



**Location:**  
**Keeler School (Gymnasium)**  
**17715 Brady St., Redford, MI 48240**

**REGULAR BOARD MEETING AGENDA**  
**MONDAY, JUNE 12, 2023**  
**5:45 PM**

**I. CALL TO ORDER (Time: \_\_\_\_\_)**

**II. ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_,  
J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_

**III. PLEDGE OF ALLEGIANCE**

**IV. PRESIDENT'S REMARKS**

- Please place all cell phones on silent

**V. ADOPTION OF AGENDA**

Motion to adopt the agenda of the June 12, 2023, regular meeting as presented/amended.

MOVED BY MEMBER \_\_\_\_\_, SECONDED BY MEMBER \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VI. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

## VII. PRESENTATION(S)

- A. June 2023, Retirement Recognition – *Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent*

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Retirement Date</b>	<b>Year of Service</b>
Kimberly Cuevas	Spanish Teacher	RUHS	12/9/2022	30
Sarah Daoust	1st Grade Teacher	MacGowan @ Keeler	6/12/2023	32
Thresa Bohl	Physical Education Teacher	Stuckey	7/01/2023	19
Janice Pohl	Teacher Consultant	Beck	6/20/2023	35
Tracy Lewis	Math Teacher	RUHS	7/01/2023	28
John Rodriguez	Counselor	RUHS	6/20/2023	34

- B. Autism Spectrum Disorder (ASD) Program – *Meghan Green, Teacher and Debby Reynolds, Teacher*
- C. Student Services Department – *Tamaran Dillard, Executive Director of Student Services*
- D. 2021 Capital Bond Project - Bid Package #6 - GMP #6 - Redford Union High School Building Additions - *Plant Moran Cresa, The Christman Company, French Associates*

## VIII. SUPERINTENDENT’S COMMUNICATION

- A. Staff Member of the Month (May 2023)

- Cari Robinson, Registrar, Keeler Administration
- Dr. Mary Jo Burtka, School Audiologist, Beck Center
- Melissa Jackson, Kindergarten Teacher, MacGowan @ Keeler School
- Dina Chapman, Dean of Students, Beech
- Miah Ernst, Teacher, Hilbert
- Sara Echler, Secretary, Redford Union
- Dale Cummings, Education Assistant, Day Treatment

- B. Staff Member of the Month (June 2023)

- Kim Crenshaw, Executive Director of Curriculum & Technology, Keeler Administration
- Janice Pohl, Teacher Consultant, Deaf or Hard of Hearing Program, Beck Center
- Jen Ottenbacher, Academic Teaching Assistant, MacGowan @ Keeler School
- Steve Fitzpatrick, P.E. Teacher, Beech
- Amanda Marable, Secretary, Redford Union
- Kathy Heller, Social Worker, Day Treatment

C. June 2023, Board Brag Book

D. 2021 Capital Bond Project “Thank you” Video

**IX. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY**

**X. CHIEF FINANCIAL OFFICER’S COMMUNICATIONS**

**XI. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS**

A. Tentative Agreement – RU and RUOSE

B. Tentative Agreement – RU and RUEAA

C. Tentative Agreement – RU and RUEA

**XII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS**

A. NWEA Test Results

B. Government & Economics Textbook Adoptions

**XIII. CONSENT AGENDA:**

- A. Waive the reading and approve May 23, 2023, Regular Meeting Minutes of Education as presented.
- B. Waive the reading and approve May 23, 2023, Board Workshop Minutes of Education as presented.
- C. Recommend payment of \$1,426,457.06 for checks dated 5/1/2023 – 5/31/2023.
- D. Approve electronic transfers for the month of May 2023 in the amount of \$3,196,802.75.
- E. Approve SEPARATIONS as listed below:
  - 1. Janice Pohl/Teacher Consultant/Beck/Retirement/Effective 6/20/2023
  - 2. Sarah Daoust/Teacher/Keeler School/Retirement/Effective 6/12/2023
  - 3. Theresa Bohl/Teacher/Stuckey/Retirement/Effective 7/01/2023
  - 4. Tracy Lewis/Teacher/RUHS/Retirement/Effective 7/01/2023
  - 5. John Rodriguez/Counselor/RUHS/Retirement/Effective 6/20/2023
  - 6. Sonia Norfleet/Behavior Intervention Coordinator/Hilbert/Resignation/Effective 6/9/2023
  - 7. Ana Weaver/Spanish Teacher/RUHS/Resignation/Effective 6/12/2023
  - 8. Mary Lancina/Spanish Teacher/RUHS & Hilbert/Resignation/Effective 6/12/2023
  - 9. Brett Fronczak/Science Teacher/Hilbert/Resignation/Effective 6/12/2023
  - 10. Angela Reams/Educational Assistant/Keeler/Resignation/Effective 6/09/2023
  - 11. Alyssa Saluk/Science Teacher/RUHS/Resignation/Effective 6/12/2023
  - 12. Monica West-Jones/Science Teacher/RUHS/Resignation/Effective 6/12/2023
  - 13. Anthony Hayes/English Teacher/Hilbert/Non-Renewal/Effective 6/12/2023
- F. Approve SES GROUP NEW HIRES as listed below:
  - 1. Emily Jankowski/Teacher/St. Thecla/Effective 2023-2024 school-year
- G. Approve TRANSFERS as listed below:
  - 1. Amanda Marable/Secretary/RUHS to Human Resources Coordinator/Keeler/Effective 7/1/2023

