

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 November 14, 2022

Regular Meeting
 11/14/2022

A Regular meeting of the Redford Union Board of Education was held on November 14, 2022, at Redford Union High School, 17711 Kinloch, Redford Twp., MI 48240.

President Pridemore called the meeting to order at 5:01 PM.

Call to Order

Present: Bailey, Gray, Gubachy, Kick, McKee, Osowski and Pridemore
 Absent: None.

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Pridemore

President's Remarks

President Pridemore welcomed everyone for attending, asked that everyone please place their cell phones on silent. She gave a reminder to the public that they have two opportunities for public participation. One regarding an Agenda Item. If you want to speak to the Board about an Agenda Item and then later in the meeting. If you want to speak to the Board regarding a Non-Agenda Item. Speakers are limited to 3 minutes. They ask that you state your name, record, and please understand that the Board does not traditionally respond to questions and comments in an open meeting for the sake of time.

It was moved by Member Osowski, seconded by Member Gray, to adopt the Agenda of November 14, 2022, Regular Board Meeting as presented.

Adoption of
 Agenda as presented

Yes: 7 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the Audience:
 Public Participation
 Regarding Agenda Items

None.

Presentations:

Presentations

Bulman Property - Request For Development – Plante Moran Cresa

Bulman Property -
Request For
Development

The presenters were Doug Smith and Samantha Wills of Plant Moran Real Estate presented on the property of the Former Bulman Elementary School at 15995 Delaware Ave., Redford, MI 48239. Mr. Smith stated that they successfully reached out to 400 to 500 people over the course of the process and that they were going to walk through exactly what the process entailed and the results of the process. He said they received three (3) responses and had several conversations with builders that are active in the area. They also received feedback from builders that had been active in the past.

Special Education

Ms. Wills said that the initial launch was in early September. They launched again in early October and then had the final launch in mid-October where they followed up with the short list of interested parties. They received three (3) offers on October 25th. There were eleven people that downloaded the offering on random and they had conversations with all of them. The offers were from: Infinity Homes, VR Homes, and Jefferson Place Development. Each offer was evaluated and ranked. A presentation on the Marketing Process and Offer Comparison was provided. There were five (5) criteria's: 1) Conformity with ant understanding of physical/legal restraints and conditions; 2) Track record with similar sites – size and product; 3) Financial wherewithal; 4) Benefit to School District; 5) Deal terms and conditions – schedule, due diligence, and financing contingencies. Each offer was ranked by 1) Marginal; 2) Adequate; 3) Strong. Infinity average was 2. VR average was 1.2 and Jefferson Place Development was 1.6. Mr. Smith added that these are just suggested Criteria's. If the board is going to provide feedback tonight. The Board would have to consider these various offers. He also mentioned that those are just preliminary offers. If the Board had questions Plante Moran would go back to the companies to get feedback for the Board. Included in the presentation were concept plans. It is a sketch plan for what they envision. Which helps the District to get to know what they are thinking, how professional they are.

What is Multi-Tiered
System of Supports
(MTSS)

There were questions and answers.

President Pridemore mentioned that the Committee had questions that Plante Moran was going to get answers for. She asked if Plante Moran knew when those answers would be provided. For example, Would Infinity be willing to reduce the number of homes on the lot.

Mr. Smith said that that they are mostly looking to the Board in terms of what points the Board would like Plante Moran to negotiate. They did go back and get clarity from Jefferson Place on pricing and on the elevations. Those things that we are kind of missing.

He said that in terms of next steps. They need some direction from the Board. Specifically, what concerns the Board has. Yes, there's room to negotiate concepts.

President Pridemore said that she has been clear all along and she was clear in the committee meeting that Infinity's 54 homes is completely unacceptable to her. It is completely unacceptable to her neighbors, and it is completely unacceptable to the community. So, unless they are prepared to change that, she does not personally have a desire to hear anything else from them. She also has expressed her concerns about the low

offering on land which they talked about in committee. She would like Plante Moran to go back and negotiate a back-end price.

Superintendent Witt said that at this time they are just looking for feedback from the Board that will allow them to have more discussions both with these three companies, but also potentially with the Township. Because there are some things that the Township might be able to do to support one of these developments that probably in turn would allow any one of these developers to view their offer a little differently. They are looking for feedback on the overall nature of what was presented here tonight and as far as the number of homes, the layouts and those type things is what they are looking for at this point in time, so they can have further conversations internally and with other entities, including those three that responded.

