

SPECIAL MEETING MINUTES – BOARD OF EDUCATION  
REDFORD UNION SCHOOLS, DISTRICT NO. 1  
August 5, 2019

Special Meeting  
8/5/19

A Special meeting of the Redford Union Board of Education was held August 5, 2019, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 5:00 PM.

Call to Order

Present: Gubachy, Kick, Osowski, Pridemore (Late 5:49 PM), and Robinson  
Absent: Caloia and Gray

Roll Call

President Gubachy asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

None.

Superintendent's Remarks

None.

Call to the Audience  
on Special Meeting

It was moved by Member Kick, seconded by Member Osowski to adopt the agenda of August 5, 2019, Special Board Meeting as presented.

Adoption of  
Agenda as Presented

Yes: 5 No: 0 Motion: Carried

The presenters were running late due to traffic.

Board went into recess at 5:02 PM.

Board came out of recess at 5:24 PM.

Presentation

President Gubachy welcomed Linda Kell, Leadership Development Consultant/Educational Improvement Consultant and Roslyn Ruffin, Educational Improvement Consultant/ Educational Services of Wayne RESA

Linda Kell, Leadership Development Consultant/Educational Improvement Consultant and Roslyn Ruffin, Educational Improvement Consultant/Educational Services Wayne RESA Presented NWEA (Northwest Evaluation Association)

Ms. Ruffin will be the official Liaison, and Ms. Kell will still be in the District working with Leadership Development.

Ms. Kell and Ms. Ruffin presented on NWEA and the data that the District has used in the past. A PowerPoint presentation was shown, and handouts were provided to the Board.

They also presented on goal settings and evaluations and how the data reports would assist with those processes. The data reports allow teachers to drill down throughout the various reports for more detailed information on their student's test scores. The reports also show how effective the teachers are in the classrooms. The reports in the presentation showed actual District data without students and staff names.

There were questions and answers.

The Board thanked Ms. Kell and Ms. Ruffin for their presentation.

Discussion ensued.

The preliminary test scores will be available and provided to the Board before the Superintendent's June 2020 Evaluation.

Goal Settings for the Superintendent:

The Board selected three goal areas for the Superintendent: Attendance, Culture, and Growth.

Due to the lateness of the meeting, President Gubachy will email the information to the Board. She asked that the Board Members email her their thoughts on goals by Saturday, August 10, 2019, and she will compile the information and have the details goals available for discussion at August 12, 2019, Regular Board Meeting.

Board of Education Communication/ Discussion

Superintendent Shivers mentioned that the District would be moving forward with the Bond.

President Gubachy handed out copies of the MASB Superintendent Evaluation Tool and Posting Requirements.

- A. Monday, August 12, 2019 – Regular Meeting – 6:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI  
48240
- B. Wednesday, August 21, 2019 – Special Meeting (Board and Admin Retreat) – 9:00  
AM  
Skyline Club, 2000 Town Center, 28<sup>th</sup> Floor (Suite 2800), Southfield, MI 48075
- C. Monday, September 9, 2019 – Regular Meeting – 6:30 PM  
Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240

Future Meetings  
Dates

It was moved by Member Osowski, seconded by Member Robinson to  
adjourn the meeting at 7:51 PM.

Adjournment

Yes: 5 No: 0 Motion: Carried

Respectfully Submitted,

Harry J. Kick, III,  
Secretary  
Redford Union Schools  
Board of Education