

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 February 13, 2017

AMENDED

Regular Meeting 2/13/2017

A Regular meeting of the Redford Union Board of Education was held February 13, 2017 at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:36 PM.

Call to Order

Present: Doby, Graham, Gubachy, Kurland
 Absent: Caloia, Isabell, Pridemore

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience
 on Agenda Items

President Kurland asked everyone to please up their cell phones on silent or vibrate.

President's Remarks

Supt. Shivers deferred her Superintendent Remarks and comments to the end of the board meeting.

Superintendent
 Remarks

MOVED by Doby, seconded by Gubachy, to adopt the agenda of the February 13, 2017 Regular Board Meeting as presented. Yes: 4 No: 0 Motion: Carries

Adoption of
 Presented Agenda

Assistant Supt. of Human Resources Ronald Ward started his PowerPoint presentation. He said that in December 2016 the Governor signed a new effect legislation that will affect all public schools in Michigan beginning on August 1, 2017. Zero tolerance to restorative practices. Back in 1994 the Federal Gun Free Schools Act, Michigan acted for the first time zero tolerance expulsion statutes. The required mandated public school districts to criminally expel students who were guilty of particular offenses; weapon possession, criminal sexual conduct, and arson. Subsequence statutes around 2000 added physical assault, bomb threats and verbal assaults. In 2016 the legislature has moved to following the lead of Redford Union Schools to Restorative Practices. The legislature acted with the governor's signature seven new public acts were added; two (2) new statutes sections for school codes and amended five (5) sections. The two new sections: 13c - Restorative Practices are required consideration and process for certain circumstances. 1310d - Procedures must be followed prior to a student being expelled. The five amended statutes: Address anti-bullying, reporting to safe schools, and the other three deals with mandatory expulsions.

Presentation/Discussion
 Legislative Changes for
 Student Discipline and
 Restorative Practices
 presented by Assistant
 Superintendent of Human
 Resources Ronald Ward

Assistant Supt. Ron Ward said that the zero tolerance focused on punishment of students for certain misconduct. The new statutes focus on correcting the behavior. Under zero tolerance the expulsion was State mandated. Now there is local discretion whether to expel or not. Under the zero tolerance statutes the focus was on the offense. Now under Restorative Practices the focus is more on the student. You have to look at the student, look at the circumstance and see if there are alternatives that can be considered before the district expel. The focus will be on procedures and due process.

President Kurland asked if the district has the formal administrative rules and if the restorative practices are currently in the student code of conduct?

Supt Shivers said no.

Assistant Supt. Ward said it would be useful to have an appropriate form and training on the new processes.

The Board thanked Assistant Supt. Ward for his presentation.

None.

Board Secretary
Communications

Assist Supt. of Business Services Greg McIntyre said that at the last board meeting the Board asked for additional information regarding services provided by All Covered. The board was provided the following in their board packets; a memorandum from the Business Office to the Superintendent, a snapshot of School Dude (a tool used to submit work orders) which shows the date of completion, who sent it, etc. A snapshot of the network infrastructure project which show the number of work hours completed by Roland Baumann, our contract technology administrator. Also provided was examples of feedback from staff as to the services provided by All Covered.

All Covered Technology
Update presented by
Assistant Supt. of
Business Services Greg
McIntyre

Assistant Supt McIntyre said that the first contract signed with All Covered expenses were not to exceed \$65,000. The district expenses have reached to about \$52,000 out of the \$65,000.

The board thanked Assistant Supt. McIntyre.

Superintendent Shivers asked to speak. She said at the last board meeting she spoke on the questions that was raised in terms of personal support for technology and what our plan would be if we reached March and Ms. Holley was not back they would need to look at a long term plan. She and Assistant Supt. Ward had spoken and he would like to bring their recommendations (Plan A, B and C) to the Personnel Community prior to the March Board meeting. Information will be provided at the March Board meeting.

Assistant Supt. of Human Resources Ron Ward said he will reach out to the Board members to schedule meeting for Personnel/Policy Committee.

Administrative Committee
Reports

Motion to approve the Consent Agenda items as presented:

Consent Agenda

MOVED by Graham, seconded by Gubachy, to approve the consent agenda items as amended. Yes: 4 No: 0 Motion: Carries

