

REGULAR MEETING MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
March 14, 2022

Regular Meeting
3/14/2022

A Regular meeting of the Redford Union Board of Education was held on March 14, 2022, at the Redford Union Board of Education and Administration Building, 17715 Brady St., Redford, MI 48240.

President Pridemore called the meeting to order at 5:00 PM.

Call to Order

Present: Bailey, Gubachy, Kick, McKee, Osowski, and Pridemore
Absent: Gray

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Pridemore

President's Remarks

President Pridemore asked that everyone please place their cell phones on silent.

It was moved by Member Osowski, seconded by Member Kick, to adopt the Agenda of March 14, 2022, Regular Board Meeting as presented.

Adoption of
Agenda as presented

Yes: 6 No: 0 Motion: Carried

Closed Session:

Closed Session

It was moved by Member Osowski, supported by Member Gubachy, that the Board of Education go into closed session for the following stated reason: Section 8(h) of the Michigan Open Meetings Act, MCL 15.268(h), to receive and consider a written opinion of counsel.

The Board had a discussion.

The members of Counsel were Kevin Sutton and Bob Schindler from Miller Johnson Law Firm.

Roll Call Vote:

J. Bailey: No, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes

Yes: 5 No: 1 Motion: Carried Time: 5:04 PM

It was moved by Member Osowski, Seconded by Member Kick, to return to Open Session.

Return to
Open Session

Yes: 6 No: 0 Motion: Carried Time: 6:03 PM

Call to the Audience for Public Participation Regarding Agenda Items:

None.

Call to the Audience:
Public Participation
Regarding Agenda Items

Presentations:

Presentations

Board Brag Book – Jasen Witt, Superintendent

Board Brag Book
Jasen Witt,
Superintendent

RUSD Michigan Care Improvement Registry (MICR) Reporting – Schools and daycares are required to report children’s immunizations to the State. The Board recognized and thanked the following staff members that helped with this reporting:

Sherry Wasielewski, Secretary, MacGowan Elementary School

Melissa Nickel, Principal, Erika Dunn, Secretary, and Deanne Stauch, Secretary, Beech Elementary School

Diya Bethel, Assistant Principal, Pam Thompson, Secretary, and Mary Dziadzio, Noon-Aid/Sub, Hilbert Middle School

Judy Nachman, Principal, and Dorie Reed, Secretary to the Counselors, Redford Union High School

Bridget Lindsey, Supervisor, and Linda Reginek, Stuckey EDT/ADT Center

Colleen Lowney, Registrar, Secretary Central Office

Beech Elementary School – Black History Month:

Students in each grade level had a focused culminating activity with a presentation. Each class also had the opportunity to decorate their door so that they could something from seeing them.

Beech Elementary School – Virtual Wax Museum Presentation 2021-2022:

The students were assigned a hero/important person in lieu of Black History Month. They researched and recorded a least 3 facts about this person. Below is a link to their presentations.

<https://flipgrid.com/+4tawqra5>

Redford Township Chamber of Commerce Bowling Fundraiser:

On March 6, 2022, staff members from Beech Elementary, Hilbert Middle School, and Redford Union High School participated in the Redford Township Chamber of Commerce bowling fundraiser at Mayflower Lanes. The annual event raises scholarship money for high school seniors at both Thurston and Redford Union High School.

The Board thanked everyone.

2021-2022 School Year Academic Goal(s) Progress Update – Instructional Leadership Team:

Melissa Nickel, Beech Principal gave an update on the Progress of the Academic and Non-Academic Goals for the Middle of the Year.

The reports showed that the Progress on Academic Goals in reading and math for 1-11 graders – 35% of students will meet or exceed their winter growth goal. Veritas and Stuckey – 25% of students will meet or exceed their winter growth goal.

Progress on Non-Academic Goals – Students who have support team meetings will have a decrease in Office Discipline Referrals (ODR).

MacGowan – 13 students had Support Team Meetings with 9 of the 13 have demonstrated improvements which is approximately 70%. Beech – 7 students had Support Team Meetings with 5 of the 7 have demonstrated improvements which is approximately 71%. Hilbert – 23 students have check-in/check-out in place with 18 of the 23 have demonstrated improvements which is approximately 79%.

2021/2022 School Year
Academic Goal(s)
Progress Update –
Instructional Leadership
Team

Superintendent Witt said that this will be an ongoing presentation. They will take a deeper dive into the data with the assistance from Northwest Evaluation Association (NWEA) and Western Regional Education Service Alliance (WRESA) to continue that discussion.

The data was being used to help plan a robust summer learning program to identify where they are and where they want the students to be.

For Non-Academic Goals MacGowan and Beech will continue having their building weekly team meetings to discuss behavioral concerns and identify needed support.

The Board had a discussion.

Trustee Bailey asked if they could get the number of students.

Principal Nickel said she would provide the Board with the number of students in each grade level.

There were questions and answers.

