

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 May 9, 2022

Regular Meeting  
 5/9/2022

A Regular meeting of the Redford Union Board of Education was held on May 9, 2022, at the Redford Union Board of Education and Administration Building, 17715 Brady St., Redford, MI 48240.

President Pridemore called the meeting to order at 5:01 PM.

Call to Order

Present: Bailey, Gubachy, Kick, McKee (Late 5:04 PM), Osowski and Pridemore  
 Absent: Gray

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Pridemore

President's Remarks

President Pridemore asked that everyone please place their cell phones on silent.

It was moved by Member Gubachy, seconded by Member Osowski, to adopt the Agenda of May 9, 2022, Regular Board Meeting as presented.

Adoption of  
 Agenda as presented

Yes: 5 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the Audience:  
 Public Participation  
 Regarding Agenda Items

None.

Presentations:

Presentations

Staff Professional Development Day (PPD) Overview – Kim Crenshaw, Executive Director of Curriculum and Technology

Staff Professional  
 Development Day  
 Overview – Kim  
 Crenshaw, Executive  
 Director of Curriculum  
 and Technology

Superintendent Witt mentioned that the District had a Professional Development Day on April 29, 2022. The event was coordinated by Mrs.

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Crenshaw, Mrs. Nachman, Principal of Redford Union High School and Mrs. Robbins, Principal of MacGowan Elementary School.

Superintendent Witt said that he asked Mrs. Crenshaw to provide an overview.

The PPD was held at Schoolcraft College – Vista Tech Center and the subject of the event was “Working with African American Boys: Strategies for Listening and Learning Together.” She provided a District Breakdown of Ethnicity per building and the District Data the included Office Discipline Referrals (ODR). The presenter was Kirven Tillis. The workshop discussed the Black experience and historical perceptions of African Americans in school systems with class distinctions. Mr. Tillis have more than 20 years of experience in education working with K-12 students.

There were questions and answers.

President Pridemore asked for the number of ODRs that were boys.

Trustee Bailey asked for the age groups per buildings.

2022 Summer School Offerings – Kim Crenshaw, Executive Director of Curriculum and Technology

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Mrs. Crenshaw highlighted the Summer Program options. She said the program will be Monday – Thursday for 6 weeks from June 20, 2022, thru July 28, 2022. The locations are: MacGowan (Rising K – Rising 4th graders), RUHS (Hilbert – Rising 5th grade – 8th grade and RUHS – 9-12. Breakfast and lunch will be provided as well as transportation.

There were questions and answers.

Trustee Bailey asked for the success rate of the Credit Recovery Program.

Superintendent Witt said he would pose Trustee’s Bailey question to Principal Judy Nachman and/or Assistant Principal Mike Taylor and he would ask them to follow-up with him.

May 2022, Board Brag Book – Jasen Witt, Superintendent

May 2022, Board Brag Book – Jasen Witt, Superintendent

Recognitions were given to the following:

Kindergarten Registration was held on April 29, 2022, from 2-6 PM. A special “Thank you” was given to the MacGowan team: Kathy Robbins, Principal; Sherry Wasielewski, Secretary; Christine Walters & Amy Davis – ATA’s; Kelly Paquette – Kindergarten Teacher; Karen Nedeau/Sara Lau/Kelly Green – Educational Assistants/GSRP Registration.

Also, Colleen Lowney, Registrar (Central Office), and Kim Crenshaw, Executive Director of Curriculum & Technology (Central Office), worked late and assisted with getting our incoming students registered for kindergarten at the start of the 2022-2023 school year.

Beech Elementary School: Beech had multiple concerts, amazing work was done with SSW and Occupational Therapists, and a celebration of staff for all they do.

Hilbert Middle School: There was a “Shout Out” to Mr. Behen and his Advanced Social Studies class. On the evening of Thursday, April 21, 2022, the students held a wax museum presentation in the halls of the first and second floors. Each student came dressed as the historical figure they had studied (most had props too) and presented a speech as if they were actually that person. The students did a FANTASTIC job and were so excited to share their knowledge. The parents were impressed with the student presentations as well.

The Hilbert student council created a poster to recognize Hilbert staff for teacher appreciation week. Paulette Rancour is the Hilbert Student council sponsor.