President Pridemore noted for the sake of transparency that there were other people who gave an offer on this land. She gave an example of what she saw on Facebook, and she just wanted to put this out there. There was a proposal for some charter school to build some athletic fields. Plante Moran did not even bring that proposal to the Board. She said that is a slippery slope and she would never approve of selling a piece of property to anything attached with a charter school because it is a slippery slope. She needs to protect what happens to that property and the future of this board years down the road too.

Superintendent Witt shared that there were discussions about the property. For a local charter school agency to potentially use that for athletic fields. There was no exact dollar figure that was suggested by that company. To his understanding from the discussion, he had with Mr. Wills.

He said during this entire time the Township has been well aware of the availability of this property, and Superintendent Witt has confirmed with Mike Dennis at the Township that at this point in time whether it be a park, a Community Center or something else, the Township is not interested in this parcel either. They made it very clear that they are looking for both in the North End of Redford and the South End of Redford that they are looking for any residential Housing opportunities that they can help support, which is why we wanted to have this presentation first. Superintendent Witt said then he and Mr. Wills plan to have a follow up discussion with Mr. Dennis about if the Township is really interested, what are they willing to do to help a potential residential? If the right plan were to come forward and details are worked out. What would the Township be able to do to enhance things for that developer?

Trustee Kick said he would still like his questions answered. He asked for a clear understanding of what was being asked. He said that they still have ways to go and to keep the process going. They have more work to do. They need to refine it as far as dollars and cents go as far as property division jumps. To put together a proposal that we can look at and say, well, all right, this is something that we want to make up column so this is good. It has just not done. So that is why he is asking. Now the committee could have moved this forward.

Treasurer Gray shared in terms of moving the process forward, the committees what she would summarize is our recommendation coming out of that committee meeting as we are

putting aside the financials, understanding that there is going to be a follow up meeting with Paul Wills and Mike Beltinck, Chief Financial Officer, about financing that the Township can support, and about the back end. That we would circle back to the back-end pricing options after that in terms of sequencing our emerging questions that they had before asking for approval from the rest of the board with the first proposal. What does it look like if there are 40 or fewer homes? And can they make the green space accessible?

The Board is not currently interested in the second proposal with the \$0.00 and the less financial reform. The third proposal they want to confirm if the green space is undated and accessible as well. Those were the main 3 questions.

Superintendent Witt said that they can get those answers for the full Board.

Trustee Mr. Bailey shared that he had handed out a paper here and it was in support of President Pridemore first stewardship idea, but also supports what he thinks and know is a responsibility of board members and that is a fiduciary responsibility. He shared what the price of the original eight (8) lots were purchased for in 1945 which was \$1500. He said that it does not make sense and these other people are lowballing it. Because if you do the calculations, you are talking about 8,000,000 to \$10 million for the developments.

The discussion continued. There were more questions and answers.

Trustee Kick said that you cannot compare 1945 to 2022. Where you also have to consider what it took to build in 1945 versus what it takes to build today. On top of that, \$100,000 for that lot is totally unacceptable to him. As it stands right now. But he also understands that there is probably 1,000,000, maybe \$1.5 in water retention. There is probably close to another \$1,000,000 in sewage, redirection and other supplies or other facilities that we could be in there with margins being what they are in labor, and material being what it is to expect that somebody would have offered us a whole lot more than that is not really realistic. In my humble opinion, those stats to support it. He agrees that it is not a sufficient amount of money, but he also understands the process that Plante Moran has gone through to do it and that is why he is saying they need to finish the process.

Mr. Bailey said that his responsibility on board is to look at the benefit to the school district. He is not interested in how much water retention basin costs or what supplies are best. Again, in our dollars today, it is about \$250,000 in terms of the value of that property to break even for what we paid for it back in 1945.

The Board asked Plante Moran to do the following: Continue pressing on price, speak to Infinity regarding the if they are willing to come down on the number of homes, and get feedback on the questions that Treasurer Gray mentioned.

The Board thanked the presenters.

Special Education – Tamaran Dillard, Executive Director of Student Services (Beck Center)

Handouts were provided to the Board. Ms. Dillard gave a presentation on the Special Education Department: Department Goals; The meaning of the Least Restrictive

Regular Board Meeting: 11/14/2022

Environment (LRE); The objective of this presentation; What is Act 18? What is Cognitively Impaired? What is Special Education exactly? She also gave an overview of the data.

There were questions and answers.

The Board welcomed and thanked Ms. Dillard.

There was a motion to take a 5-minute recess.
It was moved by Member Gray, Seconded by Member McKee
Time: 6:20 PM

The Board returned to in session at 6:27 PM.