**Motion to approve the Consent Agenda items as presented/amended:**

MOVED BY MEMBER \_\_\_\_\_, SECONDED BY MEMBER \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**XIV. ACTION ITEMS:**

**A. Special Consideration Non-Consent Agenda Action Item(s):**

**1. 2021 Capital Bond Project - Bid Package #6 - GMP #6 - Redford Union High School Building Additions**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, Michael Beltinck, Chief Financial Officer, and the Redford Union Schools' Bond Team, approve The Christman Company recommendations for contract awards for the Work Categories 01, 02, 03, 05, 06, 08, 10, 10A, 11, 12, 14, 15, 18, 20, 21, 22, 23, 24, 25, 27, 28 which were summarized on the letter dated June 6, 2023, firms that provided the lowest, qualified, responsive bids for Bid Package #6, Redford Union High School Building Additions.

This award recommendation includes the following:

Hard Construction:	\$18,163,240.00
General Conditions/GLI/CM Contingency:	\$ 627,200.00
GLI (.75%):	\$ 140,928.30
CM Contingency (3%):	\$ 544,897.20
CM Fee (2.25%)	\$ 438,215.97
Bond Amounts (.78%):	\$ 151,914.87
Total Fee for GMP Amendment #5:	<b>\$20,066,396.34</b>

The cost for this work will be detailed in a Guaranteed Maximum Price #6 contract amendment between the District and the Construction Manager, pending final negotiation of terms by District legal counsel. The work is scheduled to start in summer 2023. The work will be substantially complete along with the balance of interior modifications at the Secondary Campus awarded in other packages by the end of summer 2024.

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**2. Redford Union Service Animal Policy Adoption**

Move by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education adopt the Redford Union Service Animal Policy as presented/amended.

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**3. 2023/2024 Cooperative Education Program Agreement, Special Education Livonia Transition Program (LTP)**

Move by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Superintendent approve the 2023/2024 Cooperative Education Program Agreement, Special Education Livonia Transition Program (LTP).

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**5. 2023/2024 Michigan High School Athletic Association (MHSAA) Resolution**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, adopt the 2022/2023 Michigan High School Athletic Association (MHSAA) Resolution.

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_,

J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**6. 2023/2024 Cooperative Education Program Agreement (Wayne-Westland Community Schools)**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Superintendent approve the 2023/2024 Cooperative Education Program Agreement between Wayne-Westland Community Schools and Redford Union Schools.

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_,  
J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**7. July 1, 2023 – June 30 2026 Collective Bargaining Tentative Agreement for the Redford Union Redford Union Office Staff Employees’ Association (ROUSE)**

Moved by Member \_\_\_\_\_, Seconded by Member \_\_\_\_\_, that the Board of Education, at the recommendation of Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent, adopt the Tentative Agreement between Redford Union Schools and the ROUSE (Office Staff).

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_,  
J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**8. July 1, 2023 – June 30, 2024 Collective Bargaining Tentative Agreement Wage Re-Opener, for the Redford Union Educational Assistants Association (RUEAA)**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUEAA (Educational Assistants and Behavioral Specialists).

**ROLL CALL**

J. Bailey \_\_\_\_\_, L. Dean \_\_\_\_\_, R. Gray \_\_\_\_\_, L. Miller \_\_\_\_\_, T. Moores \_\_\_\_\_,  
J. Osowski \_\_\_\_\_, E. Pridemore \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**B. Items Removed from Consent Agenda**

**XV. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVI. SUPERINTENDENT’S REMARKS**

Annual RU Athletics Golf Classic, Sunday, June 25, 2023, Fox Creek and Whispering Willows – 8:30 AM Shotgun Start

**XVII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION**

**XVIII. FUTURE MEETING DATES (scheduled at this time):**

- A. June 19, 2023 – Regular Meeting (Final Budget Resolution and other pertinent items) – 5:00 PM  
Keeler School (Gymnasium) 17715 Brady St., Redford Twp., MI 48240
- B. July 10, 2023 – Regular Meeting – 5:00 PM  
Keeler School (Gymnasium) 17715 Brady St., Redford Twp., MI 48240

**XIX. ADJOURNMENT (Time: \_\_\_\_\_)**

Motion to adjourn the meeting.

MOVED BY MEMBER \_\_\_\_\_, SECONDED BY MEMBER \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:*** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.