

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 February 14, 2022

Regular Meeting
2/14/2022

A Regular meeting of the Redford Union Board of Education was held on February 14, 2022, at the Redford Union Board of Education and Administration Building, 17715 Brady St., Redford, MI 48240.

President Pridemore called the meeting to order at 5:01 PM.

Call to Order

Present: Bailey, Gray (Left at 6:58 PM), Gubachy, Kick, McKee, Osowski, and Pridemore
 Absent: None

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Pridemore

President's Remarks

President Pridemore asked that everyone please place their cell phones on silent.

She mentioned that the recording of this meeting by a Board member was in violation of the will of the Board. It is not sanctioned by the Board. It is not the property of the District or the Board.

Superintendent's Remark:

Superintendent's
Remark

Superintendent Witt wished everyone a Happy Valentine's Day.

It was moved by Member Osowski, seconded by Member Kick, to adopt the Agenda of February 14, 2022, Regular Board Meeting as presented.

Adoption of
Agenda as presented

Yes: 7 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the Audience:
Public Participation
Regarding Agenda Items

None.

Regular Board Meeting: 2/14/2022

Presentations:

Presentations

ESSER Funding Plan – Jasen Witt, Superintendent, Kim Crenshaw, Executive Director of Curriculum & Technology and Mike Beltinck, Chief Financial Officer

ESSER Funding Plan

A joint PowerPoint presentation on the ESSER Funding and the planning of those funds was presented, and handouts were given to the Board. Superintendent Witt stated that the ESSER Funding will now be called the Covid Relief Funding. ESSER Funds are Federal dollars that has trickled down to public school districts across the nation as a result of Covid-19 Pandemic. The ESSER Funds do not flow directly into the District's Budget, but it is treated as reimbursables. Like other grant funding that the district receives from the federal government, when expenditures are made, the District would be reimbursed by the federal government for those expenses. There are particular limited purposes for which these funds can be allotted.

The District received in total, about \$14.6 million in COVID-19 relief money. The District has until at least June of 2024, if not even a little bit beyond June of 2024, to spend these dollars. These funds are one time money.

The first round of ESSER Funding was almost \$1 million and the District has expended all but \$11,136. Those funds were spent on a combination of technology for the District and students remote learning setting, PPE for when the students returned to school, and when staff returned to the buildings.

The District has spent approximately \$1 million of the ESSER II Funding on additional SEL staff for our students, maintain instructional staff to keep class sizes at a reasonable number, additional PPE, and some additional technology. The District has approximately \$3.2 million left to spend in the ESSER II Funding.

The District has almost \$9.5 million in ESSER III Funding left to spend.

The total remaining ESSER Funding was \$12.6 million.

Kim Crenshaw, Executive Director of Curriculum and Technology spoke on the Survey results. She said that the District distributed a ESSER III survey to parents/guardians and staff. There were approximately 233 survey responses. The top lead of the survey responses addressed the learning loss including the unique needs of low-income children/students caused by COVID. The second place was to provide additional support for mental health services and social and emotional learning supports for students and families. Two were related to school facility repairs improvements to reduce risk of virus transmission, upgrade indoor ventilation. Those top three were kind of the builders, and then more purchasing of sanitization items, provide principals and school leaders with additional resources to support students/staff. She also added more devices and technology, would be addressed later in the meeting regarding our ECF funding (Emergency Connectivity Funds).

Superintendent Witt said there will be planning and implementing activities related to summer learning and supplement before/after school programs. He said that they believe those activities would also address some of the learning loss. The Administration have plans to address each area using the ESSER funds or the ECF.

Ms. Crenshaw reported on other Stakeholders Inputs: They met with the building administrative Team (which is ongoing planning) and the met with the Unions Leaderships. They are currently surveying staff on Professional Development training opportunities and so far, there were 99 responses.

Mike Beltinck, Chief Financial Officer, spoke about the Initial Spending Plan Breakdown. The top six categories that was mentioned above would be \$12,600,000.

Superintendent Witt stated that the funding allocation would be determined based on the building/program student FTE.

