

REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
April 8, 2024

A Regular meeting of the Redford Union Board of Education was held on April 8, 2024, at MacGowan School, 18255 Kinloch, Redford, MI 48240.

Regular Meeting
4/8/2024

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:34 PM.

Roll Call:

Roll Call

Present: Bailey, Martin, Osowski, and Pridemore

Absent: Dean, Miller, and Moores

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore asked that everyone please place their cell phones on silent.

She welcomed everyone and stated that she would hold her additional remarks until later in the meeting.

Adoption of Agenda:

**Adoption of
Agenda**

It was Moved by Member Osowski, Seconded by Member Martin, to adopt the Agenda of the April 8, 2024, Regular Board Meeting as presented:

Yes: 4 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

None.

**Call to the Audience:
Public Participation
Regarding Agenda Items**

Presentations:**Presentations****Teachtown Update – Tamaran Dillard, Executive Director of Student Services****Teachtown Update -
Tamaran Dillard,
Executive
Director of
Student Services**

Tamaran Dillard, Executive Director of Student Services gave an update on Teachtown, and she provided the Board with handouts. Teachtown is for Autism Spectrum Disorder (ASD) and Cognitive Impairment (CI) students. Mrs. Dillard reported the financial breakdown for ASD and CI. Wayne RESA wants both Redford Union and Plymouth-Canton to be the pilot Districts in Wayne County. Wayne RESA is planning to back Teachtown as a part of curriculum for Wayne County School.

Mike Beltinck, Chief Financial Officers said that it is a good opportunity for the school district and a great tool for our CI students. The District has about 2/3 of the students that will be using the program and will only have about 1/3 of the cost due to Wayne RESA giving the District over \$16,000 towards it.

Mrs. Dillard said that the training session is already set up with their team. They have a 100% participation rate for our ASD and CI teachers. The training sessions are in June, July, and August.

There were questions and answers.

Trustee Bailey asked Mrs. Dillard if she would be willing to present Teachtown to Wayne County Association of School Boards.

Mrs. Dillard said yes.

Mrs. Dillard will find out the parent's aspect of Teachtown and their access to the curriculum and she will report back to the Board.

2021 Capital Bond Projects – Beech Bus Loop – The Christman Company**2021 Capital Bond
Projects – Beech Bus
Loop - The Christman
Company**

The presenters were Robert Spiegel and Brad Anderson, The Christman Company and Rob Kakoczki, Plante Moran Realpoint.

At the last meeting, the Board shared their concerns regarding student safety and interacting with the buses when they are coming to the bus loop. The team looked at the plan and incorporated the board comments into the updated design that was being presented tonight. The total cost of the changes that were highlighted in the presentation was an additional \$19,888.00. The total amount for the Bid Package #9 Beech Bus Loop that the Board would be asked to approve was \$365,397.

There were questions and answers.

There are a total of 8 buses that would go through there two times a day. Beech school time is 8:15 am – 3:15 pm. The plans were explained to the Township and were reviewed by Mike Dennis. Mike Dennis was fine with this rerouting. It was also discussed with the Township supervisor, and he also was in support of this.

There were more questions and answers.

Ms. Nickel, principal of Beech Elementary, said she thinks the bus loop would improve traffic flow and the safety of students and staff, not only at her school but the other schools in the area.

Beech Elementary has about the same number of students that they had last year.

Ms. Nickel said that they are very similar to what they had last year with the addition of kindergarten, 1st grade, and a preschool program. It is even more dangerous, and they need to ensure their safety even more

Superintendent Witt said that there is another component that he just wants to make sure it does not get missed, although they did tell the voters of our district that a bus loop was planned for this space. As part of this bond project, the other part is the asphalt. The asphalt in many of our parking lots is in bad shape and this is one of those areas. With this project they can create a safer bus loop and improve the asphalt at this site significantly.

Ms. Nickel also said that it would free the front of their building up for no longer having to be the bus loop. If there are medical emergencies, they would have easy access to the school for fire and police to come in. They had emergencies during arrival and dismissal, and it was very challenging to get people the help that they needed in the time.

Mr. Kick, an audience member, shared his observations of the Bus Loop drawing with the Board.

