# REGULAR MEETING MINUTES – BOARD OF EDUCATION Redford Union Schools October 9, 2023

A Regular meeting of the Redford Union Board of Education was held on October 9, 2023, at MacGowan School, 18255 Kinloch, Redford, MI 48240.

Regular Meeting 10/9/2023

Call to Order: Call to Order

President Pridemore called the meeting to order at 5:00 PM.

Roll Call Roll Call

Present: Bailey, Dean, Martin, Miller, Moores (Late 5:02 PM), and Pridemore

Absent: Osowski

Pledge of Allegiance: Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks: President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. She also took a moment to officially once again welcome Mrs. Martin to the board. She said that she was looking forward to working with her and to doing some great things for this district as a team.

President Pridmore asked the women of the Boad if they preferred to be addressed by Mrs. or Ms. in a formal setting.

President Pridemore said she prefers to be addressed by Mrs. Pridemore, but she actually prefers to be addressed by Evelyn.

Trustee Martin said she prefers to be addressed by Mrs. Martin.

Treasurer Moores said she did not have a preference.

Vice-President Miller said she prefers to be addressed by Ms. Miller.

Secretary Dean said she prefers to be addressed by Mrs. Dean.

Adoption of Agenda

Adoption of Agenda as presented

It was moved by <u>Member Bailey</u>, seconded by <u>Member Miller</u>, to adopt the Agenda of the October 9, 2023, Regular Board Meeting as presented:

Yes: 6 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

None.

Call to the Audience: Public Participation Regarding Agenda Items Presentations

Presentations: Presentations

Student Representative – Elisia Juzswik, Junior at Redford Union High School

**Student Representative** 

Elisia Juzswik introduced herself. She thanked Mr. Taylor, Principal of Redford Union High School, and the Board for allowing her to be a student representative on the Board and for welcoming her so warmly. Elisia is a junior at the high school. She is in various activities in and out of school. She participates in the Early College Program, National Honor Society, Student Council, and Link Crew. She played tennis and previously played Volleyball. When she is not doing in school activities, she is either participating in Joyce Ivy Foundation, which is a foundation to help girls in the Midwest help achieve higher education outside of high school or she is helping the Neuroscience Youth Network spread information about neuroscience over the world.

The Board thanked Elisia. President Pridemore said that they look forward to hearing updates from her about the exciting things happening and to also bring their concerns to the Board.

Parent University – Melissa Nickel, Principal of Beech Elementary School and Kathy Robbins, Principal of Hilbert Elementary School

**Parent University** 

The Board was provided a copy of the PowerPoint in their Board Packet. Ms. Nickel went through the presentation. She explained that the Parent University came about because those at Beech had talked through with Wayne RESA about some of the things that they as a building and maybe even as a district were missing, and parent engagement was one of the things. They identified the needs assessment and worked through things that they had identified with as a State level on what really were some struggles for them at the elementary level and then took a look at what parents gave as feedback. For the first session she had

a goal of 50 people. Ms. Nickel shared that as of today, they have 46 students, 43 parents, 29 different families, and thirteen of those families have two adults coming from their household to participate in the session. There will be 8 sessions this school year and every session they will have a catered dinner for the families. After dinner, staff will take the students to work on some activities that align with the work that they will be doing with their parents.

#### The sessions are:

October 19<sup>th</sup> – School and Parent Partnership – Climate and Culture @ Beech November 9<sup>th</sup> – School and Parent Partnership – Classroom Content @ Hilbert January 11<sup>th</sup> – Supporting Students Healing and Growth @ Beech February 15<sup>th</sup> – Elevating Student Well-Being @ Hilbert March 14<sup>th</sup> – Navigating Educational Supports @ Beech April 18<sup>th</sup> – Navigating Educational Supports – Part 2 @ Beech May 16<sup>th</sup> – Whole Child Wellness @ Hilbert June 6<sup>th</sup> – Culminating Event @ Beech

Families have been asked to RSVP. There is a Google form that they sent out, and/or families can call the main office of either Beech Elementary or Hilbert Elementary.

There were questions and answers.

Ms. Nickel said that at the state level, they were identified as a school who did not have to be monitored by the State but needed to do some self-monitoring at a district level because we had some deficits in the performance of certain subgroups of kids. They created a plan for support within the district to make sure that they were intentionally focusing on not only those subgroups, but all subgroups.

