

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 July 12, 2021

Regular Meeting
7/12/2021

A Regular meeting of the Redford Union Board of Education was held on July 12, 2021, at the Redford Union Board of Education and Administration Building, 17715 Brady St., Redford, MI 48240.

President Pridemore called the meeting to order at 6:30 PM.

Call to Order

Present: Bailey, Gray, Gubachy, McKee (Caloia), Osowski, Pridemore
 Absent: None.

Roll Call

President Pridemore noted that the Board was seeking applications for the current vacant Board position. For details about the Board vacancy, please visit the District's Website.

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Pridemore reminded everyone to please place all cell phones on silent.

President's Remarks

None.

Superintendent's
Remark

It was moved by Member Gubachy, seconded by Member Osowski, to adopt the Agenda of July 12, 2021, Regular Board Meeting as presented.

Adoption of
Agenda as
presented

ROLL CALL:

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, S. McKee: Yes, J. Osowski: Yes,

E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

None.

Call to the
Audience: Public
Participation
Regarding Agenda
Items

Presentations:

STEMscopes Science Curriculum Grades K-8 – Kim Crenshaw, Executive Director of Curriculum & Technology:

A STEMscopes curriculum video was shown, and Ms. Crenshaw reported on the District’s plan for the program.

There were questions and answers.

Superintendent Witt said that this is part of the District’s effort to align the science curriculum K-12 and once settled it would be implemented with fidelity.

More discussion, questions and answers ensued.

Superintendent Witt said that they have an annual plan and now that they have presented the science curriculum recommendation they will be moving on to another subject area.

Trustee Bailey said for the record that the District is so far behind the eight ball that working on one thing at a time is a luxury we cannot afford.

Secretary Gubachy shared information from a study she had done on the students decline in the State of Michigan and the study showed that their grasses are almost the same. She said that it is not a Redford Union problem. It is a State of Michigan problem.

Superintendent Witt said that he is well underway on working on his ideas to move the District forward.

Presentations
STEMscopes Science
Curriculum Grades
K-8

Board Brag Book – Jasen Witt, Superintendent

Board Brag Book

Superintendent Witt presented the Board Brag Book, and the PowerPoint presentation was shown. This month's brags were for the following:

Da'Jion Whitfield, former RU student who visited RU staff recently to say thank you. He graduated in May from Morehouse College in Georgia with a Bachelor of Science while majoring in Biology. This fall, Da'Jion will attend medical school at the Emory University School of Medicine in Atlanta, GA where he will begin his journey to become a doctor.

Summer Lit Lab Popup in partnership with Wayne Regional Educational Services Agency (RESA). Students of Beech/MacGowan were invited to attend the program.

The District's Food Service Department: Angie Davis, Director and Pam Shuffler, Program Coordinator; MACGOWAN: Lisa Santti; BEECH: Donna Korch; HILBERT: Benita Davis, Kristie Griffin, Shannon Foley, and Pat McCarthy; RUHS: Sandy Bousquette, Sherry Dallape, Linda Kick, Donna Natho and Donna Walkers; STUCKEY: Cindy Hicks

No Kid Hungry Michigan – A special thank you to the District's Food Service workers.

The Board thanked them all.

Superintendent Communication:

None.

Superintendent
Communication

Communication Received by the Board Secretary:

None.

Secretary of
the Board
Communication

Interim Assistant Superintendent of Business Services Communication:

None.

Interim Assistant
Superintendent of
Business Services
Communication

Assistant Superintendent of Human Resources and Labor Relations Communication:

Negotiations Update

Assistant
Superintendent of
Human Resources
and Labor Relations
Communication

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Superintendent Witt thanked both Redford Union Educational Assistants Association (RUEAA) and Redford Union Office Staff Employees Association (RUOSE) for partnering with the District and utilizing the Interest-Based Bargaining process recently. He was pleased to report that through that process they were successful in negotiating two Tentative Agreements: 3-year Agreement with (RUEAA) and 2-year Agreement with (RUOSE). The tentative agreements were on tonight's agenda for consideration by the Board.

