



REDFORD UNION SCHOOLS BOARD OF EDUCATION

REGULAR BOARD MEETING AGENDA

December 14, 2020

6:30 P.M.

In-person Meeting Location:

Redford Union Board of Education
Keeler Bldg. (Gym)
17715 Brady St.
Redford, MI 48240

Please note that the District is providing a virtual attendance option due to the COVID-19 virus and the State-recommended limits on indoor gatherings.

Join Zoom Meeting

<https://us02web.zoom.us/j/6356467132?pwd=ZTIQby9YTW53NE9aSFJlYitEdjVyQT09>

Meeting ID: 635 646 7132 and Passcode: RUStrong

For Virtual Meeting Public Communication Guidelines, please click the following link:

<https://forms.gle/opwwhyUdGS1TriS59>

I. CALL TO ORDER (Time:_____)

II. ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____

III. PLEDGE OF ALLEGIANCE

IV. PRESIDENT’S REMARKS

- Please place all cell phones on silent

V. INTERIM SUPERINTENDENT’S REMARKS

VI. ADOPTION OF AGENDA

Motion to adopt the agenda of the December 14, 2020, regular meeting as presented/amended.

MOVED BY _____, SECONDED BY _____ Yes: _____ No: _____ Motion: _____

VII. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

VIII. PRESENTATION(S)

1. 2019-2020 Financial Audit, Maner Costerisan PC
2. Benefit Consulting Services – Gallagher Benefits Services

IX. INTERIM SUPERINTENDENT’S COMMUNICATION

1. Remote Work Option
2. Bond Initiative Planning and Schedule Workshop

X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY

XI. INTERIM ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES COMMUNICATIONS

XII. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS

Tentative Agreement with RUEA (Teachers Bargaining Unit) – Economic Re-Opener

XIII. ADMINISTRATIVE COMMITTEE REPORTS:

- A. Building/Facilities
- B. Personnel/Policy Committee
- C. Finance Committee
- D. Curriculum/Achievement Committee

XIV. CONSENT AGENDA:

- A. Waive the reading and approve November 9, 2020, Regular Meeting minutes of the Redford Union Board of Education as presented.
- B. Recommend payment of \$953,685.67 for checks date 11/1/2020 – 11/30/2020
- C. Approve electronic transfers for the month of November 2020 in the amount of \$1,035,089.55
- D. Approve **SEPARATIONS** requests, as listed below:
 1. Kareemah Lewis/Social Worker/Beech/Resignation/Effective 12/7/20
 2. Jeffrey Williams/Social Worker/Stuckey Center/Resignation/Effective 12/4/20
- E. Approved **NEW HIRE: SES GROUP** request, as listed below:
 1. Wilson Juncaj/Teacher/Effective 1/5/2021

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY _____, SECONDED BY _____ Yes: _____ No: _____ Motion: _____

XV. ACTION ITEMS:

A. Special Consideration Non-Consent Agenda Action Item(s):

1. 2019/2020 Financial Audit

Move by _____, supported by _____, that the Board of Education, at the recommendation of Nancy Swanson, **Interim** Assistant Superintendent of Business Services, approve the 2019/2020 Financial Audit completed by Maner Costerisan P.C.

Yes: _____ No: _____ Motion: _____

2. January 25, 2021 – June 30, 2021 Collective Bargaining Tentative Agreement for the Redford Union Education Association (RUEA) – Economic Re-Opener

Moved by _____, supported by _____, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUEA (Teachers) on the Economic Re-Opener for the Second Semester of the 2020/2021 school year.

ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____ Yes: _____ No: _____ Motion: _____

3. Resolution Regarding the Open Meeting Act

Move by _____, supported by _____, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the Resolution Regarding the Open Meeting Act.

ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____ Yes: _____ No: _____ Motion: _____

4. Resolution Regarding Benefit Consulting Services

Move by _____, supported by _____, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the District to engage the services of Gallagher Benefit Services for employee benefits consulting per the terms of the proposed Consulting Agreement between Gallagher and Redford Union Schools effective January 1, 2021.

ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____ Yes: _____ No: _____ Motion: _____

5. Resolution Regarding 2021 Bond Initiative

Move by _____, supported by _____, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, and the members for the Building/Facilities Committee approve the Resolution Regarding the Board's intention to continue with the necessary planning for, and to move forward with, a 2021 District Bond Initiative.

ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____ Yes: _____ No: _____ Motion: _____

6. Section 504 Grievance Procedures

Move by _____, supported by _____, that the Board of Education, at the recommendation of Carol La Pointe, Director of Student Services, approve the Section 504 Grievance Procedures.

Yes: _____ No: _____ Motion: _____

7. 2020-2021 (Second Semester) Schools of Choice (SOC) - Enrollment of Non-Resident Students

Move by _____, supported by _____, that the Board of Education hereby authorizes, Jasen Witt, Interim Superintendent or his designees, the authority to enroll an unlimited number of students for the Second Semester of the 2020/2021 school year. Such students being only those students who are eligible for grades K through 6 and grade 9. Additionally, a limited number of students: 20 for Grade 7, 20 for Grade 8, 25 for Virtual Online, 10 for grade 10, and 10 for grade 11 may be enrolled. This is pursuant to both Section 105 and Section 105c of the State Aid Act and in accordance with all other relevant statutory provisions.

ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____ Yes: _____ No: _____ Motion: _____

8. District COVID-19 Preparedness and Response Plan

Move by _____, supported by _____, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the continuation of the District's COVID-19 Preparedness and Response Plan including the primary provision of remote instruction for District students for the first semester of the 2020/2021 school year with the exception of any limited capacity in-person learning alternative(s) that have been previously approved by the Board.

ROLL CALL

S. Caloia _____ R. Gray _____ L. Gubachy _____ H. Kick _____ J. Osowski _____
E. Pridemore _____ J. Robinson _____ Yes: _____ No: _____ Motion: _____

B. Items Removed From Consent Agenda

XVI. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XVII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

XVIII. FUTURE MEETING DATES (scheduled at this time): (In-person and Virtual)

- A. Monday, January 11, 2020 – Facilities Committee Meeting – 5:30 PM
Keeler Bldg. (Conference Room) 17715 Brady St, Redford, MI 48240
- B. Monday, January 11, 2020 – Regular Meeting – 6:30 PM
Keeler Bldg. (Gymnasium), 17715 Brady St, Redford, MI 48240

XIX. ADJOURNMENT (Time:_____)
Motion to adjourn the meeting.

MOVED BY _____, SECONDED BY _____ Yes: _____ No: _____ Motion: _____

***SPECIAL ACCOMMODATIONS FOR PUBLIC:** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*