

REGULAR MEETING MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
April 12, 2023

A Regular meeting of the Redford Union Board of Education was held on April 12, 2023, at Redford Union High School, 17711 Kinloch, Redford Twp., MI 48240.

Regular Meeting
4/12/2023

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:02 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Osowski and Pridemore

Absent: Gray, Miller, and Moores

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. There was no official recording of the Board meeting tonight.

Adoption of Agenda

Adoption of
Agenda as presented

It was moved by Member Osowski, seconded by Member Dean, to adopt the Agenda of April 12, 2023: Carried

Yes: 4 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the Audience:
Public Participation
Regarding Agenda Items

None.

Presentations:

2021 Capital Bond Project Update – Furniture Package Purchases – *French Associates*

The presenters were Lamberto Smigliani from Plante Moran Cresa, Chuck Marchetti from French Associates, and Jessica Walter from French Associates.

There were questions and answers.

There is a plan for the current furniture. The administration is first going to see if there is furniture that can be repurposed in other buildings. At the secondary campus they will allow people to come in and look to purchase furniture. Once they have identified what furniture they want to have access to 1st potentially and then they will work with Mr. Miles Tomasaitis to create an opportunity for outside people interested in the purchase of the furniture to come in and purchase some of those items. They are looking at potentially having a sale of the furniture. Some of the classroom furniture is 25 plus years old.

With the new furniture purchase, the administration is looking to create a standard within the district so that when furniture does need to be replaced, it will be easier to be replaced and they will not have a mismatch of furniture like they do now, not only between buildings but within buildings.

There were additional questions and answers.

Superintendent Communication:

A. Staff Members of the Month (April 2023) – *Jasen Witt, Superintendent*

- Terry Arriola, Business Office Staff Assistant, Keeler Administration
- Katie Deegan, Audiologist, Beck Center
- Lisa Santi, Food Service, MacGowan @ Keeler
- Mary Dziadzio, Noon-Aide & Sub. Secretary (EduStaff), Beech Elementary School
- Raymond Brown, Teacher/Special Ed. Coordinator, Hilbert Middle School
- Ken Small, Custodian, (Giant Janitorial), Redford Union High School
- Michael Brown, Behavior Specialist, Day Treatment

Presentations

2021 Capital Bond Project Update – Furniture Package Purchases – *French Associates*Superintendent Communication
Staff Members of the Month (April 2023)

B. Calendar of Events April 9th – May 8th – *Jasen Witt, Superintendent*Calendar of Events
4/9/2023 – 5/8/2023

MacGowan @ Keeler:

- May 4: Outstanding Citizen Lunch
- May 7: PBIS Celebration

Beech:

- April 13: Spring Picture Day
- April 20: 2nd Grade Music Concert
- April 21: Coffee with the Principal @ 9 Facebook Live and In-Person
- April 21: Spring Fling Dance 6-9 @ Beech (Partnering with Keeler for all Elementary Students)

Hilbert:

- April 29: Vendor Show @ Hilbert 11:00-4:00 p.m. (presented by the Hilbert Parent Club)
- May 2: Coffee and Conversation @ 5:00 via Instagram Live
- May 5: Lunch Heroes Day/Ice Cream Social
- May 10: Parent Club Meeting @ 6:30
- May 12: Roller Skating Party

Redford Union High School:

- April 11: YMCA Young Achievers visit The University of Michigan for a campus tour
- April 12: SAT and PSAT 10 Testing
- April 13: Workkeys and PSAT9 Testing
- April 28: Inaugural RUHS Careers Fair

Veritas @ Hilbert:

- April 12: SAT and PSAT 10 testing
- April 13: ACT WorkKeys and PSAT 9 testing
- April 18: M-Step testing
- April 20: Honor Roll Pizza Party
- April 19 - 28: NWEA testing

Stuckey Center:

- April 21st Whirly Ball

C. April 2023 Board Brag Book – *Jasen Witt, Superintendent*April 2023 Board
Brag Book

MacGowan Elementary School @ Keeler:

St. Patrick's Day:

For St. Patrick's Day, Keeler staff and students celebrated by dressing up in green and taking part in St Patrick's Day activities. It was a fun day teaching students about Irish culture and history, as well as the magic associated with Irish folklore. Some classrooms created leprechaun catchers, while others made rainbow toast, and some classrooms even experienced the mayhem left behind after a visit from a leprechaun.

Regular Board Meeting: 4/12/2023

Beech Elementary School:

Hamzah Abdur-Rahman and Gino Gauci:

Two of our amazing special education teachers, Hamzah Abdur-Rahman and Gino Gauci were observed delivering highly engaging lessons to groups of students throughout the month!