A portion of the ESSER Funds that are allowable expenses such as a portion of the roof at Keeler would be used for the Bond.

There were questions and answers.

Board Brag Book – Jasen Witt, Superintendent

Board Brag Book
Jasen Witt,
Superintendent

Superintendent Witt presented the Board Brag Book, and the PowerPoint presentation was shown. Recognitions were given to the following:

Redford Union High School – Curtis Keels, Redford Union High School senior, was named to the All-State team this past football season. Curtis received and accepted a full-ride scholarship to play football at the University of Arkansas-Pine Bluff, which is a one of the historically black colleges and a Division 1 FCS school. Congratulations to Curtis.

Stuckey EDT & ADT Center – Dr. Bridget Lindsey highlighted this presentation. On February 9, 2022, Stuckey Center, EDT students were immersed in social-emotional learning through magic. Magician and motivational speaker Doug Scheer of Scheer Genius Assembly Shows addressed topics such as bullying, conflict resolution, and character traits through role-play and magic. The show was fun and interactive, yet informative and educational.

There were questions and answers.

The Board thanked everyone.

Superintendent Communication:

Superintendent
Communication

IDEA Full Funding Act Resolution:

Superintendent Witt gave a brief highlight of the IDEA Full Funding Act Resolution which was also included on the Agenda in Section XV A -1. Wayne County School Districts were encouraged by Wayne RESA and the K12 Alliance of Michigan to ask their Boards to consider this Resolution. A group of representatives would be going to Washington DC to lobby on our behalf and they wanted to take the Board approved Resolutions to show the number of Wayne County School Districts that did this regarding the Full Funding IDEA Act.

Governor's Proposed Budget:

Superintendent Witt gave a brief highlight of the Governor's Proposed Budget. Governor Whitmer's FY 2023 Executive Budget recommendation has been released and it includes increases in public education funding. This increase in funding would mean much needed dollars for our schools. Those dollars would not only impact our students but dollars that would also be in recognition of the efforts of our staff. He said that last year the School Aid Fund was the only fund that the Budget was established by June 30th. The States' Budget year is much later and must be adopted by September 30th.

Communication Received by the Board Secretary:

None.

Secretary of
the Board
Communication

Chief Financial Officer's Communications:

Keeler Roof Replacement Overview:

Mike Beltinck, CFO gave a brief highlight on the Keeler Roof Replacement. A Request for Proposal (RFP) was put together and posted. The plan was to use ESSER Funds to replace the roof. They received six bids. Firestone would provide the material for the roof and there is a recommendation on the Agenda for Lutz to be the contractor for the actual work at an estimated cost of \$746,000 with a contingency of \$100,000. They went through the bid process with each bidder.

Chief Financial Officer's
Communications
RFP for Roof
Replacement at Keeler

Superintendent Witt stated that before they went to bid on the roof, Miles Tomasaitis, Director of Facilities and Transportation had some discussions with JD from Firestone and was given a ballpark estimate of \$1.4 million.

The project will start sometime in May 2022.

Assistant Superintendent of Human Resources and Labor Relations Communication:

None.

Assistant Superintendent
of Human Resources and
Labor Relations

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Executive Director of Curriculum & Technology Communications:

Building Goal Update – Melissa Nickel, Principal of Beech Elementary and Kim Crenshaw, Executive Director of Curriculum & Technology:

Executive Director of
Curriculum & Technology
Communications
Building Goal Update

Ms. Nickel gave a presentation on 2021/2022 School Year Academic Goal Progress. The Instructional Leadership Team meet every other week to discuss curriculum, how they are supporting the students, and what is needed to get there. They want to give the students consistency across the District. The presentation Goal Setting Process was as follows: Data Analysis, Review of Previous Goals, Realistic Expectation for Growth and Team Approach. Ms. Nickel reported on Academic Goals (Reading and Math) and Non-Academic Goals (Behavioral) for MacGowan, Beech and Hilbert. Ms. Nickel reported on Academic Goals (Reading and Math) for Redford Union High School and Stuckey Center.