Superintendent Communication:

Superintendent
Communication

Requested Date Change for April Board Meeting:

Due to a schedule conflict, Superintendent Witt requested that the Monday, April 11, 2022, Regular Board Meeting be moved to Monday, April 18, 2022, with the Board Workshop immediately following.

The Board approved the Superintendents' request to move the April 11th Regular Board Meeting to April 18, 2022, with the Board Workshop immediately following.

Communication Received by the Board Secretary:

Secretary of
the Board
Communication

None.

Chief Financial Officer's Communications:

Chief Financial Officer's
Communications

2021-2022 Mid-Year Budget Amendment Presentation:

Mike Beltinck, CFO reported on the 2021-22 Mid-year Budget Amendment. The following is the 2021-2022 Revenues and Expenditures Summary by Fund:

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	Midyear Amendment			Original Budget
	Revenues	Expenses	Net profit/(loss)	Net profit/(loss)
General Fund	\$ 35,916,454	\$ 34,348,363	\$ 1,568,091	\$ -
Food Service	1,484,501	1,515,796	(31,295)	(226,500)
Special Ed	9,974,481	9,974,481	-	-
Debt Service	3,543,893	4,288,227	(744,334)	(744,334)
Student Funds	-	30,000	(30,000)	-
Total	\$ 50,919,329	\$ 50,156,867	\$ 762,462	\$ (970,834)

Assistant Superintendent of Human Resources and Labor Relations Communication:
None.

Assistant Superintendent
of Human Resources and
Labor Relations
Communication

Executive Director of Curriculum & Technology Communications:

Executive Director of
Curriculum & Technology

E-Rate Update:

Kim Crenshaw, Executive Director of Curriculum and Technology reported on the E-Rate. The FCC's E-Rate program makes telecommunications and information services more affordable for schools and libraries. E-Rate provides discounts for telecommunications, Internet Access, and internal connections to eligible schools and libraries. Discounts range from 20 to 90 percent and are based on the poverty level of schools. Recipients must pay a portion of the service costs.

The following are the approvals for 2021-2022 School Year:

ASE – AT&T – Approved \$12,570.66
Managed Services – All Covered – Approved \$36,660.83
Aps – All Covered – Approved \$2,017.05
Total approved: \$50,248.54

The district is currently applying for the following:

- Renewal of four Meraki (access point) licenses.
 - Four bids were received.
 - Inacomp, All Covered, Sehi, SHI
 - Lowest bid was Inacomp (REMCSave Pricing)

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- Total Contract Amount: \$72,568.00
 - 386 APs @ \$188.00/ea
 - They will bill E-Rate directly and bill us the difference.
- Replacement of firewall
 - One bid received from All Covered
 - Total Contract Amount: \$87,442.23
- ASE connection through ATT
- Managed services from All Covered

Also, through E-Rate money:

- Emergency Connectivity Fund Grant for 1300 Chromebooks
 - Original cost of Chromebook & license: \$247.50
 - Current cost of Chromebook & license: \$264.25
 - E-Rate will pay: \$321,750.00
 - Current Cost: \$343,525.00
 - Our Cost: \$21,775.00 (about 82 devices)
- Emergency Connectivity Fund Grant for ATT student hot spots
 - E-Rate will pay: \$12,700.00

The Board had discussion.

There were questions and answers.

Consent Agenda:

It was moved by Member Kick, seconded by Member Osowski, to approve the consent agenda items as presented below:

Consent Agenda
Approved as presented

Waived the reading and approved February 14, 2022, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
February 14, 2022, as
presented

Waived the reading and approved February 14, 2022, Board Workshop Minutes of the Redford Union Board of Education, as presented.

Board Workshop
minutes of
February 14, 2022, as
presented

Waived the reading and approved February 28, 2022, Special Meeting Minutes of the Redford Union Board of Education, as presented.

Special Meeting
minutes of
February 28, 2022, as
presented

Approved check register list from February 1, 2022 – February 28, 2022, in the amount of \$1,119,097.10.

Check Register List
February 1-28, 2022

Approved electronic transfers for the month of February 2022 in the amount of \$2,411,060.04.

Electronic Transfers,
February 2022

Human Resources Recommendations:

Human Resources
Recommendations

Approve NEW HIRES: Certified as listed below:

1. Carla Floyd/Hilbert/Special Education Teacher/ASD Program/Effective 3/28/22

Carla Floyd

Approve NEW HIRES: Non-Certified as listed below:

1. Crystal Epps/Hilbert/45-Week Secretary/Effective 3/14/22

Crystal Epps

There was no Board discussion.

Yes: 6 No: 0 Motion: Carried

Action Items:

Action Items

2021-2022 Mid-Year Budget Amendment:

It was moved by Member Gubachy, supported by Member Osowski, that the Board of Education, adopt the Mid-Year Budget Amendment for fiscal year 2021-2022.

Resolution In Support of
the IDEA Full Funding Act

There was no Board discussion.