Hilbert Middle School: Wonderful works of art from Hilbert Art Students in all grades (6th, 7th & 8th) under the direction of Kathleen Nicolin were recognized in the Brag Book.

The Redford Union High School Athletics Hall of Fame: The induction ceremony was on Saturday, April 30th at Burton Manor. Congratulations to the Hall of Fame Class of 2022 Alumni Inductees: Front Row (L to R): Marie Schluter (Becker) '86, Milo Karhu '56, Sue Bostian (Friedman) '75 Back Row: Harry "Spud" Kendrick '65, Jim Gibbons, Linda Kosovac '76, Jim Miloch '82, Jon Morgan '82, John Morrison '69, Lori Bradley (Pastula) '81 Not Pictured: Julie Gentry (Clifford) '77. A special "Thank You" to Mike Taylor, Assistant Principal of RUHS, Kim Crenshaw, Executive Director of Curriculum & Technology, Miles Tomasaitis, Director of Facilities/Operations & Athletics, other committee members; Jim Gibbons, Bob Green, Bob Ouellette, Homer "Tip" Smathers and everyone who helped make the ceremony a success.

Trustee Bailey said he would like to see the recognitions branched out to more than athletics.

The Board thanked everyone.

Superintendent Communication:

Superintendent  
Communication

Superintendent Witt shared with the Board that earlier this evening Mrs. Crenshaw received a late quote from HeadTech pertaining to Action Item 9 - Audio and Video Recording Equipment for Meetings of the Board of Education and Other District Events. The additional quote changed the amount presented in the Board packet from \$19,671 to \$21,670.

Superintendent Witt shared with the Board that the Action Items that were related to the 2021 Capital Bond Project and on tonight's Agenda for Board consideration were ancillary to the work on the projects that the Board had already previously approved. He said as a result of the work that was awarded at Beech, Keeler, the Hilbert track, and the transportation site there were certain things that had to be quoted after the fact that were related to material testing, material that needed to be tested for standards, and moving.

Communication Received by the Board Secretary:

Secretary of  
the Board  
Communication

None.

Chief Financial Officer's Communications:

Chief Financial Officer's  
Communications

Mike Beltinck, CFO gave a brief update on the Budget.

Assistant Superintendent of Human Resources and Labor Relations Communication:

Assistant Superintendent  
of Human Resources and  
Labor Relations  
Communication

None.

Executive Director of Curriculum & Technology Communications:

Executive Director of  
Curriculum & Technology

None.

## Consent Agenda:

It was moved by Member Gubachy, seconded by Member Kick, to approve the consent agenda items as presented below:

Consent Agenda  
Approved as presented

Waived the reading and approved April 18, 2022, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting  
minutes of  
April 18, 2022, as  
presented

Approved check register list from April 1-30, 2022, in the amount of \$1,542,850.46.

Check Register List  
April 1-30, 2022

Approved electronic transfers for the month of April 2022 in the amount of \$3,259,777.21.

Electronic Transfers,  
April 2022

## Human Resources Recommendations:

Human Resources  
Recommendations

## Approved NEW HIRE: Certified as listed below:

Stacey Carnell/ Special Education Teacher/Stuckey Center EDT/Effective 5/5/22

Stacey Carnell

## Approved TRANSFER as listed below:

Cariana Robinson/Paraprofessional/Hilbert to Registrar/Keeler/Effective 5/31/22

Cariana Robinson

## Approved LEAVE REQUEST as listed below:

Christine Adams/Teacher/RUHS/Effective 4/7/22

Christine Adams

Yes: 6 No: 0 Motion: Carried

## Action Items:

Action Items

Real Estate and Planning Consultant Services for the Potential Re-Development of the Bulman Property

Moved by Member Kick, Seconded by Member McKee, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO approve Jasen Witt, Superintendent to enter into the Real Estate and Planning Consulting Services Agreement for the potential re-development of the Bulman Property with Plante Moran CRESA, as presented.

Real Estate and  
Planning Consultant  
Services for the  
Potential Re-  
Development of the  
Bulman Property

The Board had a discussion.

