

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 April 8, 2019

	Regular Meeting 4/8/19
A Regular meeting of the Redford Union Board of Education was held April 8, 2019, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 7:30 PM.	Call to Order
Present: Caloia (Late 7:31 PM), Gray (Late 7:31 PM), Gubachy, Kick, Osowski, Pridemore, and Robinson Absent: None.	Roll Call
The Pledge of Allegiance was recited.	Pledge of Allegiance
President Gubachy asked everyone to please place their cell phones on silent or vibrate. She welcomed everyone back from Spring Break.	President's Remarks
None.	Call to the Audience On Agenda Items
None.	Superintendent's Remark
It was moved by Member Osowski, seconded by Member Gray to adopt the agenda of April 8, 2019, Regular Board Meeting as presented.	Adoption of Agenda as presented
Yes: 7 No: 0 Motion: Carried	
Kim Crenshaw, Director of Instructional Technology, presented an All Covered & Technology Department Update to the Board. A PowerPoint presentation was shown, and handouts were provided. She mentioned that All Covered donated two Smart Boards to the District for the security cameras. The other donated Smart	Presentations Part 2: All Covered & Technology Department Update by Kim Crenshaw, Director of Instruct Technology

Board was at the high school in Mike Taylor's Office (Interim Principal / Head of Security).

An All Covered meeting was scheduled for Thursday, April 11, 2019, to discuss the next upgrade. The camera system would be finished in the next couple of weeks. The next step is to stabilize the District's infrastructure then move on to the phones.

A live show of the cameras was shown on the donated Smart Board.

Ms. Crenshaw asked the Board to send her an email if they wanted a copy of the Technology Excel Report.

There were questions and answers.

President Gubachy asked if the cameras show the residents homes. She asked that it be investigated.

The Board thanked Ms. Crenshaw for her presentation.

None.

Board Secretary
Communications

None.

Assistant Superintendent of
Business Services
Communication
Greg McIntyre

Assistant Superintendent of Human Resources and Labor Relations Ron Ward reported on the Food Service Employee Recommendations. A memo was included in the Board packet.

Assistant Superintendent of
Human Resources/ Labor
Relations
Communication
Ron Ward

There were no questions.

Assistant Superintendent Ward mentioned that the Administrators would be reviewing and updating the Administrators Regulations to support the Board Policies on Thursdays. An updated calendar of the meetings was provided to the Board. He asked that the members call or email him to ensure no quorum.

There were questions and answers about EduStaff positions.

Assistant Superintendent Ward and Assistant Superintendent of Business Services Greg McIntyre are working on the job posting.

Trustee Kick asked about the surplus Food Service Budget.

President Gubachy explained the surplus.

Trustee Kick asked if the District could budget the Food Service Budget instead of waiting until the end of the year.

There were additional questions about EduStaff.

The Board thanked Mr. Ward.

Building / Facilities: None.

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None.

Administrative Committee
Reports

It was moved by Member Pridemore, seconded by Member Kick, to approve the consent agenda items as presented.

Consent Agenda
as Presented

There was a discussion.

Yes: 7 No: 0 Motion: Carried

Waive the reading and approve March 11, 2019, Special Meeting minutes of the Redford Union Board of Education, as presented.

Special Board Meeting
minutes of March 11, 2019,
as presented

Waive the reading and approve March 11, 2019, Regular Meeting minutes of the Redford Union Board of Education, as presented.

Regular Board Meeting
minutes of March 11, 2019,
as presented

Waive the reading and approve March 25, 2019, Special Meeting minutes of the Redford Union Board of Education, as presented.

Special Board Meeting
minutes of March 25, 2019,
as presented

Recommend payment of \$1,056,538.78 for checks dated 3/4/2019 to 3/29/2019.

Disposition of Checks
March 4, 2019, through
March 29, 2019

Approve electronic transfers for the month of March 2019 in the amount of \$2,655,110.66.

Electronic Transfers
March 2019

Human Resources Recommendation:

Approved **NEW HIRES: NON-CERTIFIED** requests as listed below:

1. Damon Terrell/Behavior Intervention Coordinator/Beech/Effective 4/8/19

Human Resources
Recommendations
Damon Terrell

Regular Board Meeting: 4/8/19

- | | |
|---|-------------------|
| 2. Benita Taite/Attendance Liaison/Beech/Effective 4/8/19 | Benita Taite |
| Approved SEPARATIONS request as listed below: | |
| 1. Vernon Carr/Behavioral Specialist/Stuckey Student Services/Resignation/Effective 3/22/19 | Vernon Carr |
| 2. Brittany Johnson/Secretary/Beech Elementary/Resignation/Effective 3/27/19 | Brittany Johnson |
| 3. Shanda Easterling/Art Teacher/Hilbert/Resignation/Effective 3/15/19 | Shanda Easterling |

None. Items Removed from the Consent Agenda

None. Academic Highlights:

Beech SIG Grant – Furniture Purchases: Action Items
Beech SIG Grant – Furniture Purchases

It was moved by Member Caloia, seconded by Member Gray that the Board of Education, at the recommendation of Koren Clinkscale, Principal of Beech Elementary and Jennifer Hart, Beech SIG Grant Coordinator, approve Beech Elementary to purchase furniture for the 4th and 5th grade classrooms; Quotes #24940 and #24934, total amount of \$16,616.17.

There were questions and answers.

Yes: 7 No: 0 Motion: Carried

Memorandum of Understanding – Beech Elementary and the Development Center Inc.:
It was moved by Member Caloia, seconded by Member Kick that the Board of Education, at the recommendation of Koren Clinkscale, Principal of Beech Elementary and Jennifer Hart, Beech SIG Grant Coordinator, approve the Memorandum of Understanding between Beech Elementary and the Development Center Inc.

