

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 April 14, 2008

A regular meeting of the Redford Union Board of Education was held April 14, 2008, at the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:38 p.m.

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Kincer, Pytel, Wujcik

The Pledge of Allegiance was recited.

President Gubachy spoke to:

- Thanked everyone for coming out tonight, it looks like it is finally spring out there.
- Reminded everyone to turn off cell phones and beepers
- The parent connect pilot program will begin this week. Parents are beginning to be notified. A test will begin with a group of middle school parents, hopefully the test will be short and we will be able to roll it out soon.

Superintendent Rhodes spoke to:

- Reported on the K9 team that was brought to RUHS to do a drug search. The Superintendent was pleased to announce that there was nothing found. The K9 team did approach cars in the parking lot and searches on the vehicles discovered no drugs. We hope to be able to do this on a regular basis.
- We are going to be evaluating the child care program. There is an infant/toddler program, pre-school program, a kids club program for before and after school, a extended day program for kindergarteners, and a summer camp program. The Board of Education will receive detailed information in their next weekly update and an agenda item will be on the May agenda to discussion and decide the fate of the child care program.
- Thanked the UAW Local 845 for donating a \$1,000 to our Keeler Center students and their Parent Club. Ms. Bess was thrilled with their donation, the donation will be used for the student awards ceremony.
- There will be a gathering at Capitol Park tomorrow evening at 5:00 p.m. in support of Andy Dillion, Speaker of the House, and our local House of Representative person. Mr. Dillion is presently in the mist of a recall drive. Miles Handy called to ask if it could be announced.
- The MEAP scores are on the front page of the Observer. The Superintendent talked about the comparison between South

Regular Board Meeting: 4/14/08

Regular Meeting  
4/14/08

I. Call to Order

II. Roll Call

III. Pledge of Allegiance

IV. President's Remarks

V. Superintendent's Remarks

Redford and Redford Union. All the Principal's wished they could be higher. The Lucy Caulkins writing program has been initiated at the Kindergarten level. The scores for Redford Union also included all hearing impaired, Adolescent and Elementary Day treatment students, special education students that are not cognitively impaired and alternative education programs. The Superintendent does not look to excuse the scores but wants the community to realize that South Redford does not have the special needs students that Redford Union does have.

MOVED by Isabell, seconded by Calvert, to approve the April 14, 2008 agenda as amended. Ayes: All. Motion carried.

VI. Adoption of Agenda

Steve Losey, 206 Chestnut Way. Speak to the closed session contract negotiations listed on the agenda. Hoping that the Board has time to look over and review in depth the proposal from the teachers back on April 7<sup>th</sup>. The teachers feel that the proposal offered will save the district substantial amounts and end the labor unrest.

VII. Call to the Audience:  
Public Participation Regarding Agenda Items

MOVED by Isabell, seconded by Caloia, to waive and approve the March 3, 2008 special student discipline open and closed meeting minutes, March 10, 2008 student discipline open and closed meeting minutes, March 10, 2008 regular meeting minutes, March 12, 2008 special student discipline open and closed meeting minutes, March 27, 2008 special open and closed meeting minutes, March 31, 2008 work study session minutes, and the April 2, 2008 special student discipline open and closed meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion carried.

VIII. Review and Approval of Minutes

Nothing at this time.

IX. Communication

A. Director of Finance, John Tsvetanoff, informed the Board of Education that the Budgetary Control Report for February 2008 was submitted to the Michigan Department of Education showing the District is on track with the Deficit Elimination Plan.

X. Director of Finance Communications

A. Tina Kleinecht, a parent representing the Bulman Parent Club informed the Board of Education and provided a packet of information to the Board regarding the gazebo plans for the playground at Bulman. They have hired a contractor to put in the concrete and gazebo all at one time. The contractor is donating a portion of their labor. The gazebo will be 16 feet by 32 feet and will be used by all students at the school. The plan is to have a strong, well built structure with 40 year shingles, 6 inch concrete floor with a rat wall, and the footings will be 42 inches into the ground. The township has approved and would love this project to go further. The contractor is

XI. Presentations  
A. Bulman Covered Cabana

Regular Board Meeting: 4/14/08

licensed and insured. The cost of the project will be between \$8,400 and \$8,900. The funds to complete the project are already in place with \$500 to \$1000 extra for tarps to attach to the top. Work will begin 7 to 10 days from the time of approval of the Board. The Board of Education approved, no formal motion was needed as the funding was with parent club money.

B. Mrs. Robbins explained the Power Point presentation created by the literature specialists to celebrate March Reading Month. The Power Point presentation was viewed with joy by the audience and Board of Education members.

C. The Superintendent recognized and presented certificates to Andy Christopherson, Michael McCrea and Aaron Moran from the Michigan Department of Education for their hard work in connecting resources to content expectations.

A. Gubachy moved to remove item XII, B, 2, b from the consent agenda.

MOVED by Isabell, seconded by Calvert, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion carried.

Approve payment of 55659 through 55924 with the exception of check numbers, 55690, 55723, 55741, 55767, 55820, 55832, 55841, 55851, 55854, 55888, 55889, and 55890 which were voided.

MOVED by Pytel, seconded by Isabell, to approve the electronic transfers for the month of March 2008. Ayes: All. Motion carried.

