

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 March 10, 2008

A regular meeting of the Redford Union Board of Education was held March 10, 2008, at the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:30 p.m.

Present: Brenner, Caloia, Calvert, Gubachy, Kincer, Pytel, Wujcik

Absent: Isabell

The Pledge of Allegiance was recited.

President Gubachy spoke to:

- Mrs. Rhodes is not with us tonight, she is ill, recuperating and we wish her well.
- We have been meeting with the bargaining group for the teacher's contract. We look forward to continue with all the ideas we have been discussing and there has been good dialogue.
- We did not get the agenda on the web on Friday. In the future the agenda will be completed by Thursday. The agenda will be posted to the web and submitted to the observer paper on Fridays.
- There were a few issues with Parent Connect and after contacting the county it is hopeful we will have at least a trial group of parents connected by next month.

Superintendent Rhodes was not present for remarks.

MOVED by Pytel, seconded by Calvert, to approve the March 10, 2008 agenda as presented. Ayes: All. Motion carried.

Rebecca Middleton, 7233 S. Merry Brook Drive. Spoke regarding the consideration of replacing bleachers on the agenda in a time when there is no teacher contract.

MOVED by Calvert, seconded by Caloia, to waive and approve the January 28, 2008 minutes of the work study session; February 11, 2008 minutes of the special session, regular session and closed session; February Regular Board Meeting: 3/10/08

Regular Meeting
3/10/08

I. Call to Order

II. Roll Call

III. Pledge of Allegiance

IV. President Remarks

V. Superintendent Remarks

VI. Adoption of Agenda

VII. Call to the Audience:
Public Participation Regarding Agenda Items

VIII. Review and Approval of Minutes

25, 2008 special and closed session minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion carried.

Nothing at this time.

A. Director of Finance, John Tsvetanoff informed the Board of Education that the Budgetary Control Report for January 2008 was submitted to the Michigan Department of Education on track with the Deficit Elimination Plan.

A. Nothing at this time.

MOVED by Caloia, seconded by Calvert, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion carried.

Approve payment of 55429 through 55658 with the exception of check numbers, 55453, 55470, 55476, 55554, 55557, 55560, 55567, 55571, 55581, 55589, 55611, 55612, and 55613 which were voided.

MOVED by Brenner, seconded by Pytel, to approve the electronic transfers for the month of February 2008. Ayes: All. Motion carried.

MOVED by Brenner, seconded by Calvert, to approve Jennings of Michigan as the vendor at a cost of \$17,358.00 for aluminum bleacher seating at Hilbert Middle School. Questions were asked of Facilities Director, Daine Sevigny, regarding the warranty written in the proposal for an additional \$220. MOVED by Brenner, seconded by Calvert to amend previous motion to approve the aluminum bleachers that carry a 1 year warranty on the aluminum and 5 year warranty on the construction. Ayes: All. Motion carried.

MOVED by Pytel, seconded by Caloia, to approve the human resource services consent agenda items as presented. Ayes: All. Motion carried

Approve Health Care Leave as requested:

- Julie Baggett, Teacher/Pearson/2-15-08
- Sandra Madden, Educational Assistant/Kaselemis Center/3-7-08
- Susan Porter, Social Worker/Keeler Center/3-31-08

IX. Communication

X. Director of Finance
Communications

XI. Action Items:
A.

Special Consideration
of An Action Item

B. Consent Agenda: &
Budgetary Services

1. Fiscal and
Budgetary
Services

a. Disposition of
Checks

2. Business and
Operational Service

a. Electronic
Transfers
February 2008

b. Kraft Field/Hilbert
Middle School
Bleachers

3. Human
Resources

a. Approval of
J. Baggett
S. Madden
S. Porter

Regular Board Meeting: 3/10/08

Approve Family Medical Leave:

- Jennifer Pakkala, Teacher/RUHS/3-5-08

Approve Retirement:

- Judy Mobley, Teacher Consultant/HI/Pearson/5-31-08

Approve Personal Leave:

- Joan Cozzitorto, Bus Driver/Transportation/2-23-08

Approve Resignations:

- Theodora Beare-Allen, Food Service/RUHS/2-11-08
- Candace Bingham, Food Service/RUHS/2-11-08
- Alison Perez, Food Service/RUHS/2-11-08

Approve Extended Leave Request:

- Dorothea French/Surgery/3-18-08
- Barbara Higgins/Family Medical Issue/2-15-08
- Kerry Kornacki/Medical Issue/2-25 through 29-08
- Ellen Reiter/Illness/2-25-08
- Jennifer Rotenheber/Illness/2-15-08

Nothing at this time

A. Brenner spoke on the proposed policy covering suspension and expulsion. Brenner recommended that the Board review the information included in the Board packet and prepared for a first reading at the next board meeting.

B. Brenner spoke of his research of "saggy pants" and would like to form a committee to do further research on the best ways to address the wearing of "saggy pants" in our district. Perhaps a policy could be made banning "saggy pants" in our district and school buildings. Brenner invited those interested in being on the committee to contact him.

C. Kincer spoke regarding the fund raiser that will be held between 4 pm – 8 pm at Wendy's on 7 Mile and Middlebelt where 20% of sales will benefit the Senior Class. March 14th is the annual Mr. Union male pageant at Redford Union High School. Proceeds also benefit the Senior Class.

Nothing at this time.

Regular Board Meeting: 3/10/08

c. Approval of Family Medical Leave
J. Pakkala

d. Approval of Retirement
J. Mobley

e. Approval of Personal Leave
J. Cozzitorto

e. Approval of Resignations
T. Beare-Allen
C. Bingham
A. Perez

f. Approval of Extended Leave Request

D. French
B. Higgins
K. Kornacki
E. Reiter

J. Rotenheber

C. Items Removed From Consent Agenda

XII. Board of Education Communication/Discussion

A. Suspension and Expulsion

B. Saggy Pants

XIII. Superintendent's Communication

Nancy Elkins, 3710 Hollyhock. As a district Social Worker Elkin spoke regarding the stress and duress that the imposed contract and prescription cap has caused on the teachers.

XIV. Call to the
Audience
N. Elkins

Amy Rydor, 1980 HavenGlen. 17 year teacher in Redford Union spoke regarding the imposed teacher contract and the hardship it is having on staff. Rydor questioned why administrators have not been required to contribute to their health insurance. Rydor spoke of the exception of teachers not required to adhere to the prescription cap.

A. Rydor

Beverly Jones, 26299 Margareta. Jones addressed the Board regarding her daughter's cell phone being confiscated at Redford Union High School. Gubachy to contact the parent after investigating with Mr. Evans.

B. Jones

Wendy Russell, 4259 Sandhill Lane. As a counselor at Hilbert Middle school Russell spoke to the elimination of one elective for students. With the elimination electives this is reducing the prep time of teachers and is effecting the teaming efforts of the teachers and a disservice to the students.

W. Russell

Beverly Garcia, 29778 Hoy Street. 22 year teacher with children that attended Redford Union schools. Garcia spoke of what she is sees as "lack of respect for teachers" with the current imposed contract.

Future meeting dates:

A. Monday, March 31, 2008 – Study Session, Middle School Curriculum – 6:30 p.m.

XV. Future Meeting
Date

Hilbert Middle School, 26440 Puritan – South Gym

B. Monday, April 14, 2008 – Regular Meeting – 7:30 p.m.

John C. Raeside Administration Building, 18499 Beech Daly Road

MOVED by Pytel, seconded by Calvert to adjourn the meeting at 8:09 p.m.
Ayes all. Motion carried

XVI. Adjournment

Respectfully submitted,

Cozette Calvert, Secretary
Redford Union Board of Education