

REGULAR MEETING MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
June 12, 2023

A Regular meeting of the Redford Union Board of Education was held on June 12, 2023, at Keeler School, 17715 Brady St., Redford, MI 48240.

Regular Meeting
6/12/2023

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:52 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Gray (Late 5:56 PM), Miller, Moores, Osowski, and Pridemore

Absent: None.

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. She stated that any recording of this meeting is not being conducted by this District. Therefore, any such recording that was happening was not sanctioned by this board.

Adoption of Agenda

Adoption of
Agenda as presented

It was moved by Member Osowski, seconded by Member Dean, to adopt the Agenda of the June 12, 2023, Regular Board Meeting as presented:

Yes: 6 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the Audience:
Public Participation
Regarding Agenda Items

None.

Regular Board Meeting: 6/12/2023

Presentations:

June 2023, Retirement Recognition – Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent.

Presentations

June 2023, Retirement Recognition

Name	Position	Building	Retirement Date	Year of Service
Kimberly Cuevas	Spanish Teacher	RUHS	12/9/2022	30
Sarah Daoust	1st Grade Teacher	MacGowan @ Keeler	6/12/2023	32
Thresa Bohl	Physical Education Teacher	Stuckey	7/01/2023	19
Janice Pohl	Teacher Consultant	Beck	6/30/2023	35
Tracy Lewis	Math Teacher	RUHS	7/01/2023	28
John Rodriguez	Counselor	RUHS	6/30/2023	34

Mrs. Daoust was present to receive the recognition. Principal Kathy Robbins shared a few words, and a golden apple was presented to Mrs. Daoust. Mrs. Daoust was also presented with a tribute/proclamation from Representative Pohutsky, and Senator Cavanagh. Senator Cavanagh was present.

President Pridemore stated that they are all appreciative for Senator Cavanagh taking time out of her busy schedule to present the tributes every year.

The Board congratulated all of the retirees.

Autism Spectrum Disorder (ASD) Program – *Meghan Green, Teacher and Debby Reynolds, Teacher*

Autism Spectrum Disorder (ASD) Program

Ms. Meghan Green was not present. Ms. Debby Reynolds presented the presentation to the Board. She thanked the Board for allowing her the opportunity to present and she also acknowledged the wonderful staff that she works with.

The name of the student's book is Recipe for Bravery.

Trustee Moores asked if the District would be able to order books for the students in each elementary classroom.

Superintendent Witt said they would look into it.

Student Services Department – *Tamaran Dillard, Executive Director of Student Services*

Student Services
Department

Mrs. Dillard presented to the Board.

There were questions and answers.

The Board had a discussion on BlazerWorks and Co-Teaching.

The Board asked for data on Co-teaching.

Trustee Bailey asked for evidence-based information saying that there is going to be a 50% improvement if we go with this program. He also asked for the cost.

Superintendent Witt said that they will have to track the student outcomes within these co-taught classes over time. However, the one thing that this model does immediately is any student who, instead of being assigned to a resource room class, is assigned to a Co-taught class. For those students, we have reduced their amount of time in the least restrictive environment.

2021 Capital Bond Project - Bid Package #6 - GMP #6 - Redford Union High School Building Additions - *Plante Moran Cresa, The Christman Company, French Associates*

2021 Capital Bond
Project - Bid Package #6

Joining the team today was Robert Jones, from the Civil engineering team with French Associates.

Mr. Smigliani from Plante Moran Cresa said that he hopes the Board was able to see some of the information with regards to bidding as it was prepared. They also transferred actually showing plan strategies for the work going forward as they know this is not a linear process of everything that is good to go forward to show a little bit of how the plan permitting construction kind of needs feathered together. They put together a narrative and tried to outline that process a little bit to make it clearer for the Board. He said they really did not have much of a presentation, they really wanted to open it up to the Board to ask questions. If there are one or two questions that the team could not answer, they would be glad to come back to the Board with those answers.

There were questions and answers.

Chuck Marchetti, French Associates discussed the Bid packet and other items and answered questions.