What is Multi-Tiered System of Supports (MTSS) – Christopher Norton, Coordinator of Teaching and Learning (Central Office Administration)

Mr. Norton reported on What is MTSS; Maslow’s Hierarchy of Needs: PBIS/SEB; The Ideal Model; Data; How will MTSS help reduce our achievement gaps; Road Map; Handbook.

There were questions and answers.

For the sake of time if we have further questions or concerns and we want to know more about what Mr. Norton and his team are doing, they encourage you to reach out to him. Respectfully reach out to him.

The Board thanked Mr. Norton.

Superintendent Communication:

Superintendent
Communication:

Superintendent Goals – Jasen Witt, Superintendent

Superintendent Goals

Superintendent Witt highlighted three (3) goals for this school year. Those goals fell under different responsibility areas. These responsibility areas might vary from one school year to the next, although I think there will always. Be some kind of curriculum and instruction. Goal and very likely a social and emotional learning goal. But in the area of governance, the goal for this year is to work with the Board of Education, including new board Members following up on the recent board election and some board members who after many years of dedicated service to the district, have decided not to run again. Including new board members, the administrative leadership team, and other stakeholders to develop an updated strategic plan for the district inclusive of providing training to establish and or affirm. The role of the board. Target start date is December 2022. As some new board

members begin transitioning, or an official start in January 2023 and targeting completion of that work is May or June 2023 in the responsibility area of social and emotional learning and student Wellness. The goal and this feed right off of Mr. Norton presentation is to contain the next two goals, both do. To continue to facilitate, coordinate and or support the development of improved district processes and provision of additional staff to be responsive to the CL and Wellness needs of our students and families. The actual start date of that work. August 2022. Targeted completion of March or April 2023 for that particular goal and in responsibility area of curriculum instruction goal #3 is to continue to facilitate coordinating or support the development of improved district processes. And realignment and or provision of additional instructional leadership staff in order to enhance our core subject area. Curriculum alignment within in between grade levels and to build consistency of the use of instructional best practices district wide within our classrooms and again. Some of that work is already underway. A lot of it was kickstarted actually with the hiring of Mr. Norton and the targeted completion of that is April May 2023, so that the goals can be reported out at some point in May 2023 and then considered by the Board of Education in its evaluation of Superintendent Witt for this school year. Here we are in June of 2023. Superintendent Witt is willing if the Board have some feedback for him to consider regarding those goals. Please feel free to contact Superintendent Witt directly and he will look to incorporate some of that feedback into a finished product that he will bring forward for consideration by the Board at the December board meeting.

Secretary Gubachy suggested that Superintendent Witt put in his goals what he feels is a reasonable end product for him to be judged on. She said that he says he is going to do these things, but what is the measurement that should be used? Whether he has been successful or not.

Superintendent Witt added one additional note. He said that these three goals are in addition to a fourth goal, which is mandated by the state of Michigan, which is a student growth goal. And his student growth goal is to basically adopt each of the building's student growth goals on a district wide basis. Much like the principles of each building. Their evaluations are tied into their Building student growth goal. His is based on a district wide level and that is actually a fourth goal as well.

There were questions and answers.

The newly election Board Members will be trained on the Superintendent's Evaluation Tool.

Staff Members of the Month – Jasen Witt, Superintendent

Staff Members of the
Month

Congratulations to the following winners of the Staff Members of the Month of November 2022:

- Terry Arriola, Business Office Staff Assistant (Central Office Administration)
- Riley Taylor, Teacher (Beech)
- Carissa Peterson, Principal (Hilbert)

Regular Board Meeting: 11/14/2022

- Linda Reginek, Secretary (Day Treatment)

Calendar of Events 11/14/2022 through 12/10/2022 – Jasen Witt, Superintendent:

Calendar of Events
11/14/2022 through
12/10/2022

The Calendar of Events will be posted on Facebook and the District’s website.

November 2022 Board Brag Book – Jasen Witt, Superintendent

November 2022 Board
Brag Book

MacGowan – They used the half days this week to explore science while integrating with other curricular areas. The 1st grade students explored patterns in the sky and kindergarten students explored forces in motion.

MacGowan - The Motor City Lyric Opera came to Keeler Elementary School on October 20th to perform Three Billy Goats Gruff and deliver a message about saying “no to bullying”. Prior to the performance staff read the story many times with a different focus each time. Students acted out the story and engaged in a variety of activities around the story. Our students may not ever have an opportunity to attend an opera. Students were very engaged in the performance. Students wrote thank you notes to the performers afterwards. This was of no cost to the school.