Memorandum of Understanding – Beech Elementary and the Development Center Inc.

Trustee Robinson asked why the Development Center. She said she wished Principal Clinkscale or Ms. Hart had been present.

Superintendent Shivers said it was already an established relationship before the Beech SIG Grant.

Trustee Caloia agreed that Ms. Clinkscale or Ms. Hart should have been present.

Yes: 7 No: 0 Motion: Carried

Board Bylaws and Policies:

It was moved by Member Pridemore, seconded by Member Osowski that the Board of Education adopt the update to Section 4000 regarding Paid Medical Leave as recommended by the Administration and waive a first reading as allowed by Board Policy 1003.

Board Bylaws and Policies

Trustee Gray asked for a summary of the update.

Vice-President Pridemore gave an explanation.

Assistant Superintendent Ward provided additional information.

ROLL CALL

S. Caloia: Yes; R. Gray: Yes; L. Gubachy: Yes; H. Kick: Yes; J. Osowski: Yes;

E. Pridemore: Yes, Robinson: Yes

Yes: 7 No: 0 Motion: Carried

School Board Resolution in Support of Governor Whitmer's Budget Proposal

It was moved by Member Osowski, seconded by Member Gray that the Board of Education, at the recommendation of Dr. Sarena Shivers, Superintendent, approve the Resolution in Support of Governor Whitmer's Budget Proposal.

School Board Resolution in Support of Governor Whitmer's Budget Proposal

Discussion ensued.

There were questions and answers.

ROLL CALL

S. Caloia: Yes; R. Gray: Yes; L. Gubachy: Yes; H. Kick: Yes; J. Osowski: Yes;

E. Pridemore: No, Robinson: No

Yes: 5 No: 2 Motion: Carried

Approval regarding the enrollment of Non-Resident Students – Superintendent Shivers:

It was moved by Member Caloia, seconded by Member Kick that the Board of Education hereby authorizes, the Superintendent or her designees, the authority to enroll an unlimited number of students per school year, with such students being only those students who are eligible for grades K through 6, and a limited number of students: 25 for Grade 7, 25 for Grade 8, 10 for Grade 9, 10 for Grade 10, 10 for Grade 11, and 5 for Grade 12, with preference given to high school applicants with K-8 siblings. Pursuant to both Section 105 and Section 105c of the State Aid Act and in accordance with all other relevant statutory provisions.

Approval regarding the enrollment of Non-Resident Students – Superintendent Shivers

There were questions and answers about eliminating 7th grade.

Yes: 7 No: 0 Motion: Carried

Food Service Positions:

It was moved by Member Pridemore, seconded by Member Caloia that the Board of Education, at the recommendation of Ron Ward, Assistant Superintendent of Human Resources and Labor Relations, approve the Food Service Positions.

Yes: 7 No: 0 Motion: Carried

Food Service Positions

New Hires: Non-Certified – Food Service Employees:

It was moved by Member Caloia, seconded by Member Gray that the Board of Education, at the recommendation of Ron Ward, Assistant Superintendent of Human Resources and Labor Relations, approve the New Hires: Non-Certified – Food Service Employees.

1. Kelly Shamblin/Food Service Manager/Beech/Effective 4/8/19
2. Lisa Santii/Food Service Manager/MacGowan/Effective 4/8/19
3. Cindy Hicks/Food Service Manager/Stuckey/Effective 4/8/19
4. Sherry Dallape/Cook/RUHS/Effective 4/8/19
5. Donna Wahlers/Assistant Cook/RUHS/Effective 4/8/19
6. Kristie Griffin/Cook/Hilbert/Effective 4/8/19

Yes: 7 No: 0 Motion: Carried

New Hires: Non-Certified –
Food Service Employees

Hanover Research Contract Renewal:

It was moved by Member Caloia, seconded by Member Osowski that the Board of Education, at the recommendation of Dr. Sarena Shivers, Superintendent, approve the Hanover Research Contract Renewal for 2019-2020.

Superintendent Shivers provided background information to the new Board members.

There were questions and answers.

Yes: 7 No: 0 Motion: Carried

Hanover Research
Contract Renewal

Superintendent Shivers mentioned the following documents that were provided to the Board for their information:

- Pinning Ceremony on May 1, 2019, at the Burton Manor Banquet Hall, from 5 PM – 8 PM.

Superintendent's
Communication

- The Metro Bureau of School Studies, 72nd Annual Dinner Meeting on May 10, 2019, at the Detroit Athletic Club at 6:00 PM, the cost was \$65.00.
- Strategic Planning Session on Saturday, May 4, 2019, at Redford Union High School Library, from 9 AM – 2 PM.

None.

Call to the Audience
On Non-Agenda Items

Trustee Kick asked about the Administrative Committees. He wanted to know what the Board's role was regarding those Committees. He also shared his views.

Board of Education
Communication/
Discussion

President Gubachy, Superintendent Shivers and Assistant Superintendent Ward provided explanations about the Committees.

The Administrative Committees are ad hoc (only convene when needed).

Trustee Robinson asked about Marketing for School of Choice. She mentioned she had already received mailers from other districts.

Assistant Superintendent McIntyre and Superintendent Shivers provided information about the District's marketing plan.

Saturday, May 4, 2019 – Special Meeting (Strategic Planning Session – 9 AM - 2 PM, Location: TBD

Future Meetings Dates

Monday, May 13, 2019 – Regular Meeting – 7:30 PM, Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Monday, June 10, 2019 – Regular Meeting – 7:30 PM, Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

It was moved by Member Caloia, seconded by Member Kick to adjourn the Meeting at 8:42 PM.

Adjournment

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted,

Sherry Caloia
Secretary
Redford Union Schools
Board of Education