

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 June 9, 2008

<p>A regular meeting of the Redford Union Board of Education was held June 9, 2008, at Redford Union High School, 17711 Kinloch, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:38 p.m.</p>	<p>Regular Meeting 6/9/08 Call to Order</p>
<p>Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Kincer, Pytel, Wujcik</p>	<p>Roll Call</p>
<p>The Pledge of Allegiance was recited.</p>	<p>Pledge of Allegiance</p>
<p>President Gubachy spoke to:</p> <ul style="list-style-type: none"> • Thanked everyone for a successful 2007-2008 school year and a wonderful graduation ceremony held on June 5th that graduated 280 seniors from Redford Union High School. 	<p>President's Remarks</p>
<p>Superintendent Rhodes spoke to:</p> <ul style="list-style-type: none"> • John Tsvetknoff's 24 years of service to the district and his retirement. • Summer School registration the week of 6/16 with classes to begin the week of 6/23. Classes will be offered with the technology aid of Plato on-line learning. • Offering young fives program at MacGowan in the fall. 	<p>Superintendent's Remarks</p>
<p>MOVED by Isabell, seconded by Pytel, to approve the June 9, 2008 agenda as presented. Ayes: All. Motion Carried.</p>	<p>Adoption of Agenda</p>
<p>Nothing at this time.</p>	<p>Call to the Audience: Public Participation Regarding Agenda Items</p>
<p>MOVED by Isabell, seconded by Brenner, to waive the reading and approve the May 19, 2008 special work study minutes, the May 28, 2008 special and closed meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion Carried.</p>	<p>Review and Approval of Minutes</p>
<p>Nothing at this time.</p>	<p>Communications</p>
<p>A. Superintendent Rhodes informed the Board of Education that the Budgetary Control Report for April 2008 was submitted to the Michigan Department of Education by Mr. Tsvetanoff prior to his departure. The report shows the District is on target and hopefully next year will be out of debt.</p>	<p>Director of Finance Communications</p>
<p>Regular Board Meeting: 6/9/08</p>	

A. The Superintendent read the list of retirees.

Katherine Barba 22 Years
 Suzanne Ciampa 11 Years
 Joan Diamond 32 Years
 Beverly Grezlik 30 Years
 Dennis Helmer 19 Years
 Judy Mobley 31 Years
 Catharine Morley 42 Years
 Susan Mortimer 35 Years
 Anita Penta 36 Years
 Juan Reyes 20 Years
 Homer Smathers 41 Years
 Robert Sowden 28 Years
 John Tsvetanoff 24.5 Years

Presentations
 Retirement
 Recognition

Katherine Barba, Dennis Helmer and Robert Sowden attended the meeting and received their recognition.

B. The Superintendent presented certificates to the Employees of the Year.

Karen Caprara/RUHS/RUEA
 Fred Cathey/District General Maintenance/Buildings & Grounds
 Hans Wojtowicz/EDT Keeler Center/Educational Assistant
 Pam Shuffler/Pearson/Food Service
 Beverly Akerley/RUHS/Secretary
 Joe St. Peter/Mechanic/Transportation

Employees of the Year
 Awards

A. Caloia moved to remove item XII, B, 3, g from the consent agenda.
 Wujcik moved to remove items XII, B, 5,a and XII, B, 5, b from the consent agenda.

Action Items:
 Special Consideration
 of an Action Item from
 Consent Agenda

Consent Agenda: &
 Budgetary Services

Fiscal and Budgetary
 Services

MOVED by Isabell, seconded by Calvert, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion Carried.

Approve payment of 56166 through 56542 with the exception of check numbers, 56181, 56199, 56206, 56220, 56237, 56302, 56318, 56324, 56341, 56343, 56381, 56382, 56458, and 56518 which were voided.

Disposition of Checks

Business and
Operational Service

MOVED by Brenner, seconded by Isabell the Business and Operational Services consent agenda items as presented. Ayes: All. Motion Carried.

a. Approve electronic transfers for the month of May 2008.

Electronic Transfers
May 2008

b. Approve Cash Flow Borrowing Resolution for the 2008-2009 fiscal year.