Beech Elementary School:

Field Trip to the Rainforest Café:

Our 3rd-grade students had a great field trip to the Rainforest Cafe as a culmination of their unit on rainforest animals!

Beech Elementary School:

Donation from Friends of Eagles Helping Hands:

Beech received a donation of scientific calculators from Friends of Eagles Helping Hands. The calculators will help our students as they continue to reach for their math goals! Thank you to our generous donor!

Hilbert Middle School:

Celebrating Reading Month & Reading Spirit Week:

Staff at Hilbert found creative and fun ways for students to engage academically this past month. Students celebrated reading month by having daily reading activities and a monthly reading log that was due to their English teachers. The students who met the expectation were invited to a pizza and snack party with their English teacher, Mrs. Kucka. They were excited about their accomplishments and also for the cupcakes! The last week of March was our Reading Spirit Week. Students and staff alike got into the fun and were able to curl up with a good book. We celebrated days such as Hats off to Reading, Join the Reading Team and Reading for the Future. Our math team got into the fun on March 14th to celebrate and recognize Pi Day. Students engaged in fun learning activities and competitions. Awards were given in the form of... you guessed it...PIES! The students thought this was fun, even our 8th graders who are too cool for school.

Hilbert Middle School:

Education Day:

As a reward for positive behavior and excelling academically, students were invited to participate in an Education Day down at Wayne State, in partnership with Huntington Bank and the Motor City Cruise. Students were excited to tour the campus and also be able to attend a Motor City Cruise game. This was a good way to not only give our students an opportunity to learn outside of the schoolhouse, but a way to showcase that positive behavior and hard work can earn you rewards. Thank you to our wonderful partners!

Hilbert Middle School:

Spring Sports:

Spring sports are in full swing. Last night the Lady Panthers softball team was victorious over Pierce Middle School. Our gigantic track and field team has been training hard and they are excited to leave the other teams at the finish line.

Redford Union High School:

Scholarships:

Redford Union High School added four additional scholarships this semester that will be awarded to its seniors for their post-secondary endeavors. The scholarships include the Roger Williams Family Scholarship, The Redford Union Educator's Association (RUEA) Scholarship, a scholarship sponsored by Mark Kenney '79 and his wife, and the "Blue" Scholarship. This brings the total to 10 scholarships that have been donated this school year for our deserving seniors. Thank you to our generous donors!

Redford Union High School:

RUHS Madrigal Chorale:

Congratulations to the Redford Union High School Madrigal Chorale, which received a Division 1 rating at the Michigan School Vocal Music Association Choral Festival on March 20th - which qualifies them for States! Great job representing Redford Union!

Stuckey Center:

Annual Lumberjack Breakfast:

Stuckey ADT's annual Lumberjack Breakfast. We all dress as lumberjacks-plaid flannel, boots, beards... and our staff prepared pancakes and sausage for all of our students and staff.

Stuckey Center:

Mr. Pearce Geometry Class:

Mr. Pearce has been giving his geometry students the opportunity to develop knowledge and skills through project-based learning. Focusing on lessons about angles, students have been building birdhouses as part of their geometry class. The teacher, Mr. Pearce, assisted students in building the houses from scratch down to bringing in the saw and cutting the wood on site. They came out beautifully!

Stuckey Center:

Women in History Timeline for Women's History Month:

Our fantastic teacher, Kristen Kusisto, and her students put together a Women in History Timeline for Women's History Month!

Transportation Department:

Melissa Nelson, Durham - Nominated for an Excellence in Transportation Award for 2023:

Melissa Nelson, who works for Durham at our transportation center, was nominated for an Excellence in Transportation award for 2023. This award is presented to individuals who exemplify excellence in providing or supporting the safe transportation of pupils in Wayne County. Melissa was honored at the Excellence in Transportation banquet on Thursday, April 6. Melissa is an awesome employee who not only helps provide training to new and experienced drivers but also fills in and drives when the need arises. She is also very involved in scheduling with Melanie Hamilton, her immediate supervisor. Congratulations Melissa!

Central Office:

Shepard Insurance Agency and Meemic Insurance Company - \$300 Classroom Makeover Grants:

Shepard Insurance Agency and Meemic Insurance Company offered our educators the opportunity to receive up to \$300 of classroom funding. The application window was open from February 13 - March 5. Approximately 16 educators submitted their online applications to Meemic. The district administration reviewed the applications, and the winners were selected.

On Tuesday, April 11, 2023, four teachers were surprised and awarded as the winners of the Classroom Makeover Grants.