Trustee Bailey asked if the Board could participate. Ms. Nickel said that the trust piece is really important. She would love for the Board to participate, but she thinks the important piece is building that trust and feeling safe when parents are sharing because they are doing interactive activities, so faces that are unknown to them that are maybe at the district level might need to maybe approach in a way that makes them feel comfortable to still come too. Ms. Nickel wanted the Board to be aware of that.

The Board shared their feedback and described the program as awesome.

The Board thanked Ms. Nickel and Mrs. Robbins for their presentation.

Behavioral Threat Assessment and Management (BTAM) & other SEL Tools

Behavioral Threat Assessment and Management (BTAM) & other SEL Tools – *Jessica Miller, Coordinator, Social-Emotional Learning/Student Wellness* 

A PowerPoint presentation was shown.

Ms. Miller said as a district they have been focused on security and processes for students who are struggling. The district adopted the behavior, threat assessment and management tools.

BTAM is used for the systematic process of investigating and assessing concerning behaviors regarding potentially severe violent situations.

BTAM is based on current research in the behavior threat assessment arena and is aligned with the U.S. Department of Justice's guidance and best practice recommendations. Additionally, the model has been supported and taught in school districts across the state by SIGMA(An ONTIC Co.) in partnership with the Michigan State Police and the Michigan Office of School Safety.

The goal of the system is to assist crisis teams in the identification of potentially threatening events that impact(or could potentially impact) the school and the school community. After identification, a management plan is developed by the school's crisis team that will support the person of concern and the safety of the other individuals within the District.

Interventions could include school and community-based supports. Most importantly, the interventions are focused on building resilience and protective factors for the person of concern while also addressing potential safety concerns.

The BTAM is a multiple preliminary conference of approach to school safety. There are multiple people on the team; a school psychologist or a counselor, a social worker, SCL specialists, behavior intervention specialist.

Ms. Miller said that it is a fact-based approach that is case by case specific, it is not a one-size-fits-all, it is very specific for the individual student who is in crisis. It is early intervention; it is violence prevention, and it is compassion paced and student centered. It is all about getting the student what they need and then protecting the community around us.

Included in the presentation was a general process on what happens when a school threat comes to your door. She shared that to date the District has successfully trained most individuals who are identified as a crisis team member at each building, including all building administrators and the Superintendent. A total of 43 out of 44 people that were identified are trained. Also, these individuals should have successfully trained the Navigate360 Case Management System and they should be doing their BTAM assessments. Over the summer, the District trained six additional staff members to be trainers and now there are a total of 8

trainers housed in our district. The District has so many competent trainers that other districts are reaching out for help to train their students.

Ms. Miller also mentioned that additionally over the summer, four additional staff members were trained in CPI nonviolent crisis intervention. That means as a district, we have 6 total trainers in the beginning of the year. This was organized by Ms. Nickel on August 28<sup>th</sup>. We trained 78 additional staff members to the 90 staff members that we had trained last year and for perspective, the last district she worked in, she was the only person in the entire district that was trained.

There were questions and answers.

As the protocols related to this process are completed, this information will be shared with the community.

The Board thanked the Superintendent and administrators who lead by example and lead with compassion.

President Pridemore asked for a five-minute recess at 5:55 PM.

The Board returned from recess at 5:59 PM.

Superintendent Communication:

National Principal's Month, October 2023

Superintendent Witt took a minute to highlight that this month is national Principles Month. He thanked them for all their hard work. There are posts prepared to be sent out this month, but he wanted to recognize not only our principles but also our assistant principal. Also, those whose job title might not say principle, but their role within the district, within the particular program that they oversee. Kudos to all of our leaders within our buildings and our programs and everything they do to support our staff and our students.

Superintendent Communication National Principal's Month, October 2023

Staff Members of the Month, October 2023

- Amanda Marable, HR Coordinator, Keeler Administration
- Julie Touchberry, DHH Teacher Consultant, Beck Center
- Rebecca Fitzgerald, Kindergarten Teacher, Beech Elementary School
- Michelle Goodsell, 5th Grade Teacher, Hilbert Elementary School
- Jennifer White, Teacher/Tech Lead, Redford Union Junior High School
- Ayanna Ball, Math Teacher, Redford Union High School

Superintendent Witt also thank Mr. Tomasaitis, Director of Buildings. Grounds & Transportation for his quick action to have a second sign installed at the

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Staff Members of the Month, October 2023

secondary campus. Now there is one Staff Member of the Month sign for Redford Union Junior High winner and another one for Redford Union High School winner.

