



**REDFORD UNION SCHOOLS BOARD OF EDUCATION**

Meeting Location: Board of Education Administrative Offices  
17715 Brady Street, Redford, MI 48240

**REGULAR BOARD MEETING AGENDA**

**July 8, 2019**

**7:30 P.M.**

**I. CALL TO ORDER (Time: \_\_\_\_\_)**

**II. ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_

**III. PLEDGE OF ALLEGIANCE**

**IV. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

**V. PRESIDENT’S REMARKS**

- Please place all cell phones on silent

**VI. SUPERINTENDENT’S REMARKS**

**VII. ADOPTION OF AGENDA**

Motion to adopt the agenda of the July 8, 2019, regular meeting as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VIII. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY:**

**IX. PRESENTATION(S)**

SSEP Mission 13 Hilbert Presentation

**X. ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES COMMUNICATION:**

**XI. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AND LABOR RELATIONS**

Staffing Update

**XII. ADMINISTRATIVE COMMITTEE REPORTS:**

- A. Building/Facilities
- B. Personnel/Policy Committee
- C. Finance Committee
- D. Curriculum/Achievement Committee

**XIII. CONSENT AGENDA:**

- A. Waive the reading and approve June 10, 2019, Special Meeting minutes of the Redford Union Board of Education, as presented.
- B. Waive the reading and approve June 10, 2019, Regular Meeting minutes of the Redford Union Board of Education, as presented.
- C. Waive the reading and approve June 17, 2019, Special Meeting minutes of the Redford Union Board of Education, as presented
- D. Recommend payment of \$1,115,343.65 for checks dated 9/1/2019 to 6/28/19.
- E. Approve electronic transfers for the month of June 2019 in the amount of \$2,163,540.02.
- F. Approve **NEW HIRE: ADMINISTRATION** request as listed below:
  - 1. Michael Taylor/Assistant Principal/RUHS/Effective 7/1/19
- G. Approve **NEW HIRE: CERTIFIED** request as listed below:
  - 1. Ella Kearney/Social Worker/Stuckey EDT/Effective 9/3/19
- H. Approve **NEW HIRE: NON-CERTIFIED** requests as listed below:
  - 1. Matthew Alexander/Behavioral Specialist/Stuckey/Effective 9/3/19
  - 2. Randall Taylor/Dean of Students/RUHS/Effective 7/1/19
- I. Approve **SEPARATIONS** requests as listed below:
  - 1. Emily Burks/Teacher/Stuckey EDT/Resignation/Effective 7/1/19
  - 2. Lori Clark/Teacher/4th grade/Beech/Resignation/Effective 6/30/19
  - 3. Joseph DeMarsh/ASD teacher/RUHS/Resignation/Effective 6/30/19
  - 4. Tyrone Kimbrough/Special Ed. Teacher/RUHS/Resignation/Effective 6/30/19
  - 5. Michelle Lewandowski/Special Ed. Teacher/Hilbert/Resignation/Effective 6/30/19
  - 6. Yolanda Brown-Spidell/Teacher/Veritas/Resignation/Effective 6/30/19
- J. Approve **RUEA LAYOFFS EFFECTIVE 8/31/19** requests as list below:
  - 1. Alice Kitson/Teacher/Math/Hilbert
  - 2. Anne Marie Lyons/Teacher/1st grade/MacGowan
  - 3. Cathryn O'Brien/Teacher/Social Studies/Hilbert
  - 4. Cassandra Reed/Teacher/Young Fives/MacGowan
  - 5. Frances Yousif/Teacher/4th grade/Beech

K. Approve **SHARED-TIME TEACHER SEPARATION (SES GROUP)** request as list below:

1. Philemon Anosike/Music Teacher/Non-Renewal/Effective 7/1/19

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**XIV. ACADEMIC HIGHLIGHTS**

**1. Redford Union High School 2019-2020**

**COMMUNICATION ONLY:**

- Early College Early Start Waiver
- Keystone Courses

**FIRST READ ONLY:**

- Attendance/Tardy Procedures

**READ AND ACTION ITEM:**

- Grade Level Status

**XV. ACTION ITEMS:**

**A. Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:**

**Concentric Educational Solutions, Inc.**

Move that the Board of Education, at the recommendation of Superintendent Dr. Sarena Shivers, approve the 2019-2020 Concentric Educational Solutions, Inc., Scope of Work and Memorandum of Understanding in the amount of \$25,000.00.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**B. Board Policy 2002 Amendment**

Move that the Board of Education immediately amend Board Policy 2002 regarding Graduation Requirements to establish and provide Redford Union High School student grade level placement requirements as recommended by Superintendent Shivers and that in accordance with Board Policy 1003, the Board of Education waive the first reading of the proposed policy amendment.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_

Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**C. Items Removed From Consent Agenda:**

**XVI. SUPERINTENDENT’S COMMUNICATION**

**XVII. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVIII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION**

**XIX. FUTURE MEETING DATES (scheduled at this time):**

A. Monday, July 29, 2019 – Special Meeting – Canceled and rescheduled for August 5, 2019

B. Monday, August 5, 2019 – Special Meeting (Goal Settings for Superintendent) – 5:00 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

**XX. ADJOURNMENT (Time:\_\_\_\_\_):**

Motion to adjourn the meeting.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*