## SPECIAL MEETING MINUTES – BOARD OF EDUCATION REDFORD UNION SCHOOLS, DISTRICT NO. 1 April 27, 2021

Special Meeting 4/27/2021

A Special Meeting of the Redford Union Board of Education was held April 27, 2021, In-person and virtually on a Zoom Webinar.

The following Zoom meeting link and the Call to the Audience for Virtual Public communications information were listed on the Board Meeting Agenda as well as posted online:

Please click the link below to join the webinar:

https://us02web.zoom.us/j/84778342798?pwd=QnFHbmdxQXVCeG1wemQwUFk0bnp0QT09

Passcode: RUStrong

Or One tap mobile:

US: +19292056099,,84778342798#,,,,\*69612359# or +13017158592,,84778342798#,,,,\*69612359#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 847 7834 2798

Passcode: 69612359

International numbers available: https://us02web.zoom.us/u/kc8kDKzBXF

Virtual Meeting – (Call to the Audience) Virtual Public Communication Guidelines: To participate in the (Call to the Audience) Virtual Public Communication, participants must submit comments prior to the meeting, but no later than 5:00 PM on the day of the meeting. For details, please click on the following link: <a href="https://forms.gle/opwwhyUdGS1TriS59">https://forms.gle/opwwhyUdGS1TriS59</a>

President Gubachy called the meeting to order at 6:00 PM.

Call to Order

Present: Bailey, Caloia, Gray, Gubachy, Osowski, Pridemore, and Robinson

Absent: None.

Roll Call

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The following Virtual Public Communication submitted electronically prior to the start of the meeting but no later than 5:00 PM was read aloud by President Gubachy:

Call to the Audience: Public Participation Regarding Special Meetings

- Murcy Jones, representing Beech Elementary Topic of discussion:
   Superintendent question for Jasen Witt
- Jennifer White Topic of discussion: Superintendent Candidates
- Nina Chacker Topic of discussion: Redford need a better superintendent
- Rhondi McGill, representing Stuckey Center Topic of discussion:
   Superintendent hiring
- Elizabeth Ehlers, representing Community Member Topic of discussion: Superintendent Candidates
- Lynn Weat, representing Community member Topic of discussion:
   Superintendent
- Paul Sandy, representing MI CORE Topic of discussion:
   Superintendent
- Dayna Malcolm Topic of discussion: Interviews of Superintendent Candidates
- Randall Taylor, representing Staff Member / Parent Topic of discussion: Superintendent
- Debbie Rosenman Topic of discussion: Jasen Witt

The following In-person meeting attendees addressed the Board for Public Participation Regarding Special Meetings (may not be listed in the order as addressed):

- Dr. Sabrina Evans, Representing Superintendent Topic of discussion: Dr. Robinson
- Janelle Schaeffer, Representing RUEA Topic of discussion: Superintendent Candidates
- V. Hazzier, representing Redford Union District Topic of discussion: Jasen Witt
- Murcy Jones, Same comment was submitted virtually
- Jennifer Kurland, representing Self Topic of discussion: Superintendent Search and process
- Joel Burkey, representing Allen Park Ed. Association Topic of discussion:
   Superintendent Search
- Pam Evans, representing RUEA Topic of discussion: Superintendent Search
- Lisa Hildebrandt, representing RUEA Topic of discussion: Superintendent Search
- Kathleen Blanco, representing Resident & Staff Topic of discussion: Superintendent Position

- Anne Flanagan, representing Resident Topic of discussion: Superintendent position.
- Karen Green, Representing RUEA Topic of discussion: Superintendent Election
- James Aren, representing RUEA Topic of discussion: Superintendent Search
- Lindsay Glowacki, representing RUEA Topic of discussion: Quality of Superintendent
- Joan Mollon, representing RUEA Topic of discussion: Superintendent Selection – She was no longer present when called to give comment
- Shelia Duren, representing RU Teachers Topic of discussion: Letter to be read, Superintendent Search. From RU Teacher who is quarantined.
- Jennifer Rotenheber, representing RUEA Topic of discussion: Superintendent
- Kristen Kusisto, representing RUEA Topic of discussion: Superintendent
- Ian Boynton, RUEA Topic of discussion: Superintendent Candidate
- Rebecca Winter, representing RUEA Topic of discussion: New Superintendent Choice
- Karen Casagrande-Dave, representing self Superintendent Search
- Bill Putnau, representing RUEA Topic of discussion: Superintendent Search
- Harry Kick, representing self Topic of discussion: Recent Bond Banter
- Colleen Lowney, representing staff/community/resident Topic of discussion Support for Superintendent
- Doris Reed, representing support staff Topic of discussion: Letter regarding support for Superintendent
- Sherry Wasielewski, representing community/resident/staff Topic of discussion: Support for Superintendent
- Ian Iler, representing Redford Union Topic of discussion: Superintendent Search
- LeDetra Lindsey passed on public comment

The Board had a brief recess at 7:11 PM.