October 2023 Board Brag Book

October 2023 Board Brag Book

**Beech Elementary School:** 

With the support of the YMCA, all students at Beech were able to participate in team-building activities across their grade levels. Students have been working hard to complete independent tasks as well as to partner in groups. Students have been learning how to walk safely in the hallways, make great choices at lunch and recess, and have done an awesome job of starting out the school year!

Hilbert Elementary School:

After a delay due to child daycare licensing GSRP finally started. Staff and students are so excited.

The 6th graders enjoyed the beautiful fall weather and observed and recorded findings in nature.

1st graders enjoyed Apple Day by: Making applesauce, Learning about the life cycle of an apple, Tasting apples, and graphing their favorite apples.

**RU Junior High School:** 

Redford Union Junior High continues to focus on creating a safe, welcoming, and positive learning environment daily. We encourage our students to get involved and participate in after-school sports and extracurricular activities. Our Panther football, volleyball, and cheer teams are off to a great start this season. Our student-athletes continue to represent us well both on and off the field/court. Our students got into the fun of their first Homecoming spirit week on the secondary campus-especially for pajama day!

We continue to believe the best way to motivate students is through giving them access to opportunities. This year, Mrs. Jaramillo, our 9th-grade success coordinator, has brought in the YMCA Achievers Teen Program for our 9th-grade students. The Achievers team came out to give a presentation to all of our 9th-grade students, and information was sent home to all families. YMCA Achievers Teen Program is a comprehensive and dynamic career and college prep after-school program designed for high school students. This program is prepared to register 30 of our 9th-grade students and support them for the duration of their high school careers. YMCA Achievers' goal is to equip students with the necessary tools and knowledge to excel academically, develop positive relationships, foster a strong sense of community, and gain essential life skills. Students who participate in this program will work with the YMCA Achievers team twice a month after school and be able to attend several

field trips and transformative sessions that are scheduled for a few Saturdays throughout the year. The YMCA Achievers program will run from October to May.

Our 9th grade students will also be a part of the Women of Tomorrow mentoring program as well as Link Crew. Link Crew pairs up struggling/high needs 9th grade students with high achieving high school students. We cannot wait to update you on these programs once they are up and running by the end of this month!

**RU High School:** 

Last week, RUHS celebrated its annual Homecoming Week, which included spirit days such as Pajama Day, Teacher/Student Dress Swap Day, Pink Day, and RU Spirit Day. The pep assembly was on Thursday, and the game on Friday, with the Panthers beating Melvindale HS to clinch at least a share of our third straight conference championship. The week was capped off with the Homecoming Dance on Saturday evening.

Keeler EDT/ADT:

These are pictures of our students and families enjoying the Open House at Keeler Center. They were thrilled to see the new building and to meet their child's new teacher and assistant. We were excited to welcome families into our new space and to start the 2023-2024 school year off with a bang!

Early College and Careers Program:

The pictures are of new Early College students (10th grade) engaging in a teambuilding activity on the first day of school.

Central Office Administration:

Over the Summer, Collin Konja from Travelers Insurance Agency out of Troy worked with his partners from around the state to raise donations for our District! He shared that a number of friends, neighbors, coworkers, and partners made this donation possible, and the effort was a large-scale operation! He also shared that he appreciates the work that our teachers do for our students every day and anything that his agency can do to help us achieve this mission is a passion of his! Thank you, Travelers Insurance from Redford Union!

