

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
REDFORD UNION SCHOOLS, DISTRICT NO. 1  
June 19, 2023

A Regular meeting of the Redford Union Board of Education was held on June 19, 2023, at Keeler School, 17715 Brady St., Redford, MI 48240.

Regular Meeting  
6/19/2023

Call to Order:

Call to Order

President Pridemore called the meeting to order at 6:15 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Gray, Miller, Moores, Osowski, and Pridemore

Absent: None.

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. She stated that there was no official recording of the Board meeting tonight and any such recording that was happening was not sanctioned by this board.

Adoption of Agenda

Adoption of  
Agenda as presented

It was moved by Member Osowski, seconded by Member Gray, to adopt the Agenda of the June 19, 2023, Regular Board Meeting as presented:

Yes: 7 No: 0 Motion: Carried

Call to the Audience: Public Participation Regarding Agenda Items

Call to the Audience:  
Public Participation  
Regarding Agenda Items

Superintendent's Communication:

Superintendent's  
Communication

Superintendent Contract & Evaluation Committee

Superintendent Witt said that future discussions would be beneficial to have a Superintendent's Contract and Evaluation Committee that would be utilized to have some initial discussions relative to my contracts and aspects potentially of the evaluation process in future years. And ultimately, that committee would report back to the full board at regular meetings scheduled in the future. He also suggested that people, representatives for that committee, could be considered by the board, maybe even at like the July board meeting or something like that.

Superintendent Witt also mentioned that the Board had some follow up opportunities with the representative Steve Brandimore from Safe-Ed, that some board members were able to participate in virtually and ultimately there is an action item later on the agenda relative to a potential partnership with Safe-Ed. He wanted to go over a very short presentation with the board again as a follow-up, a lot of this was discussed as rationale during the Board Workshop held previously. Superintendent Witt read the presentation which included the following: Introduction, Recommendation, Primary Rationale, Staffing Model, and Additional District Cost.

There were questions and answers.

Trustee Moores asked for a breakdown of where the \$500,000 will go towards, specifically.

Superintendent Witt stated that he would get the breakdown of funds to the Board.

Superintendent Witt will provide the Board with a copy of the contract agreement. The Action Item could be tabled if needed.

The discussion ensued.

Communication Received by the Board Secretary:

Communication  
Received by the  
Board Secretary  
Lorna Dean

Chief Financial Officer's Communications:

Chief Financial Officer's  
Communications,  
Mike Beltinck

Mike Beltinck, CFO mentioned that included in the Board packet was a proposal from Durham Transportation regarding updated to their contract which ends at the end of the month. The preliminary proposal is for three years. An Action Item is on the Agenda.

There were questions and answers.

President Pridemore requested that Durham is told that this Board does not like to be asked to approve contracts just days before the contracts expires.

The discussion ensued.

Trustee Bailey commented that we all know that education is data driven. He questioned why the Board did not receive the data regarding an item that they are being asked to approve.

Communication Received by the Board Secretary

Communication  
Received by the  
Board Secretary  
Lorna Dean

(This item was inadvertently missed. President Pridemore went back to it.)

There were none.

Executive Director of Human Resources and Labor Relations Communication:

Executive Director of  
Human Resources and  
Labor Relations  
Communication,  
Judy Nachman

RUEA Tentative Agreement:

Judy Nachman reported that in Board's packet was RUEA tentative agreement and in their agreement, they will go back to the table by December 1, 2023. Also in the Board's packet is a salary schedule from the past school year and the schedule for the next school year. The bargaining unit has agreed to go through the IBB training with the District. That does not mean that they will decide that they want to use IBB when they go back to the table. The Board also received the 2023-2024 District Calendar.

Executive Director of Curriculum & Technology Communications:

Executive Director of  
Curriculum &  
Technology,  
Kim Crenshaw

None. Mrs. Crenshaw was not present.

## Action Items:

## Action Items

## 2022/2023 Final Budget Amendment:

2022/2023 Final Budget  
Amendment

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer and Jasen Witt, Superintendent approve the 2022/2023 Final Budget Amendment as presented.

## Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,  
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

## 2023/2024 Initial Budget:

## 2023/2024 Initial Budget

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer and Jasen Witt, Superintendent approve the 2023/2024 Initial Budget as presented.

## Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,  
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

## 2023 Tax Rate Request (L-4029):

2023 Tax Rate Request  
(L-4029)

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer approve the 2023 Tax Rate Request (L-4029).

## Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,  
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

## Durham Transportation Renewal:

Durham Transportation  
Renewal

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Mike Beltinck, Chief Financial Officer approve the Durham Transportation Contract Renewal as presented/amended.

Trustee Bailey requested the contract agreement.

Mr. Beltinck will provide the contract to the Board.

Regular Board Meeting: 6/19/2023

President Pridemore stated that Trustee Bailey’s point was noted. She also stated for the record that the District has done business with Durham since the day the District privatized transportation due to the District’s debt of \$5 million. It is her understanding that this contract that the District has had for 12 years now, that the only thing that is changing is the rate of pay. She asked if that was correct.

Mr. Beltinck responded with a yes.