Roll Call Vote:

J. Bailey: Yes, R. Gray: ABS, L. Gubachy: Yes, H. Kick: Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

Items Removed from the Consent Agenda:

Items Removed from the
Consent Agenda

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

Call to the Audience:

Ms. Ally Scott, (parent) addressed the Board with concerns about losing wonderful educators.

Public Participation
Regarding Non-Agenda
Items

Superintendent's Remark:

None.

Superintendent's
Remark:

Board of Education Communication/Discussion:

Trustee Kick thanked Superintendent Witt for the signage and setting a designated location for public recording.

Board of Education
Communication/
Discussion

Superintendent Witt said that at the April Board Meeting there may be a Board Item brought forward for a second reading based on what took place at the last meeting. If the Board approve the Board Item, then there will be a district policy on public recording of Board Meetings. Currently there is no policy on public recording of Board Meetings. He said for now he wanted to make sure that ingress and egress was not impacted at the meetings and that the safety concerns were addressed.

Trustee Kick said that it was his understanding that the camera that was set up belonged to Trustee Bailey. He asked President Pridemore if his assumption was correct.

President Pridemore said yes, it was a correct assumption. She witnessed Trustee Bailey setting the camera up.

Trustee Kick stated for the record that Trustee Bailey was disregarding the will of the Board. He will write a censure on this particular disregard for the will of the Board and present it at the April Board Meeting.

Trustee Bailey commented on the Covid guards/shields at the buildings. He said that Lou and Dave did a wonderful job making them.

Trustee Bailey asked a question about contacting members of the Board as a group. If they would have to go through President Pridemore or Superintendent Witt to do so.

President Pridemore said that they would have to be careful when they contact fellow Board members when it is "copy all" or "reply all" due to the Open Meetings Act and the Freedom of Information Act (FOIA).

Trustee Kick mentioned that when he first came on Board as a Board member, they attended a Board Members orientation at Wayne RESA and during that orientation, the members were strongly advised to avoid open meetings issues and other legal issues and the misconstruction of soliciting the Board. To run all things through the Board

President and/or Vice-President and allow them to make the determination if the information should be disseminated.

Superintendent Witt said that is the reason no more than three Board members can sit on a committee, due to the potential concerns of the Open Meetings Act.

Trustee Bailey asked if the Board could get the March student count.

Superintendent Witt said that the February Student Count process is not complete. Once the student count process was complete the information would be shared with the Board. The first count was in October and the second count was in February.

Trustee Bailey inquired about the NWEA data and asked how he would be able to look at the data from past years and such.

Superintendent Witt said he would talk with Mrs. Crenshaw to see what was available.

Trustee Bailey also asked for presentation(s)/information on Social-Emotional Learning (SEL) from Mark Friday. Also, reports on Individuals with Disabilities Education Act (IDEA) and staffing.

Trustee Kick asked if the Board could update their biography and pictures.

Superintendent Witt said yes, Jackie Warren, Superintendent/Board's assistant would reach out to them to see who is interested.

Secretary Gubachy encouraged people to read the special meeting minutes from February 28, 2022, for the First Readings of two Board Policies regarding the Recording of Board Meetings by the Public. The minutes would be posted on the District's website "Board of Education" tomorrow.

President Pridemore mentioned the Marching Band. She said that there are good things happening in the fall. They will fill about 30 students. The Band needs instruments. If interested in donating please visit the Band Boosters website, or you can reach out to Redford Union High School Principal Mrs. Nachman, Band Director Ms. Samojedny, and Ms. Kelly Angela and they could tell you what instrument needs are. The Band is in the process of purchasing an instrument through generous donations. If you would like to support the band, please keep an eye out for their fundraisers.

Redford Union High School Assistant Principal Mike Taylor - The Hall of Fame Ceremony will be Saturday, April 30, 2022. Tickets are available on the high school website under "Athletics Hall of Fame." The event will be at Burton Manor, Livonia.

Director of Athletics Miles Tomasaitis – The Annual Golf Outing will be June 26, 2022, at Fox Creek and Whisper Willows Golf Courses.

Future Meeting Dates:

Monday, March 14, 2022 – Board Workshop – Immediately Following this Regular Meeting Board of Education Administrative Offices (Board Room), 17715 Brady St., Redford, MI 48240

(Please note that the Regular Meeting and Board Workshop scheduled for April 11, 2022, have been canceled and rescheduled as follows):

Monday, April 18, 2022 – Regular Meeting – 5:00 PM
Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI 48240

Monday, April 18, 2022 – Board Workshop – Immediately Following this Regular Meeting Board of Education Administrative Offices (Board Room), 17715 Brady St., Redford, MI 48240

Adjournment:

It was moved by Member McKee, seconded by Member Osowski, to adjourn the meeting at 7:02 PM.

Yes: 6 No: 0 Motion: Carried

Future Meeting Dates

Adjournment

Respectfully Submitted

Lisa Gubachy
Secretary
Redford Union Schools
Board of Education