- MacGowan – Julie Thomas, Early Childhood, Special ED
- Beech – Sarah Gering, 3rd grade all subjects.
- Hilbert – Carrie Kucka, 6-8th grade Reading, Enrichment/ELA
- RUHS – Meghan Greene, Center-Based ASD Classroom

Congratulations to the winners!

The Calendar of Events and the April 2023 Board Brag Book will be posted on the District's Facebook page.

Communication Received by the Board Secretary:

None.

Secretary of
the Board
Communication,
Lorna Dean

Chief Financial Officer's Communications:

Chief Financial Officer's
Communications,
Mike Beltinck

Mike Beltinck, CFO, reported on the financial statement audit for this year. The District's current auditor, Maner Costerisan, chose not to be our auditor for the coming year. He stated that they pulled back and they evaluated their client base just like anybody else. Now with limited staff and fewer students coming out of college you do not have the choice of 20-30 students in a recruiting class anymore. He reached out to Maria Gisting, and she worked with him to put out audit bids to 4 different firms. The District recommended Rehmann Audit Firm.

Executive Director of Human Resources and Labor Relations Communication:

Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman

Mrs. Nachman was absent. Superintendent Witt shared information on her behalf. The Administration is in negotiations, They do have some expiring contracts and at least one contract that is not completely expiring, but as an economic reopener. And so those efforts for collective bargaining are underway and as soon as we have more detailed information to share and bring forward, they will be sure to do so. But that process is underway.

Executive Director of Curriculum & Technology Communications:

Executive Director of
Curriculum &
Technology,
Kim Crenshaw

Kim Crenshaw, Executive Director of Curriculum and Technology, said testing season is here and they are doing M-Step, SAT, ACT-WorkKeys, and NWEA. Everyone is super excited.

There were questions and answers.

Consent Agenda:

Consent Agenda
Approved as presented

It was Moved by Member Osowski , Seconded by Member Dean, to approve the consent agenda items as presented below:

Waived the reading and approved March 13, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Minutes of
March 13, 2023, as
presented

Waived the reading and approved March 13, 2023, Board Workshop Minutes of the Redford Union Board of Education, as presented.

Board Workshop
Minutes of
March 13, 2023, as
presented

Approved check register list from March 1-31, 2023, in the amount of \$1,411,180.13.

Check Register List
March 1-31, 2023

Approve the electronic transfers for March 2023, in the amount of \$4,406,257.50.

Electronic Transfers for
Mach 2023 as presented

Human Resources Recommendations:

Human Resources
Recommendations

Approved NEW HIRES: Certified as listed below:

Bridget MacDonald/Teacher/Veritas/Effective 3/24/2023

Approved LEAVE REQUEST as listed below:

Pamela Shuffler/Food Service Coordinator/Beech/Effective 3/23/2023

Approved SEPARATIONS as listed below:

Eric Pate/Assistant Principal/Hilbert/Resignation/Effective 4/14/2023

MeLynda Green/Social Worker/Stuckey/Resignation/Effective 3/31/2023

Bridget MacDonald

Pamela Shuffler

Eric Pate
MeLynda Green

Yes: 4 No: 0 Motion: Carried

Action Items:

Action Items

ESports Classroom Technology Purchase:

ESports Classroom
Technology Purchase

It was Moved by Member Osowski, Seconded by Member Dean, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology approve the purchase of Esports technology for Redford Union High School. This purchase will be funded through Enhancement Millage funding. The total cost of the project will be \$50,049.94.

There were questions and answers.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: ABS, L. Miller: ABS, T. Moores: ABS,

J. Osowski: Yes, E. Pridemore: Yes Yes: 4 No: 0 Motion: Motion Carried

Redford Union Service Animal Policy – 1st Reading:Redford Union Service
Animal Policy – 1st
Reading

It was Moved by Member Osowski, Seconded by Member Dean, that the Board of Education have the first reading of the Redford Union Service Animal Policy as presented.

President Pridemore read the policy. She mentioned that anytime that this Board enacts policy it requires 2 readings. This is the first reading.

Yes: 4 No: 0 Motion: Motion Carried

RFQ – Recommendation – Move Management for 2021 Capital Bond Project:
Construction:RFQ – Recommendation
– Move Management for
2021 Capital Bond
Project Construction

It was Moved by Member Osowski, Seconded by Member Dean, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO, approve the RFQ – Recommendation for Move Management for the 2021 Capital Bond Project construction for GMP Award #1 scheduled for summer 2023. Specifically, the recommendation is to award a contract to Michigan Office Movers for moving and relocation services associated with GMP Award #1 at a total cost of \$96,200. This cost shall be paid with funds for the 2021 Capital Bond Project.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: ABS, L. Miller: ABS, T. Moores: ABS,
J. Osowski: Yes, E. Pridemore: Yes Yes: 4 No: 0 Motion: Motion Carried