- Waive the reading and approve the January 9, 2017 Organizational Meeting minutes of the Redford Union Board of Education, as presented. Organizational Meeting minutes of January 9, 2017
- Waive the reading and approve the January 9, 2017 Regular Meeting minutes of the Redford Union Board of Education, as presented. Regular Meeting minutes of January 9, 2017
- Waive the reading and approve the January 26, 2017 Special Meeting minutes of the Redford Union Board of Education, as presented. Regular Meeting minutes of January 26, 2017
- Approve the payment of \$1,894,453.11 for checks dated 1/9/2017 to 2/3/2017. Disposition of Checks February 3, 2017
- Approve the electronic transfers for the month of January 2017 in the amount of \$2,105,552.29. Electronic Transfers January 2017
- Approve the NEW HIRE: Certified – Enhancement Millage/Class Size Reduction request listed below:
 1. Monesha McKenzie/3rd grade/Teacher/Beech/Effective 2/20/2017 Monesha McKenzie
- Approve the NEW HIRE: Non-Certified requests listed below:
 1. Kyle Allen/Title Assistant/Beech/Effective 1/17/2017 Kyle Allen
 2. Curtis Brimer/Educational Assistant/Hilbert/Effective 2/1/2017 Curtis Brimer
 3. Joshua Conaway/Educational Assistant/Hilbert/ASD/Effective 2/1/2017 Joshua Conaway
 4. Elizabeth Ehlers/Educational Assistant/Stuckey EDT/Effective 1/9/2017 Elizabeth Ehlers
 5. Mary Ann Huhta/Educational Assistant/Stuckey EDT/Effective 1/23/2017 Mary Ann Huhta
- Approve the SEPARATION request listed below:
 1. Dea Burch/Educational Assistant/Hilbert/Resignation/Effective 1/25/2017 Dea Burch
- Approve the LEAVE request listed below:
 1. Bridget Lindsay/Teacher/Stuckey EDT/Leave Request/Effective 2/3/2017 Bridget Lindsay

Academic Coordinator Beatrice Benjamin provided the board with handouts. She said the State of Michigan, Michigan Department of Education follows the Federal guidelines for reporting and accountability. The current system that Michigan using is called the Michigan Schools Scorecard. She said the public has access to all Scorecard data on the My School Data website. Ms. Benjamin explained the information to the board. She said on the reports most of RU schools have scored pretty high into the yellow and green areas based on proficiency and participation. However, the way the State of Michigan does the final score and final color is if you have a certain number of reds in sub-categories then you are an automatic red. And that is what happened to RU. RU's sub-category was participation. Beech scored 63.3% which is in the yellow but they are overall red (dropped down two categories due to participation). Hilbert 85.2% green. They are doing really well with improvement and academic achievement but the sub-category of participation of special education students (dropped down to red). RUHS scored lime green and because of the sub-category of participation, special education students dropped down to yellow. Stuckey Center EDT/ADT scored 71.4 % which is lime green but because of the sub-category of participation, special education students dropped down to red. The SouthEast Michigan Cyber Academy scored red and remains red. Unified Middle Cyber Academy was a lime green and because their participation

Academic Highlights
Accountability Report Card
presented by Academic
Coordinator Beatrice
Benjamin

dropped they are red. (Note- SEMCA and UMCA is now SEMVA and UMVA, "V" stands for Virtual.) Veritas scored 60% which is yellow (they did not drop). The District scored 76.3% which is lime green category but due to the participation category, we dropped to red.

Superintendent Shivers asked Ms. Benjamin to explain how participation is defined or what is meant by participation.

Ms. Benjamin said through the Federal guidelines we are required to State assess all of our students in grades 3-8 in ELA (English Language Arts), Math, Science and Social Studies. Science and Social Studies have to be assessed in those grades twice. Michigan chooses to assess them at 4th grade for science, 5th grade for social studies and again in 7th and 8th grades. In special education categories students must either take the State Assessment which is called M-Step (Michigan Student Test of Educational Progress) or they will take an alternative assessment if they have a disability that warrant so and that is called MI-Access. According to the State there is an appropriate assessment for every student. The State knows that there are a few exceptions here and there for why students wouldn't test or why a district could not get every student tested. In that case the State give a little leeway and that is 95%. Ms. Benjamin said that this is also true for the 11th grade assessments which consist of SAT (Scholastic Aptitude Test), ACT (American College Testing) and Michigan Component of Science and Social Studies. So overall those students need to be tested and there is also alternative testing.

Vice President Gubachy asked what is needed to increase our participation.

Ms. Benjamin said that she, Supt. Shivers and the principals have been discussing this issue for a quite a while. She said the she and Supt. Shivers have also met with the Director of Special Education. Ms. Benjamin has also been in communication with the Cyber Schools' Director, Coordinators and Assistant Supt. McIntyre.

Supt. Shivers said that the district is also penalized if there is a continuous issue and it has been with SEMVA (SouthEast Michigan Virtual Academy). She said that there are issues across the board but it is up and down in some buildings. But SEMVA has been that way for every year. Other sanctions come into play if SEMVA is in the red one more year. She said that they had begun having meeting with SEMVA about this issue last year.