There were additional questions and answers.

The Sewer Drain at the High School:

The team gave some history on an item that was discussed at the last board meeting regarding the sewer drain that is underneath the high school building. Through the approval process with Wayne County, the county had concerns that this existing county line running underneath the building could not be verified of the condition of the line all the way through. There were some concerns about it continuing to accept public water coming in underneath the building. They also had concerns about leaving the existing county line underneath the building. The team did camera the line but were not able to go any further and at that point they were underneath the building. The rerouting would significantly reduce the future

The Sewer Drain at the High School - The Christman Company

amount of flow. With it no longer being a public sewer, all that flow would be diverted to the new pipe.

There were questions and answers.

Trustee Bailey requested that the Board get pictures of the drain.

There was an allowance provided on the high side relative to repairs to the sidewalk areas.

ESSER III Funds – Mike Beltinck, Chief Financial Officer (CFO)

Mike Beltinck, Chief Financial Officer reported on the ESSER III spending analysis for Grant period July 2021 through September 2024.

The grant spending requirements total allocation was \$9,453,250. The grant spending (actual + forecast) learning loss was \$2,506,318 which is 26.5%. Other District needs were \$6,946.932 which is 73.5%.

There were questions and answers.

Right now, the State is continuing to provide funds categorical, which is one time funding, but they have been providing it repeatedly for the last few years. The District will be able to cover the cost of their SEL positions and account for those positions mostly within those categories and as needed within the general fund. The District is building up those SEL supports and is looking to expanding **some** of our mental health supports as well, with some funding that the State provides.

Student Representative Communication:

Elisia Juzswik, Student Representative provided the Board with her agenda. She reported on the following:

On April 4, 2024, Redford Union finished their ACT Prep. On April 10th, the 10th graders would be taking the PSAT, and the SAT on April 11th. On April 11th, the 11th graders will be taking their ACT.

Spring Sports has officially began starting. The girls' tennis team and the boys' softball team had their first game of the season today. Tomorrow, April 9th, the Boys and Girls Track team will have the second meet at Hilbert Middle School at 4:00 PM.

Earth Day is April 22, 2024, and the National Honor Society had permission from Principal Mike Taylor to help clean and decorate the school courtyard.

ESSER III Funds – Mike Beltinck, Chief Financial Officer (CFO)

Student Representative Communication

Superintendent Communication:**Superintendent
Communication****Staff Members of the Month, April 2024:****Staff Members of the
Month, April 2024**

1. Keeler (Central Office): Chris Norton, Coordinator of Teaching & Learning
2. Beck Center: Jennifer Rotenheber, Teacher Consultant, DHH
3. Beech Elementary School: Rebecca Fitzgerald, Kindergarten Teacher
4. Hilbert Elementary School: Sherry Wasielewski, Secretary
5. Keeler (Day Treatment Programs): Brook Lund, Teacher
6. Redford Union Junior High School: Ian Iler, Dean of Students
7. Redford Union High School: Lyn Adolfo, SEL Specialist

April 2024 Board Brag Book:**April 2024 Board
Brag Book****Beech Elementary School:**

Student and Parent Engagement Opportunities at Beech:
Session 5 of Parent University was hosted at Beech in March

Middle of the Year NWEA/MAP Goal Celebrations:

Mr. Gauci and Ms. Nickel made pancakes for the students who met their middle-of-the-year growth goal for reading or math. This growth goal helps us to identify how close students are to reaching their end of year growth goal. The two made pancakes for 2 days and students got to add sprinkles, whipped cream, chocolate chips, and syrup! There were close to 300 students who got to enjoy this pancake celebration for their accomplishments!

Reading Month: There were many activities throughout the month that engaged our students as they got excited about reading! We have guest readers that range from families to district employees, students reading to other classrooms, and community members coming in to read to our students!

Book Character Day is always fun! Students and staff participated in dressing up and sharing their favorite book!

Students participated in reading their NWEA data and goal setting for the remainder of the school year to ensure that they knew what they needed to do to reach their goal!