Northwest Evaluation Association (NWEA) data scores would be used to measure goals. There are three data points that they would use; Beginning of Year, Middle of Year and End of Year to access those points. NWEA middle of the year goals were not available currently because the testing window does not close until February 25, 2022. Those results would be presented to the Board later. Each building has their plan on when and how they would look at the data and the information would be shared with the team. Students' behavioral referrals Office Discipline Referrals (ODR) will be reviewed on February 18th during Professional Development.

There were questions and answers.

Superintendent Witt said that there are companies that the District could contract with to bring in additional support and resources in places like reading and math. They would be looking at a lot of avenues, for example instead of having multiple Electives classes to choose from at the secondary level, maybe they need to switch some of those electives to additional reading support resources or an additional math support course. Or both for certain students.

There were additional questions and answers.

Ms. Nickel said the MacGowan, and Beech have already implemented and started after school tutoring to close those gaps.

There were questions and answers.

Trustee Bailey asked for the criteria for establishing Benchmarks.

Ms. Nickel said that the information was available at NWEA.org. The criteria were established by the NEWA Assessment Company.

There were additional questions and answers.

Emergency Connectivity Fund (ECF) Grant Award

Emergency Connectivity Fund (ECF) Grant Award

Mrs. Crenshaw reported on the Emergency Connectivity Fund (ECF) Grant Award. They applied for the grant in October 2021. The Chromebook would go home with the families along with hotspots if needed. The bills for the Chromebooks would go directly from the vendor(s) to E-Rate. E-Rate will pay the bill(s). There is no action for the Board to take. When they initially applied the vendor at Presidio quoted them at \$321,750 for Chromebook 3100 from Dell, the quantity was 1,300, at \$247.50 per Chromebook, which included the licensing.

Mrs. Crenshaw said since October 2021 the price per Chromebook has increased to \$264.25. The total cost would be \$343,525. They can still make the purchase with that additional cost of \$21,775. The cost of \$321,750 will come from this Grant and \$21,775 will come from the ESSER Fund. The larger purchase will be set up like a direct flow through.

There were questions and answers.

Consent Agenda:

It was moved by Member Gray, seconded by Member Osowski, to approve the consent agenda items as presented below:

Consent Agenda
Approved as presented

Waived the reading and approved January 10, 2022, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
January 10, 2022, as
presented

Waived the reading and approved January 10, 2022, Board Workshop Minutes of the Redford Union Board of Education, as presented.

Board Workshop
minutes of
January 10, 2022, as
presented

Approved check register list from January 1, 2022 – January 31, 2022, in the amount of \$1,323,244.78.

Check Register List
January 1-31, 2022

Approved electronic transfers for the month of January 2022 in the amount of \$2,935,316.62.

Electronic Transfers,
January 2022

Human Resources Recommendations:

Human Resources
Recommendations

Approve NEW HIRES: Certified as listed below:

1. Christopher Cullen/Social Worker/MacGowan Elementary/Effective 1/31/22
2. Denice Jones/Teacher/5th Grade/Beech Elementary/Effective 1/20/22
3. Marion Lapham/Teacher/Media-Technology/Beech Elementary/Effective 1/24/22

Christopher Cullen
Denice Jones
Marion Lapham

Approve NEW HIRES: Non-Certified as listed below:

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- | | |
|---|--------------------|
| 1. Savanna Holland/Educational Assistant/Stuckey Center/Effective 2/1/22 | Savanna Holland |
| 2. Alexis Huhta/Educational Assistant/Stuckey Center/Effective 2/9/22 | Alexis Huhta |
| 3. Nina Knott/Academic Teaching Assistant/MacGowan Elementary/Effective 1/31/22 | Nina Knott |
| 4. Dwayne White-Smith/Behavioral Specialist/Stuckey Center/Effective 1/12/22 | Dwayne White-Smith |

SEPARATIONS as listed below:

- | | |
|--|-----------------------|
| 1. Karen Casagrande-Dave/RUHS/Computer Teacher/Resignation/Effective 2/21/22 | Karen Casagrande-Dave |
| 2. Michele Morse-Helwig/RUHS/Physical Education Teacher/Retirement/Effective 1/21/22 | Michele Morse-Helwig |

Approve TRANSFERS as listed below:

- | | |
|---|------------------|
| 1. Catherine Heller/MacGowan/Social Worker to Stuckey Center/Social Worker/Effective 1/24/22 | Catherine Heller |
| 2. Skyler Hunter/Hilbert/Educational Assistant to Stuckey/Behavioral Specialist/Effective 1/24/22 | Skyler Hunter |

Approve LEAVE REQUESTS as listed below:

- | | |
|--|-----------------|
| 1. Andrea Williams/Hilbert/Teacher/Effective 1/24/22 | Andrea Williams |
|--|-----------------|

Approve SES NEW HIRE as listed below:

- | | |
|--|------------|
| 1. Chad Kelly/Teacher/St. Joan of Arc Elementary/Effective 1/12/22 | Chad Kelly |
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There were questions and answers.

Yes: 6 No: 1 Motion: Carried

Action Items:

Action Items

Resolution In Support of the IDEA Full Funding Act:

It was moved by Member Gubachy, supported by Member Osowski, that the Board of Education, support and adopt the IDEA Full Funding Act Resolution. This Resolution would require yearly increases to funding for IDEA programs so that the federal government reaches an annual appropriation of 40% of the cost of special education services within the next 10 years, finally fulfilling their obligation made back in 1975.

Resolution In Support of the IDEA Full Funding Act

Roll Call Vote:

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Carried

2022 MASB Board of Directors Election:

2022 MASB Board of Directors Election

It was moved by Member Gubachy, supported by Member Pridemore, that the Board of Education vote for candidate Darlene Pomponio to represent Region 8 (Wayne County RESA) school districts as a MASB Board of the Directors.

The Board had a discussion.

Roll Call Vote:

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J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, S. McKee: Yes, J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Carried

Replacement Roof at Keeler Bid Award:

It was moved by Member McKee, supported by Member Bailey, that the Board of Education, at the recommendation of Michael Beltinck, Chief Financial Officer, approve the contract for the Replacement Roof at Keeler as per bid proposal to Lutz at an estimated total cost of \$746,000 with a contingency amount not to exceed \$100,000.

Replacement Roof at Keeler Bid Award

The Board had a discussion. There were questions and answers.

Roll Call Vote:

J. Bailey: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, S. McKee: Yes, J. Osowski: No, E. Pridemore: Yes Yes: 6 No: 1 Motion: Carried

Items Removed from the Consent Agenda:

None.

Items Removed from the Consent Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items

Board of Education Communication/Discussion:

Trustee Kick gave the Board reading material.

Board of Education Communication/Discussion

The Board had a discussion regarding the Open Meetings Act and Recording of Board Meetings.

President Pridemore shared that she had the opportunity to spend the morning at Hilbert, and she would like to spend time in all the buildings. President Pridemore said that she appreciated each and every administrator, teacher, lunch aide, and the people that makes this District family work.

Future Meeting Dates

Future Meeting Dates:

Monday, February 14, 2022 – Board Workshop – Immediately Following this Regular Meeting Board of Education Administrative Offices (Board Room), 17715 Brady St., Redford, MI 48240

Monday, February 21, 2022 – Special Meeting – 5:00 PM
Board of Education Administrative Offices (Board Room), 17715 Brady St., Redford, MI 48240

Monday, March 14, 2022 – Regular Meeting – 5:00 PM
Board of Education Administrative Offices (Gymnasium), 17715 Brady St., Redford, MI 48240

Monday, March 14, 2022 – Board Workshop – Immediately Following this Regular Meeting Board of Education Administrative Offices (Board Room), 17715 Brady St., Redford, MI 48240

Adjournment:

Adjournment

It was moved by Member Osowski, seconded by Member McKee, to adjourn the meeting at 7:22 PM.

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

Lisa Gubachy
Secretary
Redford Union Schools
Board of Education