

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 September 10, 2007

<p>A regular meeting of the Redford Union Board of Education was held September 10, 2007, in the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan. President Pytel called the meeting to order at 7:32 p.m.</p>	<p>Regular Meeting 9/10/07 I. Call to Order</p>
<p>Present: Brenner, Caloia, Gubachy, Isabell, Pytel, Wujcik, Calvert (Arrived 8:55 p.m.)</p>	<p>II. Roll Call</p>
<p>The Pledge of Allegiance was recited.</p>	<p>III. Pledge of Allegiance</p>
<p>President Pytel spoke to:</p> <ul style="list-style-type: none"> • Welcome students, parents, administration, support staff, teachers and board members to the 2007-2008 school year. • The President referred to the article in the paper about a possible state shut down of services due to the 1.8 billion loss of funds with the elimination of the business tax. Education is the biggest part of the state budget. This makes the 4th Wednesday of the month, student count day, extremely important to the district for funding. 	<p>IV. President Remarks</p>
<p>Superintendent Rhodes spoke to:</p> <ul style="list-style-type: none"> • Bulman and Stukey's curriculum nights are September 11, 2007, Hilbert's has been changed from September 11, 2007 to September 13, 2007. • A very successful Freshman Focus orientation meeting was held on Wednesday, September 5, 2007. The 2006 orientation meeting had about 20 people, this years orientation meeting filled the auditorium and was overflowing. Very pleased with the community support of the program and very excited to see the changes and the results in our students. During the education portion of the agenda tonight Mrs. Moran and Mr. Evans will go over the power point presentation used at the Freshman Focus so the board and the audience can see it. There was a positive article in the Observer this weekend and one forthcoming in the Detroit News in the coming weeks. Pleased with press that the district is getting. • All of the Elementary and the Middle school made AYP and all of the sub groups made AYP. Very pleased as the district has struggled with the special education sub group not making AYP in Math in the past and has been a challenge at the middle school and high school. We still have some obvious places to grow as far as the letter grade and continue to work on those this year. • The community was asked to withhold comments on class size 	<p>V. Superintendent Remarks</p>
<p>Regular Board Meeting: 9/10/07</p>	

considering that 188 students have enrolled since Tuesday, September 4, 2007. The district is working hard to get all the children placed in classrooms with desks and books. We need to do a better job next year in informing the community that we are opened through the summer to register students. Late registration makes it very difficult for the teachers and transportation to place these students.

<u>MOVED</u> by Gubachy, seconded by Isabell, to approve the September 10, 2007 agenda as presented. Ayes: All. Motion carried.	VI.	Adoption of Agenda
<ul style="list-style-type: none"> • Tina Kleinkrecht, 16662 Negaunee, spoke to the board's consideration of a mandated dress code. Ms. Kleinkrecht feels that a blanket dress code that punishes all the students for the actions of a few is extreme. • Zak, just moved into Redford and wants to know when and where he can come to a meeting and address a busing issue. The Superintendent stated that at the end the meeting there would be an opportunity for him to speak. 	VII.	Call to the Audience: Public Participation Regarding Agenda Items
<u>MOVED</u> by Isabell, seconded by Caloia , to waive and approve the August 13, 2007 regular meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion carried.	/III.	Review and Approval of Minutes
Nothing at this time.	IX.	Communication
<ul style="list-style-type: none"> • • • • Mr. Hanley, principal of Stuckey, spoke about the 2007 Michigan Tar Wars Poster Contest sponsored by the Oakland Family Residency Program and the Oakwood Foundation. This is a nationwide contest. A fifth grade student from last year was the first place state winner. The student won an all expense paid trip to Washington D.C. • Pam Wheeler, teacher at Bullman, spoke about the China Exchange Art Project sponsored by the Michigan State Extension Services and 4H of Michigan. The teacher was provided a kit which included lesson plans in social studies and art on the culture of China. The art work of a fifth grade student from last year was selected by Michigan State University to go to Beijing, China where it will be passed and shared with school children in China. • Jennifer Pakkula and Natalie LaFave did a presentation on the implementation of the ChemCom curriculum that was piloted last year. With recent changes in science requirements by the state for student graduation it was felt that a class needed to be offered that was rigorous, relevant and had relationship value to students. End of course testing revealed student interest was greater in ChemCom. Students in ChemCom retained more information than students in regular Chemistry. There are now five ChemCom courses in place at 	X.	Presentations Special Reports Tar Wars Poster Winner - China Exchange Project Winner ChemCom Jennifer Pakkula Natalie LaFave

Redford Union High School.

Nothing at this time.

MOVED by Isabell, seconded by Caloia, to approve the Fiscal and Budgetary Services consent agenda item as presented. Ayes: All. Motion carried.

Recommend payment of 53763 through 53925 with the exception of check numbers, 53844, 53847, 53866, 53903, 53904, 53905, which were voided.

MOVED by Isabell, seconded by Gubachy, to approve the Business and Operational Services consent agenda item as presented. Ayes: All. Motion carried.