MOVED by Isabell, seconded by Caloia, to approve the human resource services consent agenda items as presented. Ayes: All. Motion carried

a. Approve health leave requests:

- Nancy Deisinger, Bus Driver/Service Center/4-3-08

b. Approve childcare leave requests:

- Katy Bauman, MSRP Teacher/Beck/Remainder of 2007-08 school year

Regular Board Meeting: 4/14/08

B. MacGowan  
Reading Month

C. Presentations from  
the Michigan  
Department of  
Education  
A. Christopherson  
M. McCrea  
A. Moran

XII. Action Items:  
A. Special  
Consideration of an  
Action Item from  
Consent Agenda

B. Consent Agenda: &  
Budgetary Services

1. Fiscal and  
Budgetary  
Services

a. Disposition of  
Checks

2. Business and  
Operational Service

a. Electronic  
Transfers  
March 2008

3. Human Resources

- Robert Bishop, Teacher/RUHS/2008-2009 school year
- c. Approve family medical leave, effective dates as shown:
- Suzanne Ciampa, Educational Assistant/Beck/4-17-08 through 6-13-08
  - Jennifer Pakkala, Teacher;RUHS/5-5-08
- d. Approve retirements, effective dates as shown:
- Beverly Grezlik, Teacher Consultant HI/6-30-08
  - Catharine Morley, Teacher/Stuckey/6-30-08
  - Suzanne Ciampa, Educational Assistant/Beck/6-30-08
- e. Approve tenure, effective date as shown:
- Michael Humitz, Teacher/RUHS/ 7-12-08
- f. Approve resignation, effective date as shown:
- Dennis Smith, Security Guard/RUHS/3-10-08
- g. Approve extended leave requests for the following effective date as shown:
- Laura Dorais/Family Medical Issue/3-31-08
  - Robert Reese/Personal Business/3-20-08
  - Pamela Rizzo/Medical Issue/ 3-21-08 through 4-4-08
  - Sandra Silver/Out of Town/5-21-08 through 5-23-08
  - Julie Steele/Out of Town/3-31-08
  - Lynn West/Out of Town/3-30-08 through 4-1-08

Item XII, B, 2 b. Diane Sevigny, Director of Food Service, reported on the state of food prices and the recommendation to increase meal program prices for the 2008-2009 school year.

C. Items Removed  
From Consent Agenda

MOVED by Isabell, seconded by Caloia to approve meal program prices for Redford Union Schools Food Service Department. Motion to increase the Meal Program Prices. Increase of 25 cent per lunch. Ayes: All. Motion: carried.

A. Brenner read Policy # 5820 regarding student suspension and expulsion. The Board discussed what the appeal process would be following the Superintendent's decision.

XIII. Board of Education  
Communication/Discussion  
A. First Reading of  
Student Suspension  
and Expulsion Policy #  
5820

The Superintendent once again thanked the three high school teachers that worked so hard to connect resources to content expectations. The Superintendent also recognized Laura Dorais and Brooke Munson who created the Mrs. Wishy-Washy Power Point presentation for MacGowan. In two weeks we will be hearing about the 2-5 curriculum and the wonderful things that are going in those elementary buildings as well.

XIV. Superintendent's  
Communication

## XV. Call to the Audience

Susan Stanley, 46095 Bartlett Drive, spoke on behalf of the Administrative team. Stanley read a prepared statement asking the Board to reconsider their actions in regards to the teacher negotiations.

Alice Raden, 452 Aspen Drive, spoke to the Board in regards to the current teacher contract and lack of a pay raise for the last five years.

Andy Christopherson, 12821 Natheline, agreed with the previous speakers regarding the teacher contract and negotiations.

Steve Losey, 206 Chestnut Way, announced the fact finding meeting to be held at the administrative service center on April 15<sup>th</sup> beginning at 10 am. It is an open meeting and the public is welcomed to attend.

Carmen Stuyvengerg, 25328 Ivanhoe, announced that April was Autism Awareness month and was very proud to be part of the program in the Redford Union District.

Future meeting dates:

A. Monday, April 28, 2008 – Study Session, 2<sup>nd</sup> through 5<sup>th</sup> Curriculum – 6:30 p.m.

XVI. Future Meeting Date

Stuckey Elementary School, 26000 Fargo – Library

B. Monday, May 12, 2008 – Regular Meeting – 7:30 p.m.

John C. Raeside Administration Building, 18499 Beech Daly Road

**MOVED** by Isabell, seconded by Calvert to move to a closed session at 8:35 p.m. Roll Call Vote: Brenner – Yes, Caloia – Yes, Calvert – Yes, Gubachy – Yes, Isabell – Yes, Pytel – Yes, Wujcik – Yes. Motion carried.

XVII. Adjourn to closed session

**MOVED** by Isabell, seconded by Calvert return to open session at 10:02 p.m. Roll Call Vote: Brenner – Yes, Caloia – Yes, Calvert – Yes, Gubachy – Yes, Isabell – Yes, Pytel – Yes, Wujcik – Yes. Motion carried.

XVIII. Return to open session

**MOVED** by Isabell, seconded by Calvert to adjourn meeting at 10:04 p.m. Ayes: All. Motion: carried.

XIX. Adjournment

Respectfully submitted,

Cozette Calvert, Secretary  
Redford Union Board of Education