New Family Onboarding Meetings:

This year the Principal and Dean at Beech implemented new family onboarding meetings for all families that joined us after October. These meetings are designed to get to know the new families needs along with their academic, behavioral, and social/emotional support that they received at their previous school and may need at Beech. New students and their family members were

invited to have one-on-one meetings with Principal Nickel and Dean, Ms. Dina, to talk through these items and receive a tour of the school. They get to see their class in action, meet the teacher, and stop in our SEL space where we have donated school supplies that we provide to families that need them. Notes are taken during the meetings and shared with the teachers as well as the specials team so that we are prepared to support students on their first day! To date, 27 meetings have been held to welcome our new families.

Hilbert Elementary School:

Sixth Grade Zoo Field Trip: The sixth-grade students attended an engaging class about bats at the zoo. Students were engaged while learning several facts about these creatures. Through investigation, the sixth graders discovered the characteristics of the mammals and how they adapt to their surroundings. Students participated in interactive activities such as playing a game called Fact or Myth. Thank you to Ms. Chartier and Ms. Robinson for securing a grant for the students to have this experience.

STEAM Fun: Students used the engineering process to plan, develop, build, and test Leprechaun Traps.

March is Reading Month: Hilbert continued to celebrate National March is Reading Month. We had the opportunity to have many guest readers throughout the month, including Redford Union Central Office staff, government representatives, and everyday heroes from our community.

Students and staff participated in spirit days, including twin day, and dressed like your favorite book character day.

Some of our classes joined together with their Reading Buddies at Camp Hilbert to read many stories and share their own published writing with each other.

Amazon's Generosity: Our sixth-grade teacher, Ms. Robinson organized her co-workers from Amazon to come in and be guest readers. On the day they came, Amazon donated several class sets of novels as well as some equipment students and staff could use, including a balance beam, projection screen, a rug, and desk treadmill.

Redford Union Junior High School:

Women's History Month and Reading Month: The junior high celebrated both Women's History Month and Reading Month throughout the month of March. To wind up reading month, students and staff got into the spirit of reading with our spirit week. The last day of spirit week was Dress Like Your Favorite Character Day. The staff and students all joined the fun. Mrs. Kucka, our English department head, and our 8th grade English teacher, created an immersive experience for our students inside of her classroom. She decorated her entire classroom like

Hogwarts castle complete with the sorting hat, floating candles and a WebQuest that had them using their literary knowledge to complete it. The students were blown away by this experience and wanted to stay in this classroom all day!

To help guide our young ladies, our 7th and 8th grade counselor, Ms. Malone, set up a guest speaker to come and speak to our students about health, hygiene and dressing successfully for different occasions. Our speaker has experience as a costume designer and not only had valuable information to share but was able to connect with our students and quickly build a positive rapport where they were comfortable asking her questions.

As we continue to move toward the end of the school year, we march right into a lot of testing. Our students completed the necessary digital readiness activities to prepare for this year's spring state mandated testing which will be online for the first time. Students also continue to work with both of our counselors to ensure annual completion of their EDP lessons through the platform Xello. 9th grade students who were unsuccessful in a class first semester have been coming after school to work on online credit recovery so that they enter the 10th grade next year back on track.

Redford Union High School:

Redford Union High School hosted the State of Township Address & Luncheon on March 21, 2024. The District has offered to host it again next year.

Veritas Alternative Education:

Veritas would like to thank Vashti Newton and Gabriela Alvarado from Hegira Health for their weekly work with our Veritas Girls Group. They have been working with a group of female students weekly covering a variety of topics including the importance of mental health, making healthy choices, coping mechanisms, healthy relationships, and setting boundaries. The girls who participate in the group have loved the lessons and discussions that they have had and have expressed that they wish they could meet more often. Thank you for the positive energy and influence you have with our girls!

District – SEL Week and Penny War: Last month the district participated in an SEL week as well surrounding the five core SEL competencies. Throughout the week, students across the district demonstrated kindness and giving through the District-wide Penny War that raised \$248 for a local charity. Thank you to Mrs. Jessica Miller for coordinating that, along with each of the buildings.

There were questions and answers about students at the junior high and credit recovery.