The Board returned to session at 7:17 PM.

- Heather Croy, representing teacher/RUEA Topic of discussion:
   Superintendent
- Marcie Rahill, representing RUEA Topic of discussion: Superintendent Search, Leadership qualifications, values of kids 1<sup>st</sup> vs. stakeholders; unity; support of teachers.

President Gubachy thanked everyone.

President's Remarks

It was moved by Member Pridemore, seconded by Member Osowski, to adopt the agenda of April 27, 2021, Special Board Meeting as presented.

Adoption of Agenda as Presented

Roll Call:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes

Yes: 7 No: 0 Motion: Carried

Board of Education – Interviews of Superintendent Candidates.

The 1<sup>st</sup> Candidate Dr. Jeffery Robinson was escorted into the room and introduced by Greg Sieszputowski, Director of Leadership Development & Executive Search of Michigan Association of School Boards. Mr. Sieszputowski was the moderator for the first round of interviews.

President Gubachy gave a reminder to the audience in-person and virtual that feedback forms are available.

President Gubachy welcomed Dr. Robinson.

Dr. Robinson gave a PowerPoint presentation.

Questions were asked by the Board members.

Dr. Robinson did not have any follow questions for the Board. He gave his closing statement.

President Gubachy gave a reminder to the audience in-person and virtual that feedback forms are available.

The Board moved to recess at 8:42 PM.

The Board moved back from recess at 8:51 PM

The 2<sup>nd</sup> Candidate Jasen Witt, J.D. was escorted into the room and introduced by Greg Sieszputowski, Director of Leadership Development & Executive Search of Michigan Association of School Boards. Mr. Sieszputowski was the moderator for the first round of interviews.

President Gubachy gave a reminder to the audience in-person and virtual that feedback forms are available.

President Gubachy welcomed Mr. Witt.

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Mr. Witt gave a PowerPoint presentation and handouts were provided.

Questions were asked by the Board members.

Mr. Witt did not have any follow questions for the Board. He gave his closing statement.

President Gubachy gave a reminder to the audience in-person and virtual that feedback forms are available.

The Board moved to recess at 10:15 PM.

The Board moved back from recess at 10:30 PM

Mr. Sieszputowski, MASB moderator went over the selection process with the Board.

The Board members shared their thoughts about each candidate. The Board members read the information that they received from checking both candidate's background and references.

All feedback forms were provided to the Board members.

Discussion ensued.

## Superintendent:

It was moved by Member Pridemore, seconded by Member Caloia, that the Board of Education recommends Jasen Witt, J.D., as the new Superintendent of Redford Union Schools, District No. 1, subject to a negotiated and board approved contract.

The Board had discussion.

**ROLL CALL:** 

J. Bailey: No, S. Caloia: Yes, R. Gray: No, L. Gubachy: Yes, J. Osowski: Yes, E. Pridemore:

Yes, J. Robinson: No

Yes: 4 No: 3 Motion: Carried

Action Items Superintendent It was moved by Member Pridemore, seconded by Member Osowski, that Osowski, Pridemore, and Gray representing the Board of Education work with George Butler as attorney of the Board of Education in negotiating a contract with the above-named Superintendent; with said contract to be brought before the Board of Education for Board approval on June 14, 2021 at the Regular Board Meeting.

## **ROLL CALL:**

J. Bailey: No, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes, E. Pridemore:

Yes, J. Robinson: No

Yes: 5 No: 2 Motion: Carried

Vote May 4th.

Board of Education Communication/ Discussion

A. Monday, May 10, 2021 – Building/Facilities Meeting – 5:30 PM
 Board of Education Administrative Offices (Conf. Room), 17715 Brady St.,
 Redford, MI 48240

Future Meetings
Dates

- B. Monday, May 10, 2021 Regular Meeting 6:30 PM Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI 48240
- C. Monday, May 17, 2021 Special Meeting 6:00 PM This Special Meeting will be held virtually on a Zoom Webinar Only. A link to the meeting will be provided later.

It was moved by Member Osowski, seconded by Member Pridemore, to adjourn the meeting at 11:35 PM.

Adjournment

## **ROLL CALL:**

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes, E. Pridemore: Yes,

J. Robinson: Yes

Yes:7 No: 0 Motion: Carried

Respectfully Submitted,

inson (May 10, 2021 14:07 EDT)

Jennifer Robinson Secretary Redford Union Schools Board of Education