

SPECIAL MEETING MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
March 26, 2018

Special Meeting
3/26/2018

A special meeting of the Redford Union Board of Education was held March 26, 2018, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 5:30 PM.

Call to Order

Present: Doby, Caloia Gubachy, Kurland, and Pridemore
Absent: Graham and Isabell

Roll Call

None.

Call to Audience On
Agenda Items

President Kurland asked for cell phones to be placed on silent or vibrate.

President's Remarks

None.

Superintendent's Remarks

It was moved by Member Caloia, seconded by Member Doby to adopt the agenda of March 26, 2018, Special Board Meeting as presented.

Adoption of Agenda

Yes: 5 No: 0 Motion: Carried

None.

Presentation

None.

Board Secretary
Communications

Board Bylaws and Policies

Action Items
Board Bylaws and Policies

It was moved by Member Gubachy and seconded by Member Pridemore that the Board of Education approved for first reading the updates of the Board of Education Bylaws and Policies presented by the administration on March 26, 2018, as amended.

The Board made the following highlighted amendments:

Section 003 – The Superintendent of Schools

The Board is represented in all negotiation proceedings by a negotiating team. The Board approves **by vote** all members of the team prior to the start of the negotiations. All Agreements negotiated by the team are subject to ratification by the Board.

Section 2006 – Behavior – Student Appearance

Students' dress and grooming must not disrupt the educational process, interfere with the maintenance of a positive teaching/learning climate, or compromise reasonable standards of health, safety and decency.

Section 4005 – Other Matters of Employment – Outside Activities

Employees **including contractors** may not engage in activities which interfere with their School District duties and responsibilities or denigrate the School District or ~~the~~ **their** profession. Such outside activities ~~would~~ include, but are not ~~be~~ limited to, activities on social media, ~~by the employee.~~ No employee **or contractor** shall attempt to sell or influence a student to buy any product, article, instrument, service, or other such item, which would directly or indirectly ~~benefit that employee~~ them.

Section 5010 – Meal Charge

The School District has established ~~this the following~~ **a** meal charge policy for children who are eligible for reduced-price or full-price meal benefits, but have insufficient funds to pay for school meals. This policy also addresses bad debt incurred to the School District's inability to collect unpaid meal charges from its students.

Section 5011 – Summer Property Tax Levy

These regulations, and this policy, will be provided to all households in writing at the start of each school year, to households **upon** transferring to the School District during the school year, and to all School District staff and independent contractors and companies responsible for implementation **upon on employment**.

Section 6007 – Electroic Cigarettes, Vaporizers, Etc.

The following definitions apply to this policy. "Electronic Cigarettes" means any **device or product** that's simulates smoking ~~tobacco any type of products~~, regardless whether they are manufactured, distributed, marketed, or sold as e-cigarettes, or under any product name or descriptor.

Section 8002 – Web Accessibility

Web Accessibility Coordinator:

Ms. Kimberly Crenshaw
~~Interim~~ Director of Educational Technology

ROLL CALL

S. Caloia: Yes; C. Doby: Yes; T. Graham: ABS; L. Gubachy: Yes; P. Isabell: ABS;
J. Kurland: Yes; E. Pridemore: Yes

Yes: 5 No: 0 Motion: Carried Time: 5:56 PM

Attorney-Client Communication:

Board Communication and
Discussion
Closed Session

It was moved by Member Pridemore, seconded by Member Doby that the Board of Education meet in closed session to consider information subject to the attorney-client as permitted by Section 8(h) of the Michigan Open Meetings Act.

ROLL CALL

S. Caloia: Yes; C. Doby: Yes; T. Graham: ABS; L. Gubachy: Yes; P. Isabell: ABS;
J. Kurland: Yes; E. Pridemore: Yes

Yes: 5 No: 0 Motion: Carried Time: 5:57 PM

It was moved by Member Caloia, seconded by Member Doby return to Open Session.

Open Session

ROLL CALL

S. Caloia: Yes; C. Doby: Yes; T. Graham: ABS; L. Gubachy: Yes; P. Isabell: ABS;
J. Kurland: Yes; E. Pridemore: Yes

Yes: 5 No: 0 Motion: Carried Time: 7:28 PM

Supt Shivers said the last few days had been extremely long, taxing, emotional, psychological and mental days for herself, Assist Supt Ward, and Assist Supt McIntyre. She granted both Assist Supt Ward and Assist Supt McIntyre two days during Spring Break in which they would not have to use their District time-off. She said that the three of them need to decompress and she was forcing them to take it whether they wanted to or not. She said that it has been an unusually unhealthy time for all of them and that they have worked long into the night and have started as early as 4-5AM. Supt Shivers said she wanted to let the Board know what she was doing for both Assist Superintendents and she asked for the same for herself.

The Board approved.

The Board called went into recess at 7:33 PM

The Board returned from recess at 7:50 PM

Governance & Board Relations:

Superintendent Expectation	Goal – Highly Effective
A4 Materials and background	Meeting materials are comprehensive with all adequate background information and previous action included. Recommendations are well thought out.

Community Relations:

Superintendent Expectation	Goal – Highly Effective
B1 Parent Feedback	Actively seeks parental input, creates methods for parents to be actively involved in setting and supporting district-wide goals.
B2 Communication with community	Actively seeks communications, as appropriate, and works to provide alternative means of contact with the community.

Staff Relations:

Superintendent Expectation	Goal – Highly Effective
C1 Staff feedback	Actively seeks staff input in decisions, creates methods for staff to be actively involved in setting and supporting district-wide goals.

Business & Finance:

Superintendent Expectation	Goal – Highly Effective
D1 Budget development and management	Budget actions are proactive and consider both current and long-range information and data. A balance is sought to meet the current and future needs of students and remain fiscally responsible to the community.
D3 Financial controls	Promotes appropriate financial controls, including third-party audits and reconciliation of accounts. Is proactive.

Instructional Leadership:

Superintendent Expectation	Goal – Highly Effective
E4 Curriculum	Curriculum is in place, aligned across grade levels and in compliance with state standards.
E5 Instruction	Actively seeks student input, creates methods for students to be actively involved in setting district-wide goals.

Student Growth:

Supt Shivers would like to wait to set the Student Growth goal until the district has the Fall to Spring NWEA Data which should be in May 2018. That would give them a baseline.

Progress Toward District-Wide Goals:

Supt Shivers said the Progress Toward District-Wide Goals is the Strategic Plan.

President Kurland reminded the members of a previous conversation regarding scheduling a date and time for a meeting for future Board Members.

Member Doby asked the members how would they feel about starting to go to the parent meetings at the schools and inviting people that may be considering running for the School Board in the future. She said the Board could prepare a one-page flyer, or have an Open House.

Supt Shivers said she would give the Board members the parent meeting dates.

Member Doby shared her idea of having a Student Poet Laureate in the District and awarding prizes.

President Kurland suggested having a student representative on the Board.

None.

Call to Audience

Monday, April 9, 2018 – Regular Meeting – 7:30 P.M.
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Future Meeting Dates

It was moved by Member Doby, seconded by Member Pridemore to adjourn the meeting at 8:15 PM.

Adjournment

Total: Yes: 5 No: 0. Motion: Carries.

Respectfully Submitted,

Patricia J. Isabell
Secretary
Redford Union Schools Board of Education