Calendar of Events April 9, 2024, through May 31, 2024:

Calendar of Events
April 9, 2024, through
May 31, 2024

Beech Elementary School:

Apr. 8: MSTEP Testing Begins
 Apr. 15: No Students - District-Wide Professional Development
 Apr. 17: Spring Picture Day
 Apr. 18: Parent University @ Beech 5:30-7:30
 Apr. 18: Friends of Beech Elementary Library Fundraiser @ Ancient Order of Hibernians 5:00-8:00
 Apr. 19: Coffee with the Principal @ 9:00 - Facebook Live and Media Center
 Apr. 26: No Students - District-Wide Professional Development
 May 6: Teacher Appreciation Week
 May 24: District Closed
 May 27: District Closed - Memorial Day

Hilbert Elementary School:

Apr. 10 -11: MSTEP Testing Begins Grades 3 & 5
 Apr. 12: RUJH visits Hilbert 6th Graders
 Apr. 15: No Students - District-Wide Professional Development
 Apr. 18: Parent University Session 6 @ Beech Elementary
 Apr. 16 – 18: MSTEP Testing Grades 4, 5 & 6
 Apr. 23 - 25: MSTEP Testing Grade 3, 5 & 6
 Apr. 26: No Students - District-Wide Professional Development
 Apr. 30: MSTEP Testing Grade 4
 May 1: MSTEP Testing Grade 5
 May 2: Hilbert 6th Graders visits RUJH
 May 6: Teacher Appreciation Week
 May 16: Parent University @ Hilbert
 May 21 & 22: Pastries with Your Person
 May 24: District Closed
 May 27: District Closed - Memorial Day
 May 30: PBIS Field Trip to the Zoo

RU Junior High Schools:

Apr. 15: No Students - District-Wide Professional Development
 Apr. 19: Spring Canteen
 Apr. 22-26: Autism Awareness Week
 Apr. 25: Youth Enrichment assembly
 Apr. 26: No Students - District-Wide Professional Development
 Apr. 30: Madonna field trip
 May 6: Teacher Appreciation Week
 May 17: 8th grade dance
 May 22: Oakland University field trip
 May 23: Staff vs. Student Basketball game
 May 24: District Closed

May 27: District Closed - Memorial Day
May 30: Whirlyball field trip for PBIS
May 31: Silent Party

RU High School:

Apr. 15: No Students - District-Wide Professional Development
Apr. 26: No Students - District-Wide Professional Development
May 6: Teacher Appreciation Week
May 24: District Closed
May 27: District Closed - Memorial Day
May 28: Mandatory Graduation rehearsal
May 29: Graduation, 7pm USA Hockey Arena

Keeler Day Treatment Programs:

April 8: Beginning of Stat Assessment/Testing-MSTEP, PSAT8/9, SAT, Work keys
April 8: Solar Eclipse PBIS Party
Apr. 15: No Students - District-Wide Professional Development
April 24: Whirlyball Trip
Apr. 26: No Students - District-Wide Professional Development
May 23: Movie Theater to see "Imaginary Friends"
May 23: Schoolwide SEL (social-emotional learning day)
May 24: District Closed
May 27: District Closed - Memorial Day
Note: We have 3 students that will be fully mainstreaming in April, and we just started partial day mainstreaming for 3 students.

Veritas Alternative Education Program:

Apr. 9 – Apr. 19: PSAT 9 and PSAT 10 testing
Apr. 10: SAT testing
Apr. 11: ACT WorkKeys testing
Apr. 15: No Students - District-Wide Professional Development
Apr.16: Honor Roll Celebration
Apr. 26: No Students - District-Wide Professional Development
May 21 - May 23: Senior Exams
May 23: Credit Recovery Deadline for graduating seniors
May 24: District Closed
May 27: District Closed - Memorial Day
May 28: Mandatory Graduation rehearsal
May 29: Graduation, 7pm USA Hockey Arena

Communication Received by the Board Secretary:

None.

**Communication
Received by the
Board Secretary
Lorna Dean**

Chief Financial Officer's Communications:

Mid-Year Budget Update

Mike Beltinck, Chief Financial Officer gave an update on the 2023/2024 Mid-Year Budget report that he presented to the Board at the March 11, 2024, Regular Board Meeting. He also cleared up some confusion and reported that the District is not in a deficit.