## Roll Call Vote:

J. Bailey: Yes, R. Gray: ABS, L. Gubachy: No, H. Kick: No, S. McKee: No, J. Osowski: Yes,  
E. Pridemore: Yes Yes: 3 No: 3 Motion: Motion Failed

2022 Renovations Beech Elementary – Media Center Furniture – 2021 Capital Bond Project

Moved by Member Gubachy, Seconded by Member Osowski, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO, approve the bid award to Dew-El for the procurement and installation of furniture at the Beech Elementary Media Center. Total project cost of \$66,435.79 to be paid with funds for the 2021 Capital Bond Project.

2022 Renovations  
Beech Elementary –  
Media Center  
Furniture – 2021  
Capital Bond Project

The Board had a discussion.

## Roll Call Vote:

J. Bailey: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: No, S. McKee: Yes, J. Osowski: Yes,  
E. Pridemore: Yes Yes: 5 No: 1 Motion: Motion Carried

## RFQ – Recommendation - Beech and Keeler Kitchen Equipment

Moved by Member Gubachy, Seconded by Member McKee, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO, approve Stafford-Smith, Inc. as the vendor for both Beech and Keeler kitchen equipment purchase. This food service equipment purchases through Stafford-Smith, Inc. shall not exceed \$77,806 at Beech and \$181,217 at Keeler and will be paid with funds from the Food Service excess fund balance.

RFQ –  
Recommendation -  
Beech and Keeler  
Kitchen Equipment

## Roll Call Vote:

J. Bailey: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: No, S. McKee: Yes, J. Osowski: No,  
E. Pridemore: Yes Yes: 4 No: 2 Motion: Motion Carried

## RFQ – Recommendation – Move Management for 2021 Capital Bond Project Construction

Moved by Member Gubachy, Seconded by Member McKee, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO, approve the RFQ – Recommendation for Move Management for the 2021 Capital Bond Project construction for GMP Award #1 scheduled for summer 2022. Specifically, the recommendation is to award a contract to Michigan Office Movers for moving and relocation services associated with GMP Award #1 at a cost of \$95,452. This cost shall be paid with funds for the 2021 Capital Bond Project.

RFQ –  
Recommendation –  
Move Management  
for 2021 Capital  
Bond Project  
Construction

The Board had a discussion.

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Roll Call Vote:

J. Bailey: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: No, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 5 No: 1 Motion: Motion Carried

RFQ – Recommendation –Material Testing Services for 2021 Capital Bond Project Construction

Moved by Member Gubachy, Seconded by Member McKee, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO, approve the RFQ – Recommendation for Material Testing Services for the 2021 Capital Bond Project construction for GMP Award #1 scheduled for summer 2022. Specifically, the recommendation is to award a contract to G2 Consultants for material testing services associated with GMP Award #1 at a cost of \$32,615. This cost shall be paid with funds for the 2021 Capital Bond Project.

RFQ – Recommendation – Material Testing Services for 2021 Capital Bond Project Construction

The Board had discussion.

Roll Call Vote:

J. Bailey: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: No, S. McKee: Yes, J. Osowski: No, E. Pridemore: Yes Yes: 4 No: 2 Motion: Motion Carried

Recommendation for Change Order Authorization Thresholds – 2021 Capital Bond Project

Moved by Member Gubachy, Seconded by Member Kick, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO, approve the Recommendation for the following Change Order Authorization Thresholds for the 2021 Capital Bond Project.

Recommendation for Change Order Authorization Thresholds – 2021 Capital Bond Project

| Position(s)                         | Authorization Amount |
|-------------------------------------|----------------------|
| Chief Financial Officer             | Up to \$25,000       |
| Director of Facilities & Operations | Up to \$25,000       |
| Superintendent                      | Up to \$100,000      |
| Board of Education                  | Over \$100,000       |

The Board had a discussion on tracking the spending and change orders.

Mr. Beltinck and Mr. Lamberto of Plante Moran CREA explained the process and processes that could be added.

Trustee Bailey stated that he wanted to be notified of all changes.

Trustee Kick stated that he would want only Superintendent Witt to have a threshold amount of up to \$50,000. No authorized amounts for the Chief Financial Officer or Director of Facilities & Operations. And the Superintendent would have to delegate the authorization.

The discussion ensued.

Secretary Gubachy agreed with the amounts that were presented.