Calendar of Events (Updated) October 9, 2023 - November 13, 2023

Calendar of Events

**Beech Elementary School:** 

Oct 10: Beech Meet Up and Clean Up @ 3:45-5 pm

Oct 17: Girl Scout Troop Meeting @ 4:50 pm

Oct 19: Parent University @ 5-6:30 pm

Oct 20: Coffee w/Principal - Media Center and Facebook Live @ 9:00 am

Oct 23: Fall Picture Day

Oct 27: Trunk or Treat @ 5:00-7:00 pm

Oct 31: Elementary 1/2 Day - Halloween

Nov 7: District-Wide Professional Learning Day - No School for Students

Nov 9: Parent University @ 5-6:30 pm

Nov 13 - 17: Scholastic Book Fair

## Hilbert Elementary School:

Oct 18 & 25: Professional Learning Community (PLCs)

Oct 18: Fall Picture Day
Oct 27: Trunk or Treat

Oct 31: Halloween Half Day

Nov 7: District-Wide Professional Learning Day - No School for Students

## **RU Junior High Schools:**

Oct10: Parent Club Meeting 6:30 pm

Oct 19: Parent-Teacher Conferences (1/2 day for students)

Oct 20: Halloween Canteen 4:30-6:30 pm

Oct 23: Red Ribbon Week

Nov 3: Roller Skating and Riverside 5:30-7:30 pm

Nov 3: End of Quarter One

Nov 7: District-Wide Professional Learning Day - No School for Students

Nov 13: Picture Re-Take Day

Nov 13: National Bullying Awareness Week

### **RU High School:**

October 12th – Blood Drive

October 14th- Football at Thurston (11AM kick-off) to play for the Redford Township

Supervisor's Cup and outright conference championship

Oct 18 Parent-Teacher Conferences (1/2 day for students)

Nov 7: District-Wide Professional Learning Day - No School for Students

#### Early College & Careers Program:

October 1st- October 31st: Michigan College Month

Athletic Programs:

Football: Oct 20: Varsity Football vs. Allen Park (Senior Night) at 7:00 pm Cross

Country

Oct 18: Jamboree #3: WWAC League Meet at Nankin Mills at 4:00 pm Girls Swim

Nov 2: WWAC League Meet at Crestwood at 6:30 pm

Veritas Alternative Education Program:

Oct 18: Parent Teacher conferences/Half day Nov 1: Building Thankfulness Activity (TBD)

Nov 7: District-Wide Professional Learning Day - No School for Students

Superintendent Witt highlighted the Junior High Halloween canteen and the two trunk or treat events at Beach and Hilbert. Kudos to all the staff that are involved in putting those on. He also mentioned that November 7th is the District's Professional Development Day.

President Pridemore suggested that the Board should make an effort to participate at Beech and Hilbert Trunk or Treat. She encourages the members to reach out to either building to let them know that they want to do a trunk. She also mentioned that there was also a plea for volunteers to help at the Junior High Canteen.

Communication Received by the Board Secretary:

None.

Communication Received by the Board Secretary Lorna Dean

Chief Financial Officer's Communications:

Cell Tower Revision to Existing Agreement

Mr. Beltinck spoke about the cell tower. This lease is currently in place and will continue to be in place until sometime in late 2028/2029. It is still controlled by SBA. They have reached out to the District for a renewal and have given the District an option for a lump sum of payment of \$750,000. This cell tower originated in 2003.

Chief Financial Officer's Communications, Mike Beltinck

Superintendent Witt said that they could always go back to the company but based on the discussions that Mr. Beltinck had with them, this is their last offer.

There were questions and answers.

Trustee Martin asked for more data/research on any type of effects that the Cell Tower could have.

Mr. Beltinck reported that they are currently wrapping up the audit and it is progressing well. The State requires all districts to be done and have their statements uploaded by November 1st. They should be reporting to the Board at the November meeting.

Mr. Beltinck reported that the count was successful. He thanked the building administrators and their secretaries.

Mr. Beltinck reported on the proceeds from the Bond that was recently issued. We have earned about \$1.2 million on the investments.

The Board thank Mr. Beltinck for his report.

Executive Director of Human Resources and Labor Relations Communication:

Wayne RESA Leadership Series – Update

Tonight Mrs. Nachman highlighted some professional development that most of our administrative team is engaged in this year, which is the Learning Series for Leaders hosted by Wayne RESA. The Board was provided a flyer in their Board packet. In September, the speaker was Jimmy Casas. He does a lot of work around staff retention, staff engagement and repairing systems in our buildings that are not working, how to identify those things that are not working and to work on them. In October, the speakers are Dr. Salome Thomas-El and Jessica Cabeen and they are sharing a lot about how to develop a balanced work life, work, and home life as a school leader. She said as a former school leader, those buildings become their second home and they often spend far more time at the buildings and with the students than they do with their own families, weekends, and evenings. The speakers will also work with our leaders on how to create a more balanced life. Also, in December, the speaker will be Baruti Kafele, he does a lot of work on closing the achievement gap and then he expanded his work more into closing the attitude gap and working, doing a lot of work with the African American males on how we can help improve their motivation and their success in school. This time he is going to talk about biases and how we can avoid bringing them into our practices and how we can identify them when they exist, to try to eliminate those biases that might come into work with us.