Beech - Jim "Basketball" Jones came out for an awesome assembly focused on Compassion and Anti-Bullying.

Beech - The Redford Fire Department came out to talk to Beech students about fire safety!

Beech – Their Trunk or Treat event was a huge success! Over 600 people were in attendance and all candy that was passed out was donated by our families!

Hilbert - This month the Hilbert Student Leadership Committee began. Under the leadership of Ms. Sarah Krafchak, the students have already started to leave their positive mark on the school community. Interested 8th grade students filled out applications, which included finding teachers and staff members to serve as references. The students meet every week after school to brainstorm ideas and then facilitate activities throughout the week. They made posters for the Halloween Canteen, have helped with daily announcements and the pledge of allegiance, made Halloween treats for every student at Hilbert and so much more. They planned their first event for Friday, November 11th during 6th hour. All students who had all 1s and 2s in citizenship for marking period one was honored with an open gym that included donuts, cookies, and apple cider. Students planned this event to reward the students doing the right thing at Hilbert every single day. This is aligned with our efforts to reward and recognize positive student behavior throughout the building. We are proud of

Regular Board Meeting: 11/14/2022

the strong voices of our students and appreciate their leadership and the way they serve as role models in our building!

Redford Union High School – RUHS is currently one of three high schools state-wide that was awarded the \$25,000 High School Innovation Grant (ASPIRE, ACTIVATE, ALIGN) by the Michigan College Access Network. This 3-stage grant aims to enhance and sustain school postsecondary practices and systems that will lead to a collective impact that creates a college-going culture. Its goal is to change systems that perpetuate inequity in postsecondary pathways by equipping schools with the tools and support necessary to build, enhance, and sustain school-wide systems. During this experience, schools can expect to:

- Reflect and interrogate current school systems and practices.
- Build strong, collaborative school- or district-wide team focused on postsecondary education access and success.
- Develop sustainable, systems-wide plans to accelerate progress towards 60% college enrollment by 2030.
- Create and sustain internal data infrastructure to consistently track, monitor, and respond to student trends

Redford Union High School - Applied for and was awarded a \$5,000 grant by the Citadel and The College Board to add AP Computer Science Principles to its advanced placement course offerings starting in the 2023-2024 school year. The course will challenge students to design and evaluate solutions and to apply computer science to solve problems through the development of algorithms and programs. Students will also incorporate abstraction into programs and use data to discover new knowledge. Passing the AP exam at the end of the course will also allow students to earn one college credit.

Redford Union High School – RU varsity football team capped off an undefeated regular season, the second in school history, while capturing their second consecutive Western Wayne Athletic Conference championship. This year's team also broke the school record for the fewest points allowed during the regular season - allowing only 50. The last time the Panthers went undefeated was in 1998 when they were led by All-State running back Mike Macek.

Redford Union High School - Senior Noah Walters qualified for the Division 2 Boys Cross Country State Finals at the Michigan International Speedway last Saturday, finishing 117th out of 257 runners.

Stuckey Day Treatment - As part of our social-emotional learning for students, the social workers worked with each classroom on the K-8 (EDT side) to create their own scarecrow while homing in on many Life Skills: team building, cooperation, responsibility, friendship, patience, and friendship. The first-place winners will receive a pizza party, the 2nd place winners will make ice cream floats, and the 3rd place winners will receive donuts. Our Therapy dogs came today dressed up and ready to partake in the festivities.

Happy Holiday to everyone.

Communication Received by the Board Secretary:

None.

Secretary of
the Board
Communication, Lisa
Gubachy

Chief Financial Officer's Communications:

Audit Report, Fiscal Year Ended June 30, 2022

Chief Financial Officer's
Communications,
Mike Beltinck

Mr. Beltinck CFO reported that the audit was finished at the end of October. A full presentation will be presented at the December board meeting. He gave a brief overview of the General Fund Revenues and Expenditures.

The State Aid Anticipation Note loan was paid off as of August 2022.

Mr. Beltinck reported on Student Headcount Analysis – Prior vs Current Year. The District gained approximately 67 in headcount year over year. That is a 3.4% increase. We currently are at 23.3% of our kids are school of choice. Last year at this time was 22. We picked up 1.3% of school of choice students, which means approximately 2.1 was growth with and then our share time students. We were able to gain 13 almost 13 1/2 heads.

Redford Union Auto-Shop Equipment Purchase

The District will be placing some purchase orders for the CTE automotive program. The purchases will be made through a consortium. Going through the consortium, it is guaranteed the lowest governmental price.

