## SPECIAL MEETING MINUTES – BOARD OF EDUCATION REDFORD UNION SCHOOLS, DISTRICT NO. 1 January 26, 2017

Special Meeting 1/26/17

A special meeting of the Redford Union Board of Education was held January 26, 2017 at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 5:02 PM.

Call to Order

Present: Graham, Gubachy, Isabell, Kurland, Pridemore

Roll Call

Absent: Caloia, Doby

President Kurland asked for cell phones to be placed on silent or vibrate.

President's Remarks

**MOVED** by Pridemore, seconded by Gubachy, to adopt the agenda of the January 26, 2017 Special Board Meeting as presented. Yes: 5 No: 0 Motion: Carries

Adoption of Agenda

None. Call to Audience

Superintendent Shivers made two remarks prior to Assistant Superintendent Greg McIntyre speaking on the first Action Item. Supt Shivers asked that the board hear the proposal to continue the contractual relationship with All Covered in which Assist. Supt. McIntyre would lead the discussion. Supt. Shivers explained the format of the agenda to the Board. She said that the action item was placed next to each communication/discussion just in case she and Assist Supt. of Human Resources Ron Ward had to leave to attend an award ceremony that they would not interrupt the board's ability to make an action on the first item. She said hopefully she and Assist. Supt. Ward would be present for most of the second item. She also asked Board President Kurland to let the family know that two people may need to step out during the Student Appeal Hearing.

All Covered IT Services, Assistant Superintendent of Business Services Greg McIntyre

**MOVED** BY Gubachy, seconded by Graham, that the Board of Education, at the recommendation of Assistant Superintendent of Business Services Greg McIntyre, approve a short-term contract with All Covered, for the period February 1, 2017 – March 31, 2017. The total value of the contracted amount will not exceed \$65,000.

Yes: 5 No: 0 Motion: Carries

Board of Education
Communication /
Discussion
All Covered IT Services,
Assistant Superintendent
of Business Services
Greg McIntyre

Assist Supt. McIntyre recommended that the Board consider an extension of the All Covered contract. He said that the previous contract that the board approved would expire on January 31, 2017. To-date the district has expensed about \$39,000 with more invoices to come. He projected that the district would probably end at about \$55,000 with the first contract.

He said what had necessitated the need of the extension was that the district's current tech support person had extended her leave and that action left a void in the school district. A couple of days ago the district had about 120 outstanding technology related work orders in the system. That count did not include the current work orders over the last couple of days. He said there is a need to continue our support for technology services.

Vice-President Gubachy asked if the district would continue the technology need month to month. She asked if there has been conversation about managing this technology issue.

Assist Supt. McIntyre said that the cabinet met and that they will make some decisions.

Supt. Shivers said that they did not forecast the technology issue appropriately. If they had waited to bring the recommendation to the board in February, there would have been a lapsed in coverage.

Vice-President Gubachy asked how much of the estimated \$55,000 and not to exceed \$65,000 is for server installment work and getting the racks completed.

Assist Supt McIntyre said is all for on-site support.

Joseph Whited, All Covered Manager said that the service they are providing is open-ended. They will do whatever is needed during that time period. They are also working on another project which includes the wireless excess points and switches.

Vice-President Gubachy asked if there are different rates for different service needs.

Mr. Whited said no. Not under this contract.

Vice-President Gubachy asked if it would continue that way under the extension.

Assist. Supt. McIntyre said yes.

President Kurland said with the short-term contact going through March 31st and she is concerned that every two months they will be shelling out that kind of money. A long term contract would be much cheaper. What is the district's next step? Will we continue to renew the contract every two months? Can we start working with All Covered to see what we can do as far as extensions of contracts? For two reasons: 1) So we will not have to have special meetings to renew the contracts. 2) To try to get a handle on the amount of money we are spending on this without having a long term contract with a company.

Supt. Shivers said yes to the first question and that they considered that before they had this special meeting. They would rather have the option of an extension or the ability to have and extension if needed. As part of the Tech Taskforce, they are coming up with a long term solution about reorganizing our technology personal and support and that may be a model that looks a lot of different ways before a final decision is made.

Vice-President Gubachy asked if the \$55,000 was all labor with no material. The total hours were 458.

Assist Supt. McIntyre said correct and it has only been Roland and Jacoby, All Covered Techs. He also confirmed that the rate of the old contract was \$120. With the extended

contract the All Covered techs would be Roland (Mon-Fri), Jacoby (Fridays), and Carrie (2-days a week).