A March speaker has not been identified as of yet.

**Executive Director of Human Resources and Labor Relations** Communication, Judy Nachman

At the November 13th Board Meeting Mrs. Nachman talk a little bit about our mentoring program. They are in the process of putting together some of the courses and instruction that our mentors and teachers will be engaging in.

The Board thanked Mrs. Nachman.

Executive Director of Curriculum & Technology Communications:

Coordinated Support Improvement Process - Update

Mrs. Crenshaw shared that Hilbert Junior, which was Hilbert middle school last year, was labeled as a CSI which stands for Comprehensive Supports and Improvements. They were labeled that last year. These are all based on our test scores from the 2021 school year. It is a five-year program that the state will oversee. Through this process, the District will be working with Jennifer Snapp, who is also working with Beech, and she will also be working with the high school who is labeled as a Targeted Supports and Improvement School (TSI School.)

Mrs. Crenshaw said that in November she and Chris Norton, Coordinator of Teaching and Learning will share more information with the Board and Mr. Mike Taylor, Principal of Redford Union High School will also be able to update the Board on some of the things that they are doing at the high school to make some improvements. She said that they will continue to update the Board about Beech Parent University.

There were questions and answers.

President Pridemore stated for the record, shame on any State that is criticizing school districts based on a year after a pandemic. She understands that they need to make improvements, but we had an unprecedented educational upheaval in this country.

Superintendent Witt said that it goes a little deeper than that, while they all recognize there are improvements that they can make, and they are putting processes in place and will continue to look at systems across the district and are committed to do so. The bottom line is these categories that the schools fall under are the result of a flawed testing system. That honestly, you can look at the numbers which have a disparate impact on our student population, and I is a flawed system to begin with. But as Mrs. Crenshaw stated, if there are people out there that want to help us as we try to improve what we are doing in our schools to meet the high needs that a number of our students bring with them that and are committed to working with our staff and with the supports that we have added and put in place, we will take those supports along the way.

Executive Director of Curriculum & Technology, Kim Crenshaw

Consent Agenda: Consent Agenda

It was Moved by <u>Member Moores</u> , <u>Seconded by Member Miller</u> , to approve the consent agenda items as presented below:	Approved as presented
Waived the reading and approved September 11, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.	Regular Meeting Minutes of September 11, 2023, as presented
Waived the reading and approved September 26, 2023, Board Workshop Minutes of the Redford Union Board of Education, as presented.	Board Workshop Minutes of September 26, 2023, as presented
Waived the reading and approved September 26, 2023, Special Meeting Minutes of the Redford Union Board of Education, as presented.	Board Workshop Minutes of September 26, 2023, as presented
Approved check register list from September 1-30, 2023, in the amount of \$1,061,610.86.	Check Register List September 1-30, 2023
Approve the electronic transfers for September 2023, in the amount of \$3,124,304.94.	Electronic Transfers for September 2023 as presented
Human Resources Recommendations:	Human Resources Recommendations
Approved NEW HIRES: Non-Certified as listed below:	
<ul> <li>Mikaela Branch/Educational Assistant/Hilbert Elementary/Effective 9/26/2023</li> <li>Ra'Toya Whitfield/Education Assistant/Beech Elementary/Effective 9/11/2023</li> <li>Approved SEPARATIONS as listed below:</li> </ul>	Mikaela Branch Ra'Toya Whitfield
<ul> <li>Matthew Sypniewski/English Teacher/RUJHS/Resignation/Effective 10/2/2023</li> <li>John Crissman/Special Education Teacher/RUJHS/Resignation/Effective 10/2/2023</li> </ul>	Matthew Sypniewski John Crissman
<ul> <li>Stefanie Kovaleski/Special Education Teacher/Beech Elementary/Resignation/Effective 10/20/2023</li> </ul>	Stefanie Kovaleski
<ul> <li>Kaylee Smith/Education Assistant/Beech Elementary/Resignation/Effective 10/13/2023</li> </ul>	Kaylee Smith
<ul> <li>Ian Boynton/Vocal Music Teacher/Hilbert Elementary/Resignation/Effective 10/27/2023</li> </ul>	lan Boynton
There were questions and answers.	
Yes: 6 No: 0 Motion: Carried	