**Chief Financial Officer's
Communications,
Mike Beltinck**

Executive Director of Human Resources and Labor Relations Communication:

None.

**Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman**

Executive Director of Curriculum & Technology Communications:

Mrs. Crenshaw, Executive Director of Curriculum and Technology reiterated that testing started today. The last few weeks they have been doing a lot of preparation with College Board. Mr. Chris Norton, Coordinator of Teaching and Learning has been working with some elementary teachers to finalize some ELA programs for elementary K-5 or 6. The ELA program will be updated by next year and they hope to bring a presentation to the Board within the next several months.

**Executive Director of
Curriculum &
Technology,
Kim Crenshaw**

Consent Agenda:

It was Moved by Member Osowski, Seconded by Member Martin, to approve the consent agenda items as amended below:

Waive the reading and approve March 11, 2024, Regular Meeting Minutes of the Redford Union Schools Board of Education as presented. **Removed from the Consent Agenda.**

Waive the reading and approve March 19, 2024, Special Meeting Minutes of the Redford Union Schools Board of Education as presented.

**Consent Agenda
As Amended**

Regular Meeting Minutes
of March 11, 2024,
**Removed from the
Consent Agenda**

Special Meeting Minutes
of March 19, 2024, as
presented

Waive the reading and approve March 19, 2024, Board Workshop Minutes of the Redford Union Schools Board of Education as presented.	Board Workshop Minutes of February 27, 2024, as presented
Approved the recommend payment of \$1676,547.92 for checks dated 3/1/2024 – 3/31/2024.	Check Register List March 1-31, 2024
Approved the electronic transfers for the month of March 2024 in the amount of \$5,463,844.23.	Electronic Transfers for March 2024 as Presented
Approved NEW HIRES - Certified as listed below:	
<ul style="list-style-type: none"> • Laura Perry/Science Teacher/Veritas Alternative Education/Effective 4/2/2024 • Kendra Roberts/Math COSA/Beech and Hilbert Elementary School/Effective 4/2/2024 	<p>Laura Perry</p> <p>Kendra Roberts</p>
Approved LEAVE REQUEST as listed below:	
<ul style="list-style-type: none"> • Lavender Bertch/Teacher/Hilbert Elementary School/Effective 4/3/2024 	Lavender Bertch
Approved SEPARATIONS as listed below:	
<ul style="list-style-type: none"> • Shavon Alexander/School Social Worker/Beech Elementary School/Effective 4/15/2024 	Shavon Alexander

The Board discussed the March 11, 2024, Regular Meeting minutes.

The initial motion and vote were: Yes: 3 No: 1 Motion: Failed

Trustee Bailey has moved to amend the original motion. The second motion is: To remove Item A from the Consent Agenda.

The “Waive the Reading and Approve March 11, 2024, Regular Meeting minutes of the Redford Union Schools Board of Education as presented” will be further discussed under Section XV - Action Items (B): Items Removed from the Consent Agenda.

A third motion was brought forth to approve the amended Consent Agenda.

Yes: 4 No: 0 Motion: Carried

Action Items:

Special Consideration Non-Consent Agenda Action Item(s):

Action Items

TEACHTOWN:

It was Moved by Member Osowski, Seconded by Member Martin, that the Board of Education, at the recommendation of Tamaran Dillard, Executive Director of Student Services, Kim Crenshaw, Executive Director of Curriculum and

TEACHTOWN

Technology and Jasen Witt, Superintendent, enter into a two-year contract with Teachtown to provide training as well as instructional & curriculum related materials to the Redford Union School District in the amount of \$103,350. This cost will be covered through a combination of ACT 18 and General Fund funding. ACT 18 funding has already been approved by Wayne RESA

Roll Call:

J. Bailey: Yes, L. Dean: ABS, L. Martin: Yes, L. Miller: ABS, T. Moores: ABS,
J. Osowski: Yes, E. Pridemore: Yes Yes: 4 No: 0 Motion: Carried

2021 CAPITAL BOND PROJECT – BEECH BUS LOOP:

**2021 CAPITAL BOND
PROJECT – BEECH BUS
LOOP**

Moved by Member Osowski, Seconded by Member Martin, that the Board of Education, at the recommendation of Michael Beltinck, Chief Financial Officer, and Jasen Witt, Superintendent, and the Redford Union School’s Bond Team approve the 2021 Bond Projects, Beech Bus Loop as presented.