Approval of electronic transfers for the month of August 2007.

Approval of upgrade of the existing running track at Hilbert Middle School

- The Superintendent commented that Goddard did the original track in 1992 and Mr. Steele felt that since they were repairing their own track that would be the company to go with. It was decided that a new layer was needed instead of repair due to deep cracking of the current track. The money will be taken from the cell tower money.

MOVED by Gubachy, seconded by Isabell, to approve the human resource services consent agenda items as presented. Ayes: All. Motion carried

Approval of new hires for the following, effective dates as shown:

- Heidi Graff/Hilbert Middle School/Special Education Teacher/9-4-07
- Melissa Keagle/Hilbert Middle School/Special Education Teacher/9-4-07
- Kathleen Roman-Hayward/Stuckey Elementary/Resource Room Teacher/9-4-07

Approval of resignation for the following effective dates as shown:

- Cristin Bobee/RUHS/Teacher/8-23-07
- Steve Bonser/RUHS/Teacher/9-1-07 (per Article XVIII of the RUEA Contract for failure to accept recall from layoff status in a timely manner.)
- Cassandra Brown/Food Service/9-5-07

Regular Board Meeting: 9/10/07

XI. Action Items

A.

Special Consideration of An Action Item

B. Consent Agenda: & Budgetary Services

1. Fiscal and Budgetary Services

a. Disposition of Checks

2. Business and Operational Services

a. Electronic Transfers

August 07

b. Upgrade Running Track

3. Human Resources

a. Approval of New Hires

H. Graff

M. Keagle

K. Roman-Hayward

b. Approval of Resignation

C. Bobee

S. Bonser

C. Brown

K. Chaney-White

- Kathleen Chaney-White/RUHS/Teacher/8-10-07
- Suzanne Dickie/ADT/Teacher/8-23-07
- John Webster/Hilbert/Teacher/8-16-07

S. Dickie
J. Webster

Approval of termination for the following effective dates as shown:

- Lynda Davies/Bulman/Teacher/9-4-07

c. Approval of
Termination

L. Davies

Approval of retirement for the following effective date as shown:

- Carol Crozier/Stuckey/Title I Assistant/6-12-07

d. Approval of
Retirement

Approval of layoff for the following effective dates as shown:

e. Approval of Layoff

RUCBDA RECALLS EFFECTIVE SEPTEMBER 1, 2007

Theresa Moran/Part-time Driver

T. Moran

Cindy Purdy/Part-time Driver

C. Purdy

RUEA RECALLS EFFECTIVE SEPTEMBER 4, 2007

Julie Baggett/Pearson

J. Baggett

Dawn Brown/Social Worker

D. Brown

Joshua Gartner/RUHS

J. Gartner

Michelle Glowacki/Bulman

M. Glowacki

Wayne Grunwald/Hilbert

W. Grunwald

Michael Humitz/RUHS

M. Humitz

Valerie Jablonski/RUHS

V. Jablonski

Aaron Moran/RUHS

A. Moran

Phil Pacheco/Hilbert

P. Pacheco

Andrew Post/RUHS

A. Post

Suzanne Thurman/RUHS

S. Thurman

PEARSON RECALLS EFFECTIVE SEPTEMBER 4, 2007

Thomas Ciuffetelli/Physical Education

T. Ciuffetelli

Approval of extended leave request for the following effective dates as shown:

f. Approval of
Extended Leave

Columbus Mann/Out of Town/9-4-07 through 9-7-07

C. Mann

Due to technical difficulty the Educational Services were presented as follows:

4. Educational Services

The Superintendent presented the Student Code of Conduct for the board's approval. The Superintendent informed the board that the bulk of the content for the Student Code of Conduct was taken from Michigan Department of Education. The code was personalized for the Redford Union district with the current cell phone and technology policies.

c. Student Code of
Conduct

MOVED by Brenner, seconded by Isabell to accept the Student Code of Conduct as presented. Ayes All. Motion carried.

MOVED by Gubachy, seconded by Caloia to accept the board-administrative services agenda item as presented. Ayes All. Motion carried. Gubachy thanked the Superintendent for the informative information

5. Board-Administrative
Services

a. Section 125

Regular Board Meeting: 9/10/07

provided regarding the Section 125 Cafeteria Plan.

Cafeteria

Nothing at this time.

C. Items Removed
From Consent Agenda

Caloia distributed and spoke to the handout from the Michigan Department of Education on Free Textbooks, Materials and the Charging of Fees (page 8 of 14): which states "If a specific color, style and manufacturer is required by the school district, then the school district must supply the item free of charge." Caloia stated that the district is not responsible to pay for clothing if available at different stores.

XII. Board of Education
Communication/Discussion

A. Dress Code

MOVED by Caloia, seconded by Wujcik to implement school uniforms for the 2008-2009 school year with the colors to be worked out at a later date.

Gubachy states that she believes there needs to be a special meeting on the topic of school uniforms for input from the residents and students.