Superintendent Witt shared that the other communication went out to the board just so that the board understood that when they saw these two particular categories, they did run both scenarios by Bond Council. Bond Council said that

the recommendations in both instances would survive scrutiny if they were to be scrutinized.

The discussion ensued. There were more questions and answers.

The Board took a five (5) minute recess at 7:11 PM and returned at 7:16 PM.

Superintendent Communication:

Superintendent
Communication
Staff Members
of the Months
(May & June 2023)

Staff Member of the Month (May 2023)

- Cari Robinson, Registrar, Keeler Administration
- Dr. Mary Jo Burtka, School Audiologist, Beck Center
- Melissa Jackson, Kindergarten Teacher, MacGowan @ Keeler School
- Dina Chapman, Dean of Students, Beech
- Miah Ernst, Teacher, Hilbert
- Sara Echler, Secretary, Redford Union
- Dale Cummings, Education Assistant, Day Treatment

Staff Member of the Month (June 2023)

- Kim Crenshaw, Executive Director of Curriculum & Technology, Keeler Administration
- Janice Pohl, Teacher Consultant, Deaf or Hard of Hearing Program, Beck Center
- Jen Ottenbacher, Academic Teaching Assistant, MacGowan @ Keeler School
- Steve Fitzpatrick, P.E. Teacher, Beech
- Amanda Marable, Secretary, Redford Union
- Kathy Heller, Social Worker, Day Treatment

June 2023 Board Brag Book – Jasen Witt, Superintendent

June 2023 Board
Brag Book

MacGowan Elementary School @ Keeler:

Field Day - On May 26, Keeler School had their annual field day. It was a beautiful day, and the students and staff had a wonderful time. Jennifer

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Ottenbacher, Keeler Academic Teaching Assistant, organizes and facilitates the event each year. Several students reported that it was the best day of the year.

Beech Elementary School:

Zoo Field Trip - 313 students, staff, and parents attended the End of Year PBIS reward field trip to the Detroit Zoo. In order to be invited to this field trip, had to meet the following criteria: No suspensions for the year and no office behavior referrals after February 28th. 71% of the students at Beech met that criteria and were invited to attend this celebration! Members of the Beech staff who do not always get to attend field trips with students were able to attend, and 3 members of Central Office attended to support our amazing students! Mr. Jason Maples, our School Social Worker and PBIS Coordinator, worked closely with Ms. Nickel to plan and execute this very large trip!

Beech Elementary School:

Field Day Fun - Beech partnered with the YMCA to host an awesome field day for all of the students! Students had age and ability appropriate games and even had an additional time with bounce houses.

Beech Elementary School:

School Cookout - Mr. Gauci and Mr. Maples grilled over 600 burgers for the students and staff at Beech to celebrate a great year of learning and growth!

Beech Elementary School:

Honors Assemblies - Every student was honored at the end-of-year Honors Assemblies, which were held throughout the day on Thursday, June 8th. Every student's name was announced along with any award they may have received. Students were given all of their items for the summer (including Summer Bridge Books)

Hilbert Middle School:

Star Student program - June has flown by with a flurry of student celebrations and recognitions. This year we had a monthly Star Student program where teachers nominated students going above and beyond in the classroom. June wrapped up with a total of 23 students being nominated. We also held our annual honors assemblies to recognize the achievements of our 6th, 7th, and 8th-grade students. Parents were invited to these events, and we had an amazing turnout for each grade level. It was a great way to end the school year, interacting with our class leaders and their parents.

Hilbert Middle School:

8th-grade Clap Out - On the last day of school, we held an 8th-grade Clap Out. Our 6th and 7th grade students, and all of the staff, lined the hallways to clap out our 8th graders. Parents were invited to this event and were waiting to receive and congratulate their students outside of the school.

There was much celebration as our 8th graders crossed over to become high school students. This was also an emotional day for many of our staff who have worked at Hilbert Middle School for so many years and will next year be moving to the new Redford Union Junior High School.