Superintendent Witt said that the financial terms had changed over that period of time and the financial terms are what was provided. The proposed financial term.

Roll Call:

J. Bailey: No, L. Dean: Yes , R. Gray: Yes , L. Miller: Yes , T. Moores: Yes,  
J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 1 Motion: Motion Carried

Textbook Adoption for Redford Union High School – Government:

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Christopher Norton, Coordinator of Teaching and Learning and Kim Crenshaw, Executive Director of Curriculum & Technology, adopt the new textbook “Our Democracy by McGraw Hill Education”, for the Government and Advanced Government courses at Redford Union High School.

The Board had a discussion.

Roll Call:

J. Bailey: Yes, L. Dean: Yes , R. Gray: Yes , L. Miller: Yes , T. Moores: Yes,  
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Textbook Adoption for Redford Union High School – Economics:

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Christopher Norton, Coordinator of Teaching and Learning and Kim Crenshaw, Executive Director of Curriculum & Technology, adopt the new textbook “Economics by McGraw Hill Education”, for the Economics and Advanced Economics courses at Redford Union High School.

The Board has a discussion.

Roll Call:

J. Bailey: Yes, L. Dean: Yes , R. Gray: Yes , L. Miller: Yes , T. Moores: Yes,  
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Regular Board Meeting: 6/19/2023

Textbook Adoption for  
Redford Union High  
School – Government

Textbook Adoption  
for Redford Union  
High School –  
Economics

July 1, 2023 – June 30, 2024, Collective Bargaining Tentative Agreement for the Redford Union Educational Association (RUEA):

July 1, 2023 – June 30, 2024, Collective Bargaining Tentative Agreement for the Redford Union Educational Association (RUEA):

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUEA (Teachers).

The Board had a discussion.

Roll Call:

J. Bailey: Yes, L. Dean: Yes , R. Gray: Yes , L. Miller: Yes , T. Moores: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Safe-Ed Contract

Safe-Ed Contract

It was Moved by Member Baily, Seconded by Member Moores, that the Board of Education table the approval of the Safe-Ed contract to the July Regular Board meeting.

The Board had a discussion.

President Pridemore stated that she was concerned about not bidding out this contract, so she contacted Attorney Butler for advice. She was told because it is a service, we are not required to bid a service out and to give this to the lowest bidder. Even in situations where they do bid service contracts, they do not always give it to the lowest bidder. They give it to the most qualified bidder.

The discussion continued.

President Pridemore asked all in favor of tabling this motion until the July Board meeting say yes. Opposed. Yes: 7 No: 0 Motion: Motion Carried

Items Removed from the Consent Agenda:

Items Removed from the Consent Agenda

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

Call to the Audience: Public Participation Regarding Non-Agenda Items

Happy Father’s Day!

Superintendent's Remark:

Superintendent's Remark

Board of Education Meeting & Workshop Schedule:

The Board was provided with a rough draft of the 2023-2024 Board meeting schedule to start looking at relative to the potential schedule of regular meetings and board workshops, which would give them a standard two meetings a month. He asked that the Board look it over. The schedule will be completed for the July 10, 2023, Meeting.

Board of Education Communication/Discussion:

Board of Education  
Communication/  
Discussion

Treasurer Gray suggested having something on the July agenda for approval by the board to reinstate having a student board member from the high school.

It will be an Action Item on the July Regular Board Agenda.

President Pridemore stated that there is not a single staff member in this district that would deny a Board member information. All they have to do is ask instead of requesting information through the Freedom of Information Act (FOIA).

The golf outing is Sunday, June 25, 2023.

Trustee Bailey requested teacher information from Mike Beltinck, CFO. He wants to see a spread of information on our teachers.

There is certain information that you could request under the Freedom of Information, the Freedom of Information Act, though does not call for a public school district or any other public employer to create a document that you are requesting. The Freedom of Information Act requires us to produce documents that we have readily available. Aside from the Freedom of Information Act, if it is the will of the board to ask staff for certain information before they want to consider items and as a board, a majority or consensus among the board is that they want to see that information. That is a different type of request. The Superintendent asked that those type of requests either go to him and or be debated at a public Board Meeting.

Trustee Bailey will get the information but without names.

The Board scheduled the Superintendent's Evaluation for Thursday, June 29, 2023 – Special Meeting at 6:00 PM

Regular Board Meeting: 6/19/2023

Superintendent Witt will provide his self-evaluation to the Board no later than Tuesday, June 26, 2023.

Superintendent Witt will request closed session. He will be present to respond to questions relative to the artifacts or ratings in his self-evaluation.

Future Meeting Dates:

Future Meeting  
Dates

June 29, 2023 – Special Meeting (Superintendent Evaluation) – 6:00 PM  
Keeler School (Gymnasium), 17715 Brady St., Redford Twp., MI 48240

July 10, 2023 – Regular Meeting – 5:00 PM  
Keeler School (Gymnasium), 17715 Brady St., Redford Twp., MI 48240

Adjournment:

Adjournment

It was moved by Member Osowski , seconded by Member Gray, to adjourn the meeting at 7:39 PM.

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted

Lorna Dean  
Secretary  
Redford Union Schools  
Board of Education