Ms. Benjamin said everyone has their unique needs across the district and after meeting with special education it was discovered that there was an issue with one of the assessments (MI-Access) last year. Because there were so many issues throughout the State, the State has changed their procedures. She said schools had to return those assessments to one central location last Spring. She said it was her understanding that all of the assessments were boxed up and returned. But in the Summer they learned that the assessments were not returned for one test. The State looked for the assessments and finally found them but the State said it was too late for them to score the assessments. The district was penalized for that. This year the District will have 55 students taking that assessment and last year it was zero according to the report card. Ms. Benjamin said that without that error the District would have made participation.

Ms. Benjamin said they are addressing all of the unique reason why the district didn't make participation. They are also addressing the absenteeism issue.

Supt. Shivers said that the other issue is MiStar. We need to take students out of MiStar (Student Information System through Wayne RESA) that are no longer in the District. MiStar has to be cleaned up. Because student listed in our district have to test or we get penalized.

The board thanked Ms. Benjamin for her presentation.

Action Items

MOVED by Doby, seconded by Gubachy, that the Board of Education, at the recommendation of Assistant Supt. of Business Greg McIntyre, approve and award the Chromebook Bid to Tierney Brothers for 160 chromebooks and accessories.
Yes: 4 No: 0 Motion: Carries

Chromebook Bid
Recommendation

A discussion was requested by Vice President Gubachy.

Assistant Supt. McIntyre invited Beech SIG Coordinator Jennifer Hart, to speak regarding Vice President Gubachy's questions related to the Chromebooks RFP. Ms. Hart said 11 companies bided and they choose Tierney Brothers. Tierney Brothers was one of the three lowest and their customer service is exceptional. Beech will have a Chromebooks cart in each hallway (one per grade level). They will purchase four Chromebook charging carts. The carts and setups are included in the quote. The Chromebooks will be Lenovo.

The board thanked Ms. Hart and Assistant Supt. McIntyre.

None.

Call to the Audience
on Agenda Items

Supt. Shivers provided the board & community with her updates. She said there was a great turnout for the Partnership Council Meeting/Luncheon. Also, there was a phenomenal turnout of about 30 families to the district's first Early College Parent meeting and applications are slowly trickling in.

Superintendent's
Communication

She said Beech's after school Basketball games started. So if you are interested in attending any of the games Principal Shelton and her staff would love to have you there. Please check with Ms. Shelton or Damion Jackson, Dean of Students for the basketball schedule. The team won tonight.

As shared in her weekly updates to the board, the High school received 3-year grant funding to have a full-time college advisor. The advisor's sole purpose is to get our students lined up for college access, affordability, applications, FASA, and help explore the college of their choice.

Also, Supt. Shivers said 7 teachers have applied to travel to China this summer. She will keep the board apprised.

Supt. Shivers gave a reminder to the community that the Early College Applications deadline is February 24, 2017.

She also gave a special thank you to Wayne County Community College and Schoolcraft College for being wonderful partners and for providing whatever is needed to make this work.

Trustee Doby asked if there is anything the board can do to assist in supporting families to apply for Early College.

Supt. Shivers said Principal Nachman shared with her, her dual enrollment experience and that usually families will wait until the last minute. They have had kids come in every day and ask for applications or more information.

Principal Nachman said that they have given out 67 applications total.

Principal Nachman provided the board with an update of what's going on in the classrooms. Once a week in each homeroom (9-12 graders) received some career explorations, delving more into the pathways that are being offered for early college; health and human services, business, computers and technology. The students had some exposure to those careers. Last week they started the soft skills programs. The 9-12 graders are getting some education in how to maneuver college life, life itself, make appointments for yourself, be on time, how to dress, how to advocate for yourself, just some important life skills. The curriculum they are giving now will be implemented in the 9th grade as a course. All of our 9th graders will take a semester course of these soft skills. This will be through our Link Crew program. We will be matching up our freshman with a junior or senior to help them get off to a good start.

Supt. Shivers said that was wrote into the Early College Grant.

MOVED by Doby, seconded by Gubachy, to go into Closed session for the purpose of negotiations update.

Closed Session

Caloia: ABS; Doby: Yes; Graham: Yes; Gubachy: Yes; Isabell: ABS; Kurland: Yes; Pridemore: ABS. Yes: 4 No: 0 Motion: Carries Time: 8:25 PM

MOVED by Gubachy, seconded by Doby to return to Open session.

Open Session

Caloia: ABS; Doby: Yes; Graham: Yes; Gubachy: Yes; Isabell: ABS; Kurland: Yes; Pridemore: ABS. Yes: 4 No: 0 Motion: Carries Time: 8:59 PM

None.

Board of Education
Communication/Discussion

Monday, March 13, 2017 - Regular Meeting at 7:30 p.m.
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Future Meeting Date

MOVED by Graham, seconded by Doby to adjourn the meeting at 9:00 PM.
Total: Yes: 4 No: 0. Motion: Carries.

Adjournment

Respectfully Submitted,

Patricia J. Isabell,
Secretary
Redford Union Schools Board of Education