Redford Union High School:
2023 Senior Graduation Video
<https://vimeo.com/833512556>

Veritas Alternative Education:
Career Day - On May 16th, Veritas hosted a Career Day organized by Mr. Marable. Students learned about job training, college, and skilled trades opportunities from local agencies including Schoolcraft College, Job Corps, SEMCA Michigan Works, and the UAW. Thank you, Mr. Marable, for your hard work!

Central Office:
Summer Break - No matter what your plans are this Summer, enjoy them!

The June 2023 Board Brag Book will be posted on the District's Facebook page.

2021 Capital Bond Project "Thank you" Video:
https://www.dropbox.com/s/vx472kj512zn0m5/Redford%20Union%20Bond%20Thank%20You%20Video_2.mp4?dl=0

This video is a thank you to our community, and it also serves as an update to our community about the efforts that we have been making so far and what is still to come with our 2021 Capital Bond Project.

The video will be shared with the community.

Communication Received by the Board Secretary:

None.

Communication
Received by the
Board Secretary
Lorna Dean

Chief Financial Officer's Communications:

Mike Beltinck, CFO, said that they will continue working to complete the year end.

Chief Financial Officer's
Communications,
Mike Beltinck

Executive Director of Human Resources and Labor Relations Communication:

Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman

Mrs. Judy Nachman, Executive Director of Human Resources and Labor Relations reported that she was happy to announce that they reached tentative agreements with the following bargaining units and that there were Action Items on the Agenda.

Tentative Agreement – RU and RUOSE (Staff Employees)
Tentative Agreement – RU and RUEAA (Educational Assistants and Behavioral Specialists)

The District used the Interest Based Bargaining (IBB) process with both groups.

Mrs. Nachman said that the teachers did reach a tentative agreement, however, they just concluded their voting today and the Administration was not sure if they would know in time. She will bring details of those at next Monday's meeting for the board to take action.

There were questions and answers.

Executive Director of Curriculum & Technology Communications:

Executive Director of
Curriculum &
Technology,
Kim Crenshaw

NWEA Test Results:

Mrs. Kim Crenshaw, Executive Director of Curriculum & Technology reported on the Northwest Evaluation Association (NWEA) Test Results.

There were questions and answers.

Trustee Bailey requested more data.

Government & Economics Textbook Adoptions:

Mrs. Crenshaw reported on Government & Economics Textbooks.

There were questions and answers.

Consent Agenda:

It was Moved by Member Osowski , Seconded by Member Gray, to approve the consent agenda items as presented below:

Consent Agenda
Approved as presented

Waived the reading and approved May 23, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.	Regular Minutes of April 12, 2023, as presented
Waived the reading and approved May 23, 2023, Board Workshop Minutes of the Redford Union Board of Education, as presented.	Board Workshop Minutes of May 23, 2023, as presented
Approved check register list from May 1-31, 2023, in the amount of \$1,426,457.06.	Check Register List May 1-31, 2023
Approve the electronic transfers for May 2023, in the amount of \$3,196,802.75.	Electronic Transfers for May 2023 as presented
Human Resources Recommendations:	Human Resources Recommendations
Approved SEPARATIONS as listed below:	
• Janice Pohl/Teacher Consultant/Beck/Retirement/Effective 6/30/2023	Janice Pohl
• Sarah Daoust/Teacher/Keeler School/Retirement/Effective 6/12/2023	Sarah Daoust
• Theresa Bohl/Teacher/Stuckey/Retirement/Effective 7/01/2023	Theresa Bohl
• Tracy Lewis/Teacher/RUHS/Retirement/Effective 7/01/2023	Tracy Lewis
• John Rodriguez/Counselor/RUHS/Retirement/Effective 6/30/2023	John Rodriguez
• Sonia Norfleet/Behavior Intervention	Sonia Norfleet
Coordinator/Hilbert/Resignation/Effective 6/9/2023	
• Ana Weaver/Spanish Teacher/RUHS/Resignation/Effective 6/12/2023	Ana Weaver
• Mary Lancina/Spanish Teacher/RUHS & Hilbert/Resignation/Effective 6/12/2023	Mary Lancina
• Brett Fronczak/Science Teacher/Hilbert/Resignation/Effective 6/12/2023	Brett Fronczak
• Angela Reams/Educational Assistant/Keeler/Resignation/Effective 6/09/2023	Angela Reams
• Alyssa Saluk/Science Teacher/RUHS/Resignation/Effective 6/12/2023	Alyssa Saluk
• Monica West-Jones/Science Teacher/RUHS/Resignation/Effective 6/12/2023	Monica West-Jones
• Anthony Hayes/English Teacher/Hilbert/Non-Renewal/Effective 6/12/2023	Anthony Hayes
• Michael George/Art Teacher/RUHS/Resignation/Effective 6/12/2023	Michael George
Approved SES GROUP NEW HIRES as listed below:	
• Emily Jankowski/Teacher/St. Thecla/Effective 2023-2024 school-year	Emily Jankowski
Approved TRANSFERS as listed below:	
• Amanda Marable/Secretary/RUHS to Human Resources	
Coordinator/Keeler/Effective 7/1/2023	Amanda Marable
Yes: 7 No: 0 Motion: Carried	
Action Items:	Action Items
2021 Capital Bond Project - Bid Package #6 - GMP #6 - Redford Union High School Building Additions:	2021 Capital Bond Project - Bid Package #6 - GMP #6 - Redford Union High School Building Additions
It was <u>Moved by Member Gray, Seconded by Member Moores</u> , that the Board of Education, at the recommendation of Jasen Witt, Superintendent, Michael Beltinck, Chief Financial Officer, and the Redford Union Schools' Bond Team,	
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approve The Christman Company recommendations for contract awards for the Work Categories 01, 02, 03, 05, 06, 08, 10, 10A, 11, 12, 14, 15, 18, 20, 21, 22, 23, 24, 25, 27, 28 which were summarized on the letter dated June 6, 2023, firms that provided the lowest, qualified, responsive bids for Bid Package #6, Redford Union High School Building Additions.

This award recommendation includes the following:

Hard Construction:	\$18,163,240.00
General Conditions/GLI/CM Contingency:	\$ 627,200.00
GLI (.75%):	\$ 140,928.30
CM Contingency (3%):	\$ 544,897.20
CM Fee (2.25%):	\$ 438,215.97
Bond Amounts (.78%):	\$ 151,914.87
Total Fee for GMP Amendment #6:	\$20,066,396.34

The cost for this work will be detailed in a Guaranteed Maximum Price #6 contract amendment between the District and the Construction Manager, pending final negotiation of terms by District legal counsel. The work is scheduled to start in summer 2023. The work will be substantially complete along with the balance of interior modifications at the Secondary Campus awarded in other packages by the end of summer 2024.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Redford Union Service Animal Policy Adoption:

Redford Union
Service Animal Policy
Adoption

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education adopt the Redford Union Service Animal Policy as presented/amended.

There were questions and answers.

Roll Call:

J. Bailey: No, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 1 Motion: Motion Carried

2023/2024 Cooperative Education Program Agreement, Special Education Livonia Transition Program (LTP):

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Jasen Witt, Superintendent approve the 2023/2024 Cooperative Education Program Agreement, Special Education Livonia Transition Program (LTP).

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

2023/2024 Cooperative Education Program Agreement, Special Education Livonia Transition Program (LTP):

2023/2024 Michigan High School Athletic Association (MHSAA) Resolution:

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, adopt the 2023/2024 Michigan High School Athletic Association (MHSAA) Resolution.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

2023/2024 Michigan High School Athletic Association (MHSAA) Resolution:

2023/2024 Cooperative Education Program Agreement (Wayne-Westland Community Schools):

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Jasen Witt, Superintendent approve the 2023/2024 Cooperative Education Program Agreement between Wayne-Westland Community Schools and Redford Union Schools.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

2023/2024 Cooperative Education Program Agreement (Wayne-Westland Community Schools)

July 1, 2023 – June 30, 2026, Collective Bargaining Tentative Agreement for the Redford Union Redford Union Office Staff Employees' Association (ROUSE):

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, at the recommendation of Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent, adopt the Tentative Agreement between Redford Union Schools and the ROUSE (Office Staff).

