

**BOARD WORKSHOP MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
March 19, 2024**

A Board Workshop of the Redford Union Board of Education was held on March 19, 2024, at MacGowan (District Meeting Room)., Redford Twp., MI 48240.

Board Workshop
Meeting
3/19/2024

Call to Order:

Call to Order

President Pridemore called the meeting to order at 7:04 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Martin, Miller, Osowski, and Pridemore

Absent: Dean

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent.

Adoption of Agenda

**Adoption of
Agenda as Amended**

It was moved by Member Osowski, seconded by Member Moores, to adopt the Agenda of March 19, Board Workshop as presented.

Yes: 6 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

**Call to the Audience:
Public Participation
Regarding Agenda
Items**

None.

Workshop (Items for Discussion Only):**2021 Capital Bond Project – Secondary Campus Change Order
(Bid Pack 6 & Bid Pack 7) – The Christman Company**

The presenters were Brand Anderson from Christman Company and Chuck Marchetti from French Associates. The Team presented a virtual walkthrough.

There were questions and answers.

**PBIS Presentation - Office Discipline Referrals (ODR) – Jessica Miller,
Coordinator of Social-Emotional Learning (SEL) & Student Wellness**

The presenters were Jessica Miller, SEL Coordinator and Student Wellness, Lyn Adolfo, SEL Specialist, and Tiffany Carlton, SEL Specialist. The Team presented their presentation and showcased some success that they have had with behavior. They gave a recap of what PBIS is, a Positive Behavioral Interventions and Supports (PBIS) is an evidence-based, tiered framework for supporting students' behavioral, academic, social, emotional, and mental health. When implemented with fidelity, PBIS improves social emotional competence, academic success, and school climate. They explained the multi-tiered system, initiatives, supports, and gave examples of motivational Mondays. They also shared information on the impact of Office Discipline Referrals (ODRs), Suspensions, and the future plans.

There were questions and answers.

Board Policy Review – Section 5000 – Business

Due to the time of night, this Board Policy Review will be brought back for review at the next Board Workshop.

Board Policy Review Introduction – Section 6000 – Facilities and Operations

Due to the time of night, this Board Policy Review Introduction will be brought back for review at the next Board Workshop.

The Board members were provided a handout titled Flags on School Property and in Classrooms. Superintendent Witt wanted to respond to a previous conversation and requests that were made when one parent came and spoke about some different experiences and her own views relative to a staff member, introduction of herself to

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her class. There were also questions regarding flags that could be displayed in classrooms. The District followed up with Kevin Sutton, the District Attorney on both items.

Superintendent Witt said as long as it is in reason and good taste, he is not going to tell any of the classroom teachers what they are comfortable sharing about their own personal life to the extent it is appropriate, and in that particular case regardless of the individual sexuality, whatever that is they are just sharing about their family. That is not something that neither he nor Mrs. Nachman, Executive Director of Human Resources and Labor Relations have any interest in policing, as long as it is appropriate, and he believed it was.

Superintendent Witt said in regard to the flag issues and the potential of different flags being displayed within our classrooms or on this property, it was suggested that we consider an administrative regulation, and that was what the handout was. He said that they would revisit it in a future discussion.

Future Meeting Dates:

Monday, April 8, 2024, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Tuesday, April 23, 2024, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Adjournment:

It was Moved by Member Osowski, Seconded by Member Miller, to adjourn the meeting at 8:26 PM.

Yes: 6 No: 0 Motion: Carried

**Future Meeting
Dates**

Adjournment:

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education