The Board had a discussion.

Due to not having a full Board present, President Pridemore made a recommendation to table this Action Item to the Board Workshop If that does not negatively impact our ability to start.

The discussion ensued. The Board proceeded with the vote.

Roll Call:

J. Bailey: Yes, L. Dean: ABS, L. Martin: Yes, L. Miller: ABS, T. Moores: ABS,
J. Osowski: Yes, E. Pridemore: Yes Yes: 4 No: 0 Motion: Carried

2021 CAPITAL BOND PROJECT – SECONDARY CAMPUS CHANGE ORDER:

**2021 CAPITAL
BOND PROJECT –
SECONDARY
CAMPUS CHANGE
ORDER**

Moved by Member Osowski, Seconded by Member Miller, that the Board of Education, at the recommendation of Michael Beltinck, Chief Financial Officer, and Jasen Witt, Superintendent, and the Redford Union School’s Bond Team approve the 2021 Capital Bond Project – Secondary Campus Change Order as presented.

Roll Call:

J. Bailey: Yes, L. Dean: ABS, L. Martin: Yes, L. Miller: ABS, T. Moores: ABS,

J. Osowski: Yes, E. Pridemore: Yes Yes: 4 No: 0 Motion: Carried

Items Removed from the Consent Agenda:

**Items Removed from
the Consent Agenda**

Waive the reading and approve March 11, 2024, Regular Meeting Minutes of the Redford Union Schools Board of Education as presented.

Trustee Bailey brought forth a motion to strike the opinion that is stated within the March 11, 2024, President’s Remarks.

Superintendent Witt presented the Board with an alternative to the motion that is currently on the table and was that they could amend the minutes. The Minutes could be amended and brought back to a future meeting.

The discussion ensued.

President Pridemore reiterated that the current motion is to amend the minutes to strike her comments as they are perceived as opinion.

The motion was Seconded by Member Martin.

The Board had a further discussion.

Roll Call Vote:

J. Bailey: Yes, L. Dean: ABS, L. Martin: Abstained, L. Miller: ABS, T. Moores: ABS,

J. Osowski: No, E. Pridemore: No Yes: 1 No: 2 Motion: Failed

President Pridemore gave remarks related to Trustee Bailey previous comments.

Elisa Juzswik, Student Board Representative addressed the Board about previous remarks made by Trustee Bailey.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

**Call to the Audience:
Public Participation
Regarding Non-Agenda
Items**

Mike Taylor, representing the RU High School, addressed the Board on the topic of Trustee Bailey’s comments at Board Meetings.

Valerie Von Frank, representing POSSE, addressed the Board on the topic of Sister Survivors.

Nicole Robertson, representing RUHS, addressed the Board on the topic of previous statements by a Board Member.

Melissa Nickle, representing R.U. Leadership, addressed the Board on the topic of comments/actions by Mr. Bailey.

Linds Kick, representing all women, addressed the Board on the topic of Jim Bailey's remarks about the Nassar victims.

Superintendent's Remark:

**Superintendent's
Remark**

None.

Board of Education Communication/Discussion:

**Board of Education
Communication/
Discussion**

Trustee Martin mentioned that there is a recall process that residents can do to recall a member.

President Pridemore apologized for losing her cool earlier in this meeting and not conducting herself in a professional manner.

Trustee Bailey spoke to give clarification of his previous comments.

Future Meeting Dates:

**Future Meeting
Dates**

Tuesday, April 23, 2024, School Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Monday, May 13, 2024, School Board Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Please note: The May 13, 2024, Meeting location could change.

Tuesday, May 28, 2024, School Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Adjournment:

It was Moved by Member Osowski , Seconded by Member Martin, to adjourn the meeting at 7:50 PM.

Yes: 4 No: 0 Motion: Carried

Adjournment

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education