(Brenner would like to see the school uniform policy in writing prior to a vote or a special meeting.)

MOVED by Gubachy, seconded by Pytel to table the motion and discussion of the school dress code/uniform. Isabell – Yes, Brenner – Yes, Caloia – No, Wujcik – No, Pytel – Yes, Gubachy – Yes. Four/Two vote to table.

A special meeting was set for Monday, September 17, 2007 at 6:30 p.m. at the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford, MI 48240 for community input. Caloia wanted it to be noted that school dress code/uniforms will be put on the agenda for a vote at the October meeting.

Brenner informed the board that more information has been received from Kroger regarding the gift card program. There is a 40 card minimum with a \$5.00 minimum loading to initiate the program. The district will receive 5% rebate on all amounts loaded once it reaches \$5000. Caloia questioned how they would be distributed and if they were reloadable.

B. Kroger Gift Cards

The Superintendent apologized and informed the audience that Shift Happens and Freshman Focus presentations from the Educational Services section of the agenda will have to be postponed due to technical difficulty and will be presented at the October board meeting.

Superintendent
Comments

Brenner referred to the information in the board packet regarding the student representative and asked the board's permission to meet with the high school principal to further discuss the process of selecting a student

C. Student
Representative on the

Regular Board Meeting: 9/10/07

board member. Brenner was granted that approval to move forward.	Board of Education
At the call to the audience if there are any questions of comments regarding class size or teaching staff that we have not addressed, after knowing there was 188 students enrolled the last week before school, she will be happy to answer those.	Superintendent Comment
The President brought up the student incentives presented by other districts to bring students to school on student count day such as raffles or treats. Caloia agreed that it was a good idea. Gubachy stated that there is actually a 10 day grace period where a student, not at school on the count day, is later counted. Past years there have been food vendors, for the district, that have donated bikes to be raffled off.	President Comment
Tsvetanoff commented that the 2006 – 2007 fiscal audit has now been completed. The higher ups at Plante Moran are reviewing it and it is hoped that the results of the audit will be presented at the October regular board meeting. It is anticipated that if the audit goes as expected there will be a slightly smaller than predicted deficit.	XIV. Director of Finance Communication
Charles Wilson, 19358 Lennane, father of two students of Redford Union and previous graduate of Redford Union. Feels that parents were not aware of the new cell phone policy and that a under age student signing the policy is not legitimate. Threatens legal action if the phone is not returned.	XV. Call to the Audience
Eric Leach, 17747 Fenton, and Jerry Allen, 15580 Denby, both seniors at Redford Union High School spoke regarding the Auto shop program at Redford Union High School. The current teacher is not certified for hands on training and with acceptance into a trade school for Auto mechanics upon graduation it is important that a certified teacher teaches the class. The Superintendent assured the students that the issue will be resolved and a certified teacher with Vocational training would be found to teach the class as soon as possible.	
Lisa Santti, 17706 Centralia, spoke regarding the dress code. The family was gone a lot during the summer and had no idea there was discussion about implementing a district dress code. Ms. Santti also believes student representation is a good idea.	
Marie Gazley, 18227 Indian asked the board why parents are not able to write checks for school fees. The Superintendent informed the audience that there have been numerous bounced checks and with the drastic reduction of the secretarial staff there is not enough time to pursue those parents that do write the checks to the district. Alternate payment methods and third party collections are being looked into. Ms. Gazley also spoke on the dress code issue and feels that an imposed dress code will not change the way kids act in school.	
Georgiann Allen, 15580 Denby, commended the board for allowing public Regular Board Meeting: 9/10/07	

input regarding the dress code. Ms. Allen referred to the closing of schools and how the community felt they were heard and listened too.

Andy Christopherson, teacher in the district and resident, struggled with if he should speak at the meeting. Redford Union High School has lost 20 teachers over the last eight years. Mr. Christopherson spoke on the open meeting act and stated that before an employer can declare impasse it has to vote on it in an open meeting or vote to give its negotiation team the right to declare impasse in an open meeting. If the board is to impose a contract the board has to vote on it in an open meeting. Mr. Christopherson states that reading over the minutes does not reveal that the board did any of those things. If this did take place then there is an unlawful impasse and an unlawful imposed contract.

MOVED by Isabell, seconded by Caloia to move to a closed session at 8:55 p.m. Roll call vote taken: Brenner – Yes, Caloia – Yes, Gubachy – Yes, Isabell – Yes, Pytel – Yes, Wujcik – Yes. Vote total of six Yes. Motion carried.

XVI. Adjourned to a closed session

MOVED by Isabell, seconded by Brenner to return to open session at 10:15 p.m. Ayes all. Motion carried.

XVII. Return to open session

MOVED by Caloia, seconded by Brenner to adjourn the meeting at 10:16 p.m. Ayes all. Motion carried.

XIX. Adjournment

Respectfully submitted,

Lisa Gubachy, Secretary

Redford Union Board of Education

/vmg