Action Items: Action Items

Special Consideration Non-Consent Agenda Action Item(s):

Cell Tower Rental Agreement:

Cell Tower Rental Agreement

It was Moved by Member Bailey, Seconded by Member Miller, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer and Jasen Witt, Superintendent, authorize the District to enter into a revised long-term cell tower rental agreement with SBA at Hilbert Elementary. This agreement would provide the District with a lump sum payment of \$750,000.00 USD in lieu of monthly payments over the life of the contract. The District and SBA are currently operating under an agreement for the Hilbert cell tower that was signed in 2003.

The Board had a discussion.

There were questions and answers.

Trustee Martin asked for professional reading of what is being put out.

Mr. Miles Tomasaitis, Director of Buildings, Grounds & Transportation said that the cell power people are mandated by law to follow the EPA rules on how much can be admitted from the tower and from within certain distances. If they are in violation of that, there are fines and there are problems into which they would run.

Mr. Tomasaitis said he would contact a company to have a reading.

Trustee Bailey did not understand how they were supposed to vote on something and did not have an agreement before them to read.

There was a motion to table the Cell Tower Rental Agreement until the first meeting in November 2023.

The motion was <u>Moved by Member Bailey</u> and <u>Seconded by Member Martin</u>.

More discussion ensued.

President Pridemore said that there is currently a motion to table this decision. There is support. The Board had a discussion. She asked for a roll call vote on tabling this decision to the November meeting, with potential information coming to them at the study session.

## Roll Call:

- J. Bailey: Yes, L. Dean: Yes, L. Miller: Yes, T. Moores: Yes,
- J. Osowski: ABS, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

President Pridemore reiterated that this motion was tabled to the November board meeting. She asked Mr. Beltinck to please reach out to the Cell Tower people to let them know that the Board just want to do a little more homework.

Redford Union Schools Epinephrine Auto-Injectors (Epi-Pens) and Opioid Antagonists Policy – 1st Reading:

It was <u>Moved by Member Martin</u>, <u>Seconded by Member Moores</u>, that the Board of Education have the first reading of the Redford Union Epinephrine Auto-Injectors (Epi-Pens) and Opioid Antagonists Policy as presented/amended.

Redford Union Schools
Epinephrine AutoInjectors (Epi-Pens) and
Opioid Antagonists
Policy – 1st Reading:

Yes: 6 No: 0 Motion: Carried

Items Removed from the Consent Agenda:

None.

Items Removed from the Consent Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items

Superintendent's Remark:

None.

Superintendent's Remark

Board of Education Communication/Discussion:

President Pridemore asked that at either the board workshop or the November meeting to have some continued discussion around the Bulman property.

Trustee Bailey asked for all Cell Tower contracts.

Trustee Marting asked for the Regular Meeting time to go back to either 6:00 PM or 6:30 PM.

The time change discussion will take place at the Board Workshop or a near future meeting.

Trustee Bailey made a motion for himself, as a committee of one, to put a packet together of information that they could give to candidates so that they have a solid basis for what the expectations are for a Board Member.

President Pridemore said that during Board of Education, Communications is not the place where the Board would make a motion like that, and she believe that needs to be not just one person. The Board will have a discussion at the Board Workshop. She

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Board of Education Communication/ Discussion explained the process and added that she would also be willing to amend an agenda if it was at the beginning of the meeting.

**Future Meeting Dates:** 

Future Meeting Dates

Monday, October 9, 2023, Board Committee Meeting (Superintendent Compensation) Immediately following the Regular Meeting, MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

Tuesday, October 24, 2023, Board Workshop – 5:30 PM MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

Monday, November 13, 2023, Regular Meeting—5:00 PM MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

Tuesday, November 28, 2023, Board Workshop – 5:30 PM MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

Adjournment:

Adjournment

It was moved by <u>Member Martin</u>, seconded by <u>Member Miller</u>, to adjourn the meeting at 7:25 PM.

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

Lorna Dean Secretary Redford Union Schools Board of Education