There was some misinterpretation of the consortium and not having board approval to spend in excess of \$100,000. That misinterpretation was cleared up. A recommendation for the purchases will be brought forth to the Board at the December Board Meeting.

There were questions and answers.

Executive Director of Human Resources and Labor Relations Communication:

None.

Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman

Regular Board Meeting: 11/14/2022

Executive Director of Curriculum & Technology Communications:

Executive Director of
Curriculum &
Technology, Kim
Crenshaw

We are still working on the Reproductive Health curriculum. We will be working with Rebecca to build a team of community members to meet so we can present the curriculum. Once we have held that meeting, we will bring the recommendations back to the Board.

Ms. Crenshaw gave an update on the recording equipment. She said some of the video recording equipment is actually in the building. We are still waiting on mixer boards. As the pieces come in, they are stored in a secured location. Training will be provided on how to put it up and take it down.

Consent Agenda:

Consent Agenda
Approved as presented

It was moved by Member Osowski, seconded by Member Kick, to approve the consent agenda items as presented below:

Waived the reading and approved October 10, 2022, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
October 10, 2022, as
presented

Waived the reading and approved November 7, 2022, Board Workshop Minutes of the Redford Union Board of Education, as presented.

Board Workshop
minutes of
November 7, 2022, as
presented

Approved check register list from October 1-31, 2022, in the amount of \$3,447,655.79.

Check Register List
October 1-31, 2022

Approved electronic transfers for the Month of October 2022 in the amount of \$2,394,086.51.

Electronic Transfers
October 2022

Human Resources Recommendations:

Human Resources
Recommendations

Approved NEW HIRES: Non-Certified as listed below:

1. Regina Bazan/Secretary/Beck/Effective 10/24/22
2. Melynda Green/Social Worker/Stuckey/Effective 11/7/2022
3. Danielle Little/Educational Assistant/Keeler Elementary/Effective 10/17/2022
4. Stacey Mendez/Secretary/Beech/Effective 11/9/22
5. Selesté Murillo/Educational Assistant/RUHS/Effective 11/9/22

Regina Bazan
Melynda Green
Danielle Little
Stacey Mendez
Selesté Murillo

Approved LEAVE REQUESTS as listed below:

1. Pam Shuffler/Food Service Coordinator/Beech/Effective 11/7/22
2. Sally Smith/Educational Assistant/Beech/Effective 11/19/22

Pam Shuffler
Sally Smith

Approved SEPARATIONS: as listed below:

1. Mark Friday/SEL Coordinator/Keeler/Resignation/Effective 11/18/22

Mark Friday

Regular Board Meeting: 11/14/2022

2. Gloria Williams/Educational Assistant/Stuckey/Resignation/Effective 11/11/22
 Approved SES RESIGNATIONS: as listed below:

Gloria Williams

1. Justa Puerta/Our Lady Star of the Sea/Resignation/Effective 10/27/22

Justa Puerta

Yes: 7 No: 0 Motion: Carried

Action Items:

Action Items

2021 Capital Bond Project Award of Bid(s) – Bid Package #4, MacGowan Elementary
 It was moved by Member Gubachy, Seconded by Member Gray that the Board of Education, at the recommendation of Jasen Witt, Superintendent, Michael Belinck, Chief Financial Officer, and the Redford Union Schools’ Bond Team, approve the Christman Company recommendation letter dated October 28, 2022, for contract award as the lowest responsible bidders for Bid Package #4 (MacGowan Elementary.)

2021 Capital Bond Project Award of Bid(s) – Bid Package #3 District Auditorium, High School Auto-Shop, and Old School House Exterior

This award recommendation includes the following:

Hard Construction:	\$3,355,146.00
General Conditions/GLI/CM Contingency:	\$349,817.98
CM Fee (2.25%):	\$83,361.69
Bond Amounts (amount for this amendment):	\$40,013.61
Total Fee for GMP Amendment #3:	\$3,828,339.28

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Items Removed from the Consent Agenda:

Items Removed from the Consent Agenda

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

Call to the Audience: Public Participation Regarding Non-Agenda Items

Michael Taylor, Principal, Redford Union High School addressed the Board.

Superintendent’s Remark:

Superintendent’s Remark:

None.

Regular Board Meeting: 11/14/2022

Board of Education Communication/Discussion:

Board of Education
Communication/
Discussion:

None.

Adjournment:

Adjournment

It was moved by Member Gubachy, seconded by Member Gray, to adjourn the meeting at 4:49 PM.

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted

Lisa Gubachy
Secretary
Redford Union Schools
Board of Education