Superintendent Witt reported that they are continuing to negotiate with the Redford Union Educational Association Bargaining Unit. Currently the team consist of Superintendent Witt and Principal Nachman due to the retirement of Principal Christopherson and the resignation of Principal Clinkscale.

Negotiations with Redford Union Administrative Bargaining Unit will begin late July or early August.

Executive Director of Curriculum & Technology Communications:

None.

Executive Director
of Curriculum &
Technology
Communications

Administrative Committee Reports:

Bond/Facilities Committee: None.

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None

Administrative
Committee Reports

Consent Agenda:

It was moved by Member Gray, seconded by Member Osowski, to approve the consent agenda items as presented below.

Consent Agenda
Approved as
presented

Waived the reading and approved June 14, 2021, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular minutes of
June 14, 2021, as
presented

Waived the reading and approved June 21, 2021, Public Budget Hearing Meeting Minutes of the Redford Union Board of Education, as presented.

Public Budget
Hearing minutes of
June 21, 2021, as
presented

Regular Board Meeting: 7/12/2021

Waived the reading and approved June 21, 2021, Special Meeting Minutes of the Redford Union Board of Education, as presented.	Special minutes of June 21, 2021, as presented
Approved check register list from June 1, 2021 – June 30, 2021, in the amount of \$1,457,864.11.	Check Register List June 1-30, 2021
Approved electronic transfers for the month of June 2021, in the amount of \$1,980,942.65.	Electronic Transfers June 2021
<p>Human Resources: Approved SEPARATIONS as listed below:</p> <ol style="list-style-type: none"> 1. Koren Clinkscale/Principal/Beech/Resignation/Effective 8/2/21 2. Quanisha Davis/Secretary/Hilbert/Resignation/Effective 6/18/21 3. Carolyn Lowry/Teacher/MacGowan/Resignation/Effective 8/25/21 	<p>Human Resources Separations: Koren Clinkscale Quanisha Davis Carolyn Lowry</p>
Roll Call Vote:	
J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried	
Action Items:	Action Items
July 13, 2021 – June 30, 2024, Collective Bargaining Tentative Agreement for the Redford Union Educational Assistants Association (RUEAA) Resolution:	July 13, 2021 – June 30, 2024, Collective Bargaining Tentative Agreement for the Redford Union Educational Assistants Association (RUEAA) Resolution
It was moved by Member Gubachy, supported by Member Osowski, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUEAA (Educational Assistants & Behavioral Specialists).	
The Board had discussion.	
There were questions and answers.	
Roll Call Vote:	
J. Bailey: No, R. Gray: Yes, L. Gubachy: Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 5 No: 1 Motion: Carried	
	July 13, 2021 – July 30, 2023, Collective
Regular Board Meeting: 7/12/2021	

July 13, 2021 – July 30, 2023, Collective Bargaining Tentative Agreement for the Redford Union Office Staff Employees (RUOSE) Resolution:

Bargaining Tentative Agreement for the Redford Union Office Staff Employees (RUOSE) Resolution

(An error was noted on the Agenda regarding the above dates. The dates were listed as ~~June~~ 13, 2021 – July 30, 2023. The correct dates are July 13, 2021 – July 30, 2023.)

It was moved by Member Gubachy, supported by Member Osowski, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUOSE (Office Staff).

The Board had discussion.

There were questions and answers.

Roll Call Vote:

J. Bailey: No, R. Gray: Yes, L. Gubachy: Yes, S. McKee: Yes, J. Osowski: Yes,
E. Pridemore: Yes Yes: 5 No: 1 Motion: Carried

Wayne County Regional Educational Service Agency (WCRESA) – English Learner (EL) Consortium Agreement 2021-2022:

Wayne County Regional Educational Service Agency (WCRESA) – English Learner (EL) Consortium Agreement 2021-2022

It was moved by Member Gubachy, supported by Member Gray, that the Board of Education, approve the Wayne County Regional Educational Service Agency (WCRESA) – English Learner (EL) Consortium Agreement for the 2021-2022 school year.