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

July 1, 2023 – June 30, 2026, Collective Bargaining Tentative Agreement for the Redford Union Redford Union Office Staff Employees' Association (ROUSE)

July 1, 2023 – June 30, 2024, Collective Bargaining Tentative Agreement Wage Re-Opener, for the Redford Union Educational Assistants Association (RUEAA):

It was Moved by Member Osowski, Seconded by Member Gray, that the Board of Education, of Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUEAA (Educational Assistants and Behavioral Specialists).

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Items Removed from the Consent Agenda:

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Superintendent’s Remark:

Superintendent Witt mentioned the Annual Redford Union Athletics Golf Classic is coming up on Sunday, June 25th at Fox Creek, and Whispering Willows. The start time is 8:30 AM. He gave kudos to Mr. Taylor, Redford Union High School Principal and Mr. Tomasaitis, Director of Facilities and Grounds. They both are huge organizers and highly involved with the organization and operation of this event.

The Board were sent information and also more information will be sent to them by e-mail this week about the Superintendent evaluation process.

Superintendent Witt said that they have identified a trainer named Rod Green, Consultant from MASB, that is going to be able to come to the District in June and meet as needed with the board. He will discuss that process tomorrow with Mr. Green, and he will then coordinate with Mrs. Pridemore and the rest of the board after that to make sure that that process still occurs here before June 30th. He has also been working with some others on the team to collect information relative to the Superintendent Goals that were established during the course of this school year and agreed upon by himself and the Board of Education.

July 1, 2023 – June 30, 2024, Collective Bargaining Tentative Agreement Wage Re-Opener, for the Redford Union Educational Assistants Association (RUEAA):

Items Removed from the Consent Agenda

Call to the Audience:
Public Participation
Regarding Non-Agenda
Items

Superintendent’s Remark

Board of Education Communication/Discussion:

Board of Education
Communication/
Discussion

The Board is required by law to be trained before they can evaluate the Superintendent and they are required to evaluate him every year.

There will be a need to schedule another Board Meeting in June, sometime after the June 19th meeting for the purpose of evaluating the Superintendent.

Superintendent Witt will try to get the training set up for June 19th and that would give everyone an opportunity to be trained and familiarized with the instrument and then the evaluation process would take place from there.

In terms of next year, they will start the Superintendent Evaluation conversation in February 2024, and in the future, it would be great if they would agree to have the pieces of this scheduled by the end of April 2024.

It was said that they may also need to set quarterly touch bases to see where they are progressing.

There were questions and answers.

There are around 60 students in the Pre-camp Marching Band, and they need donations such as water, Gatorade, healthy snacks, popsicles. They also need access to ice. Marching Band Camp will begin in August. They also need your time and/or any help you could give them.

Trustee Bailey suggested that the District contact the Redford Township Library to see if they could donate the use of some items to the Marching Band.

Future recordings of the Board meetings will resume when the Board meetings are moved to MacGowan either in July or August.

Future Meeting Dates:

Future Meeting
Dates

June 19, 2023 – Regular Meeting (Final Budget Resolution and other pertinent items)
– 5:00 PM, Keeler School (Gymnasium) 17715 Brady St., Redford Twp., MI 48240

Meeting Date TBD – June, 2023 – Superintendent Evaluation.

July 10, 2023 – Regular Meeting – 5:00 PM
Keeler School (Gymnasium) 17715 Brady St., Redford Twp., MI 48240

Adjournment:

It was moved by Member Osowski , seconded by Member Gray, to adjourn the meeting at 9:03 PM.

Yes: 7 No: 0 Motion: Carried

Adjournment

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education