Mr. Whited said that the short-term contract/extension work only includes the day to day work. The project work has its own budget/grants. The extreme networks and switches and access points are billed on the project side not the short-term contract.

Vice-President Gubachy said she is really uncomfortable handling this technology issue this way. It's not enough information for our residents and not enough information for the board.

Supt Shivers said they can provide additional information. She asked Vice-President Gubachy what information would she like.

Vice-President asked if tickets were being closed during Christmas break when teachers were not in the building. It doesn't seem like they are tracking work on tickets and tracking work on structural issues. We need to be really clear about what is getting done and how much it is costing. We need to be able to lay it out in a narrative that we can use to show that we are being physically responsible.

Secretary Isabell said we need something that we can get out there where people can't come back and say that they are not being appreciated as much as....

Supt. Shivers agreed that those are all valid points. She said from the feedback that they have received, an overwhelmingly number of teachers would say things are being fixed that were never fixed before and things are working that were never working before. Those are the messages that they have received.

Treasurer Pridemore asked if All Covered could detail the hours worked on both the short-term contract work and project work.

Mr. Whited said they can provide a labor total of ticket work and a labor total of project work. It will not be as granular as he would normally provide partly because they are not using All Covered ticketing system. They are using the School dude system which has the granular work. He said they can provide a list of all the work that has been done on one sheet. And provide a list of all the labor on another sheet. But the two won't show how much time was spent on a printer, etc.

Supt. Shivers said at the February Board Meeting she will provide options A, B, and C on what they will do going forward. She will also work with Assist. Supt. McIntyre and All Covered to get the Board questions answered.

Trustee Graham asked if the district is paying the \$120 an hour for the phone assistance as well as the labor All Covered is doing.

Supt. Shivers said no. We are not calling the hotlines. She said but the district does have phone issues and camera issues that All Covered is addressing.

President Kurland asked if the \$120 an hour is to a physical person providing physical work in the buildings.

Supt. Shivers said yes.

The board thanked All Covered for attending.

President Kurland put the meeting into recess at 5:29 PM until the parent(s) and student arrive for the Student Appeal Hearing.

Board Recessed Until Parent(s)/Student arrived for Student Appeal Hearing

The Board returned to session at 5:33 PM.

Board Returned to Session

Appeal Hearing(s) for one student:

**Student Appeal Hearing** 

President Kurland explained the process and the open/closed session to the parent.

The Parents/Guardian representing SH #1 have requested to go into closed session.

**MOVED** BY Pridemore, seconded by Isabell to go into closed session for the purpose of parent/guardian appeal of Disciplinary Hearing Review Committee Recommendations at the parent/guardian(s) request.

Closed Session SH #1

Caloia: ABS; Doby: ABS; Graham: Yes; Gubachy: Yes; Isabell: Yes; Kurland: Yes;

Pridemore: Yes.

Yes: 5 No: 0 Motion: Carries Time: 5:34 PM

President Kurland told the parent that she would have everyone around the table introduce themselves and she would like for the parent and student to do the same. She also told the parent that a couple of people may need to leave during the hearing to attend a special presentation.

There were statements read; questions and answers, comments and discussion among those at the table.

**MOVED** by Gubachy, seconded by Pridemore, to return to Open Session.

Caloia: ABS; Doby: ABS; Graham: Yes; Gubachy: Yes; Isabell: Yes; Kurland: Yes;

Pridemore: Yes.

Yes: 5 No: 0 Motion: Carries Time: 5:57 PM

**Open Session** 

**MOVED** BY Pridemore, seconded by Graham, that the Board of Education reverse the recommendation of the Disciplinary Hearing Review Committee regarding student SH #1 with stipulated recommendations made to them.

Board of Education Action Items Appeal of SH #1

Yes: 5 No: 0 Motion: Carries

Vice-President Gubachy asked that the board change the verbiage as follows:

Board of Education Amended Action Items Appeal of SH #1

**MOVED** BY Pridemore, seconded by Graham, that the Board of Education refer the student back to the Disciplinary Hearing Review Committee with stipulated recommendations made to them.

Yes: 5 No: 0 Motion: Carrie

None Call to Audience

Monday, February 13, 2017 - Regular Meeting at 7:30 p.m. Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240 **Future Meeting Dates** 

**MOVED** by Gubachy, seconded by Graham, to adjourn the meeting at 5:59 PM.

Adjournment

Total: Yes: 5 No: 0. Motion: Carries.

Respectfully Submitted,

Patricia J. Isabell
Secretary
Redford Union Schools Board of Education