Roll Call Vote:

J. Bailey: Yes (with notification of all changes), R. Gray: ABS, L. Gubachy: Yes, H. Kick: No, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 5 No: 1  
Motion: Motion Carried as presented

Schools of Choice for 2022-2023

Moved by Member Gubachy, Seconded by Member Kick, that the Board of Education, hereby authorizes, the Superintendent Jasen Witt or his designee(s), the authority to enroll an unlimited number of students for the 2022-2023 school year, with such students being only those students who are eligible for grades K through 5th, Grades 6th – 8th, and Grades 9th –10th pursuant to both Section 105 and Section 105c of the State Aid Act and in accordance with all other relevant statutory provisions.

The Board had a discussion.

Roll Call Vote:

J. Bailey: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Motion Carried

Wayne Regional Educational Services Agency (WRESA) 2022-2023 General Fund Operating Budget Resolution

Moved by Member Gubachy, Seconded by Member Bailey, that the Board of Education adopt the Resolution as presented supporting the proposed Wayne Regional Educational Services Agency (WRESA) 2022-2023 General Fund Operating Budget.

Roll Call Vote:

J. Bailey: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, S. McKee: No, J. Osowski: Yes, E. Pridemore: Yes Yes: 5 No: 1 Motion: Motion Carried

Schools of Choice for  
2022-2023

Wayne Regional  
Educational Services  
Agency (WRESA)  
2022-2023 General  
Fund Operating  
Budget Resolution



Audio and Video Recording Equipment for Meetings of the Board of Education and Other District Events

The motion was amended to reflect the amount that was stated earlier in the meeting. Moved by Member Gubachy, Seconded by Member Kick, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology, approve the purchase of audio and video recording equipment from Headtech Electronics, Inc. in the amount of ~~\$19,671.00~~ \$21,670.

Audio and Video Recording Equipment for Meetings of the Board of Education and Other District Events

There was a motion to table the action item until June 13, 2022 Regular Board Meeting. Moved by Member Gubachy, Seconded by Member Kick

Items Removed from the Consent Agenda:

None.

Items Removed from the Consent Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items

Superintendent's Remark:

Superintendent Witt thanked the teachers that are on the front line with our students as well as the support staff in the classrooms as last week was National Teacher Appreciation Week.

Superintendent's Remark:

Superintendent Witt said the district would be starting a Staff Members of the Month Recognition Program for a Parking spot. The program will start in June 2022 for nominations in May. The information will be going out to staff. We will recognize a staff member at each building monthly.

Board of Education Communication/Discussion:

Trustee Kick stated the Trustee Bailey continues to violate his code of ethic and his oath of office and act poorly against everyone at the table.

Board of Education Communication/ Discussion

Vice-President Osowski gave a reminder of the June 26, 2022, Panther Golf Outing that will be held at Fox Creek and Whispering Willows. Two courses.

President Pridemore thanked the teachers for Teacher Appreciation Week. She said that someone mentioned to her that for teacher appreciation week the District could

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acknowledge staff members that have anniversary thresholds through an email blast. On May 17<sup>th</sup> there is a Marching Band fundraiser at Applebee's. A portion of the customers' bill would be donated to the Marching Band. President Pridemore had the pleasure of attending the Beech Library fundraiser and they raised about \$1,800 for books for the students.

President Pridemore said that it was brought to her attention that some members of the board had gone into our buildings to meet with teachers and administrators that work hard every day and have disrespectful to them. If it happens again, she will write a censure.

Trustee Bailey requested the names of the teachers that were involved in the Science Fair that was recognized in the May 2022 Brag Book. He mentioned some of the incidents at the schools and he asked if our security guards are trained.

Superintendent Witt said he would have Mr. Taylor reach out to Trustee Bailey if he has questions about our security.

Future Meeting Dates:

Monday, June 13, 2022 – Regular Meeting and Retirees Celebration– 5:00 PM  
Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240

Monday, June 13, 2022 – Board Workshop – Immediately Following this Regular Meeting/Retirees Celebration, Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240

There is a potential need to schedule a Special Meeting about a Personnel/Legal Matter sometime in June.

Adjournment:

It was moved by Member McKee, seconded by Member Osowski, to adjourn the meeting at 7:08 PM.

Yes: 6 No: 0 Motion: Carried

Future Meeting Dates

Adjournment

Respectfully Submitted

Lisa Gubachy  
Secretary  
Redford Union Schools  
Board of Education