Cash Flow Borrowing
Resolution 2008-2009

MOVED by Isabell, seconded by Pytel, to approve the human resource services consent agenda items as amended. Ayes: All. Motion Carried

Human Resources

a. Approve health leave requests:

- Debbie Jariett, Secretary/MacGowan/6-6-08
- Terra Abraham, Teacher/Bulman/5-28-08

b. Approve new hire of certified staff:

- Mary Mouise Swindle, EI Teacher/ADT Kaselemis Center/9-2-08
- Sarah Herman, EI Teacher/ADT Kaselemis Center/9-2-08

c. Approve resignation, effective date shown:

- Nicholas Leja, Teacher/RUHS/5-29-08

d. Approve retirements, effective dates as shown:

- Katherine Barba, Bus Driver/Transportation/8-14-08
- Joan Diamond, Teacher/Hilbert/6-30-08
- Dennis Helmer, Security/RUHS/6-30-08
- Susan Mortimer, HI Consultant/Pearson/6-30-08
- Anita Penta, Teacher/ADT Kaselemis Center/6-30-08
- Juan Reyes, Suspension Room/RUHS/6-30-08
- John Tsvetanoff, Executive Director of Fiscal & Operational Services/9-30-08

e. Approve tenure, effective date as shown:

- Julie Baggett, Teacher/Pearson/8-19-08

f. Approve extended leave requests for the following effective date as shown:

- Theresa Bohl/Family Obligation/6-13-08 a.m.
- Kali Cates/Out of Town/5-23-08
- Yvonne Johnson/Illness/5-26-08
- Kyle Muston/Out of Town/5-22,23,27-08
- Dave Pearce/Out of Town/5-23-08
- Robert Reese/Personal Day/5-23-08
- Brian Sloma/Out of Town/5-23-08
- Barb Smith/Out of Town/5-23-08

MOVED by Isabell, seconded by Pytel to approve the Educational Services consent agenda item as presented. Ayes: All. Motion Carried

Educational Services
Young Fives/Pre-K

a. Approve one half day session of Young Fives/Pre-Kindergarten Program
Regular Board Meeting: 6/9/08

as outlined in information packet provided by Kathy Robbins, Principal of MacGowan Elementary.

Program

Board – Administrative
Services

MOVED by Brenner, seconded by Isabell to approve the Board Administrative Services consent agenda items as amended.

c. Approve membership with the Michigan Association of School Boards for the fiscal year 2008-2009.

Michigan Association
of School Boards
Membership 2008-2009

d. Approve 2008-2009 agreement between Wayne-Westland Community School District and Redford Union Schools for students to receive vocational education services provided by and through Wayne Westland in accordance with the terms of agreement.

Vocational Education
Services 2008-2009

Item XII, B, 3, g. was reintroduced.

Items Removed From
Consent Agenda

MOVED by Brenner, seconded by Isabell to approve the RUEA Layoffs effective August 31, 2008. Caloia stated that teachers were needed this school year and believes they are needed in the classrooms next year as well. Superintendent Rhodes informed the Board that 130 students left the district, there is a Highly Qualified status that must be met, 92% of the High School is scheduled at this point and further staffing will allow for call backs but there is additional staffing work to be done once the Teacher Retirement Incentive is worked through. Ayes: 5, Nays: 2. Motion: Carried.

g. Approved RUEA Layoffs effective August 31, 2008

- Julie Baggett Pearson
- Mary Kay Bauman Beck
- Thomas Cliuffetelli Pearson
- JoAnn Drallos Hilbert
- Joshua Gartner RUHS
- Crystal Glenn MacGowan/Stuckey
- Michelle Glowacki Bulman
- Wayne Grunwald Hilbert
- Mike Humitz RUHS
- Deborah Kondek Hilbert
- Theresa Lewandowski Hilbert
- Scot Martin RUHS
- Mike McCrea RUHS
- Aaron Moran RUHS
- Laurene Nathan RUHS
- Phil Pacheco Hilbert
- April Paris Pearson
- Jennipher Reader RUHS
- Lori Shezko RUHS

Regular Board Meeting: 6/9/08

- Brian Sloma RUHS
- Barb Smith Hilbert
- Caroline Snyder RUHS
- Kerry Vanairsdale Stuckey
- Frances Yousif Pearson

Item XII, B, 5, a was reintroduced.