The Board had discussion.

There were questions and answers.

Roll Call Vote:

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, S. McKee: Yes, J. Osowski: Yes,
E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

Eagle Claims Management Service Agreement:

Eagle Claims Management Service Agreement

It was moved by Member Gray, supported by Member Osowski, that the Board of Education, approve the Eagle Claims Management Service Agreement for the total amount not to exceed \$47,000 beginning on July 1, 2021, through July 1, 2023.

The Board had discussion.

There were questions and answers.

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Roll Call Vote:

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, S. McKee: Yes, J. Osowski: Yes,
E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

STEMscopes Science Curriculum Grades K-8:

STEMscopes
Science Curriculum
Grades K-8

It was moved by Member Gubachy, supported by Member Osowski, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum & Technology and Jasen Witt, Superintendent, approve the purchase of STEMscopes Science Curriculum Grades K-8 at a cost of \$68,055.06 to be paid out of the General Fund.

Roll Call Vote:

J. Bailey: No, R. Gray: Yes, L. Gubachy: Yes, S. McKee: Yes, J. Osowski: Yes,
E. Pridemore: Yes Yes: 5 No: 1 Motion: Carried

French Associates as the Architecture/Engineering Firm for the 2021 Capital Bond Program:

French Associates
as the
Architecture/Engin
eering Firm for the
2021 Capital Bond
Program

It was moved by Member Gubachy, supported by Member Osowski that the Board of Education, at the recommendation of Jasen Witt, Superintendent, approve French Associates' proposal for Architecture/Engineering services for Redford Union Schools which are related to and/or associated with the District's 2021 Capital Bond Program. Payment for such services will be paid out of the 2021 Capital Bond Program Fund.

Roll Call Vote:

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, S. McKee: Yes, J. Osowski: Yes,
E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

Items Removed from the Consent Agenda

None.

Items Removed
from the Consent
Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Call to the Audience:
Public Participation
Regarding Non-
Agenda Items

Board of Education Communication/Discussion:

Board of Education
Communication/
Discussion

Trustee McKee spoke for herself. She said that she objected to being videotaped. Michigan is a two-person State, and you must have permission from the second party to be videotaped. She does not want to have any legal responsibility tied into being videotaped in the future. She wanted it on record.

Trustee Bailey clarified why he voted no on the two tentative agreements and the STEMscopes. He said it looked like the Board was bypassed. The Board has a responsibility to do due diligence and if the information is not provided up front to read and understand before the meetings he is not willing to take that chance. He thought the STEMscopes was a fantastic idea, but it looked like the Board was bypassed again.

President Pridemore spoke for herself. She said that she also objected to the videotaping of the meeting without the full permission of the Board, and she would be requesting legal counsel on how it should be handled. She will be seeking legal representation from either Mr. Butler (District Attorney) or Michigan Association of School Boards (MASB) attorney to attend and guide them for the future.

President Pridemore said that she personally saw the emails from today with the agreements attached and she read them prior to this Board meeting. The information came to her personal email and District email. She said that the STEMscopes information was in their Board packet to be reviewed.

President Pridemore spoke on the Committees. She said that the Committees are Administrative Committees, and the Superintendent decides the committees. She encouraged Superintendent Witt to think about what committees are needed going forward and for the Board to begin thinking about what committees they want to serve on.

Future Meeting
Dates

Future Meeting Dates:

Monday, July 19, 2021 – Special Meeting (Board Vacancy Candidates) – 6:00 PM
Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI
48240

Monday, August 9, 2021 – Facilities/Bond Committee Meeting – 5:30 PM
Board of Education Administrative Offices (Conf. Room), 17715 Brady St., Redford, MI
48240

Monday, August 9, 2021 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI
48240

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It was moved by Member McKee, seconded by Member Osowski, to adjourn the meeting at 7:16 PM.

Adjournment

Roll Call Vote:

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, S. McKee: Yes, J. Osowski: Yes,
E. Pridemore: Yes Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

Lisa Gubachy
Secretary
Redford Union Schools
Board of Education