2021 Bond Program – 2023 Furniture Order – MacGowan School & District-wide Teacher Workstations:

It was Moved by Member Osowski, Seconded by Member Dean, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO, approve the bid award to Dew-El for the procurement and installation of furniture. Total project cost of \$472,786.96 to be paid with funds for the 2021 Capital Bond Project.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: ABS, L. Miller: ABS, T. Moores: ABS,
J. Osowski: Yes, E. Pridemore: Yes Yes: 4 No: 0 Motion: Motion Carried

2021 Bond Program – 2023 Furniture Order – Hilbert Elementary School, Beech Elementary School, & Keeler School Day Treatment:

It was Moved by Member Osowski, Seconded by Member Dean, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO, approve the bid award to Dew-El for the procurement and installation of furniture. Total project cost not to exceed \$387,935.30 to be paid with funds for the 2021 Capital Bond Project and Act 18 funds, where allowable.

There were questions and answers.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: ABS, L. Miller: ABS, T. Moores: ABS,
J. Osowski: Yes, E. Pridemore: Yes Yes: 4 No: 0 Motion: Motion Carried

Items Removed from the Consent Agenda:

None.

2021 Bond Program –
2023 Furniture Order –
MacGowan School &
District-wide Teacher
Workstations

2021 Bond Program –
2023 Furniture Order –
Hilbert Elementary
School, Beech Elementary
School, & Keeler School
Day Treatment

Items Removed from the
Consent Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Call to the Audience:
Public Participation
Regarding Non-Agenda
Items

Superintendent's Remark:

Superintendent's Remark

The Hall of Fame Ceremony is Saturday, May 13, 2023. There are a large number of nominees. One of those nominees is Mr. Miles Tomasaitis for his dedicated service to our athletic programs over the years and various roles and capacities.

Hilbert Pre-Mother's Day Craft Show is April 29, 2023, 10am – 4pm, at Hilbert Middle School.

WRESA Election will be on the May Meeting Agenda.

RU Graduation is May 31, 2023, at USA Hockey Arena (Plymouth MI) at 7pm.

Board of Education Communication/Discussion:

Board of Education
Communication/
Discussion

President Pridemore asked for an update on Bond Project at MacGowan

Mr. Smigliani, Plante Moran Cresa gave a brief update. There's always single construction challenges and things that pop up, fix here and there, but overall things are going good. The contractor informs us that the project is on schedule. No surprises there. They are still working toward their completion date, which he believes is near the end of May.

President Pridemore asked that a tour be scheduled for the Board members before the June Board Meeting.

RU auditorium space is progressing nicely. The auto shop renovations are taking great shape.

Old Schoolhouse They came out and they actually scanned the cupola. Because that is how they are going to make the replacement. There have been at least two exterior windows that were removed and then there was a temporary boarding put up for those spaces because those are the windows that are going to be redone off site then put back in due to the historical aspects of the building. Slowly but surely, there is some work underway.

Superintendent Witt will make sure that an update on the Bulman Property happens. He will follow up with the Township and Mr. Wills, Plante Moran.

President Pridemore reiterated and asked that people please come to the Hilbert pop-up craft show. It is a wonderful opportunity to support entrepreneurs and get some great crafts.

Trustee Bailey mentioned a program for creating adolescent health centers. There are about 70 in Wayne County and there is one at Pierce (South Redford). He also mentioned that in our community, there is a program that Beaumont and St. Mary's of Trinity Health participate in, and it is a Community Resource directory, and it covers transit, health, housing, food, work, education, money.

Future Meeting Dates:

Future Meeting Dates

May 15, 2023 – Regular Meeting – 5:00 PM
Redford Union High School (Library), 17711 Kinloch, Redford Twp., MI 48240

(Please note that this meeting date was changed from 5/8/23 to 5/15/23 for the purpose of presenting a Resolution Designating Local District's Wayne RESA Election Representative to the Redford Union Board of Education that must be adopted on or after May 15, 2023. The election for two (2) seats on the Wayne RESA Board of Education will be held Monday, June 5, 2023.)

June 12, 2023 – Regular Meeting – 5:00 PM
Redford Union High School (Library), 17711 Kinloch, Redford Twp., MI 48240

June 19, 2023 – Regular Meeting (Final Budget Resolution and other pertinent items) – 5:00 PM
Redford Union High School (Library), 17711 Kinloch, Redford Twp., MI 48240

Adjournment:

Adjournment

It was moved by Member Osowski , seconded by Member Dean, to adjourn the meeting at 6:13 PM.

Yes: 4 No: 0 Motion: Carried

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education