MOVED by Brenner, seconded by Pytel to adopt the resolution, as presented, supporting Speaker Dillon to continue his effective leadership in the State Legislature. Wujcik asked if the resolution would be a plaque or paper and the Board appreciated the \$900,000 that Mr. Dillon gained for the District. Isabell stated that she felt as a Board they should be impartial and not be political in a written statement approved by the Board. Brenner withdrew his motion to adopt the resolution as presented. **MOVED** by Isabell, seconded by Calvert table the adoption of the resolution indefinitely. Ayes: 6, Nays: 1. Motion: Carried.

MOVED by Caloia, seconded by Brenner to approve the Michigan High School Athletic Association (MHSAA) Membership Resolution for the year August 1, 2008 through July 31, 2009. Ayes: All. Motion: Carried.

MOVED by Brenner, seconded by Isabell to support Ashley Miracle as the student representative to the Board of Education from July 2008 through June 2009. Ayes: All. Motion: Carried.

Board of Education
Communication
Discussion

Caloia spoke of the Hilbert Middle School trip to Washington DC. Mr. Behen has very high standards regarding the dress and behavior of the students. Very proud to be with the students and staff of Redford Union Schools.

Currently interviewing candidates for an interim position, up to three months, to fill the Business Finance position. The permanent position will be posted by Monday 6/16 to allow for thoughtful interviewing and hiring.

Superintendent's
Communication

There will be a Audit review meeting on 6/16/08 where a representative from Plante Moran will ask the Board questions as mandated by new audit and risk standards. A full audit review will be presented at the October Board meeting.

Beth Kusisto, 18705 Wakenden, Redford
Community member voiced her concerns on the cost of attorney fees.

Call To The Audience
B. Kusisto

Eleanor Lewandowski, 20555 Centralia, Redford
Student voiced her concerns on the current cell phone policy.

E. Lewandowski

Robin VerCande, 20555 Centralia, Redford
Parent voiced her concerns on the current cell phone policy and teacher layoffs.

R. VerCande

Regular Board Meeting: 6/9/08

Emily Lewandowski, 20555 Centralia, Redford Student voiced her concerns on teacher layoffs.	E. Lewandowski
Stacey McGill, 9208 Elmhurst, Plymouth Teacher voiced her concerns on the Director of Finance opening.	S. McGill
Mrs. Holdorf, 27342 Sutherland, Dearborn Heights Teacher voiced her concern comparing local districts to Redford Union.	Holdorf
Maureen Lemon, 19913 Parkville, Livonia Teacher voiced her concern regarding HR Director.	M. Lemon
Linda Kick, 19480 Negaunee, Redford Grandparent voiced her concerns regarding HR Director and teacher contract.	L. Kick
Rebecca Middleton, 7233 S. Merry Brook Dr., West Bloomfield Addressed Board members regarding seeking re-election.	R. Middleton
Andy Christopherson, 12821 Nathaline, Redford Teacher voiced his concerns regarding The Metro Bureau.	A. Christopherson
James Aren, 22841 Brookdale, Farmington Teacher voiced his concerns regarding health insurance and MESSA.	J. Aren
Dennis Rogowski, 14193 Arden, Livonia Teacher voiced his concerns regarding moral.	D. Rogowski
Cassandra Holt, 20284 Archer, Detroit Parent voice her concerns regarding schools or choice and additional help for daughter.	C. Holt
Future meeting dates: A. Monday, June 30, 2008 – Budget Review, 7:30 p.m. John C. Raeside Administration Building, 18499 Beech Daly Road, Redford. (Time changed to 6:30 p.m. and posted) B. Monday, July 14, 2008 – Regular Meeting – 7:30 p.m. John C. Raeside Administration Building, 18499 Beech Daly Road, Redford. (Correct date July 14, 2008)	Future Meeting Dates
MOVED by Caloia, seconded by Pytel to adjourn meeting at 8:45 p.m. Ayes: All. Motion: Carried.	Adjournment

Respectfully submitted,

Cozette Calvert, Secretary
Redford Union Board of Education

Regular Board Meeting: 6/9/08