



**REDFORD UNION SCHOOLS
BOARD OF EDUCATION**

Tradition-Rich, Future-Focused!

**REGULAR BOARD MEETING
December 1, 2025
5:30 PM**

MacGowan School (District Meeting Room)
18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

I. CALL TO ORDER (Time: _____)

II. ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____

A. Barajas (Student Representative) _____

III. PLEDGE OF ALLEGIANCE

IV. PRESIDENT'S REMARKS

- Please place all cell phones on silent

V. ADOPTION OF AGENDA

Motion to adopt the agenda of the December 1, 2025, regular meeting as presented/amended.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

VI. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

VII. PRESENTATION(S)

2024/2025 Financial Audit - Dan Merritt, Rehmann

VIII. STUDENT REPRESENTATIVE COMMUNICATION – Axel Barajas

IX. SUPERINTENDENT’S COMMUNICATION

A. Staff Member of the Month – December 2025

- Keeler Administration –
- Beech Elementary School –
- Hilbert Elementary School –
- Redford Union Junior High School –
- Redford Union High School –
- MacGowan School –
- Keeler Day Treatment –

X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY

XI. ITERIM CHIEF FINANCIAL OFFICER COMMUNICATIONS

Annual Summer Tax Resolution 2026 Overview

XII. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS

XIII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS

2025 Bond Update

XIV. EXECUTIVE DIRECTOR OF STUDENT SERVICES COMMUNICATIONS

XV. FUTURE WORKSHOP TOPIC(S)

- Early College & Career Tech Education Programming Update – December 2025
- Board Self-Assessment – January 2026
- Strategic Planning – January 2026
- Board Norms and Protocols – Date TBD (MASB)
- MICIP Report Presentation – Date TBD
- Curriculum Review – Date TBD
- Office Referrals and Suspension Statistics Update - Date TBD
- Other Topics

XVI. CONSENT AGENDA

- A. Waive the reading and approve November 3, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.
- B. Waive the reading and approve November 6, 2025, Special Meeting Minutes of Redford Union Board of Education as presented.
- C. Waive the reading and approve November 24, 2025, Special Meeting Minutes of Redford Union Board of Education as presented.
- D. Recommend payment of \$1,269,554.88 for checks dated 11/1/2025 – 11/21/2025.
- E. Approve ACH Transfers for the month of November 2025 in the amount of \$1,128,916.47.
- F. Approve **NEW HIRES: Non-Certified** as listed below:
 - 1. Catalina Mendoza/Educational Assistant/Keeler/Effective 12/1/2025
 - 2. Savanna Holland/Educational Assistant/Keeler/Effective 12/1/2025

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

XVII. ACTION ITEMS

A. Special Consideration Non-Consent Agenda Action Item(s):

1. 2024/2025 Financial Audit

Move by Member _____, Seconded by Member _____, that the Board of Education at the recommendation of Maria Gisting, Interim Chief Financial Officer and Judy Nachman, Interim Superintendent, approve the 2024/2025 Financial Audit as presented.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: ____ Motion: _____

2. Annual Summer Tax Resolution 2026

Moved by Member _____, Seconded by Member _____, that the Board of Education, at the recommendation of Maria Gisting, Interim Chief Financial Officer, approve the Annual Summer Tax Resolution 2026 as presented.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: ____ Motion: _____

3. Michigan Association of School Boards (MASB) Strategic Planning

Moved by Member _____, Seconded by Member _____, that the Board of Education, approve Michigan Association of School Boards (MASB) to assist in the development of a Strategic Plan.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: ____ Motion: _____

4. Resolution Regarding the Acceptance of Funding Pursuant to Section 31aa of the State School Aid Act

Moved by Member _____, Seconded by Member _____, that the Board of Education adopt the resolution regarding the acceptance of funding pursuant to Section 31aa of the State School Aid Act as presented. In light of the ongoing litigation with respect to Section 31aa, the Board of Education has been presented with a resolution to allow the Redford Union School District to request grant funding pursuant to Section 31aa. The ongoing litigation will allow the Redford Union School District to rescind this request until December 30, 2025 at 11:59 pm. The resolution grants the Superintendent authority to rescind the request for funding pursuant to Section 31aa.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: ____ Motion: _____

B. Items Removed from Consent Agenda

XVIII. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XIX. SUPERINTENDENT'S REMARKS

XX. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

XXI. FUTURE MEETING DATES (scheduled at this time)

- A. Tuesday, December 16, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)
- B. Monday, January 12, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis) Board Workshop – 5:30 PM
- C. Tuesday, January 27, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)

XXII. ADJOURNMENT (Time: _____)

Motion to adjourn the meeting.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

SPECIAL ACCOMMODATIONS FOR PUBLIC: *Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodation should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*